

# Bath & North East Somerset Council

MEETING:	<b>Council</b>	
MEETING DATE:	<b>21 November 2024</b>	
TITLE:	<b>Appointment of interim Executive Director Resources (S151 Officer)</b>	
WARD:	All	
<b>AN OPEN PUBLIC ITEM</b>		
<b>List of attachments to this report:</b> None		

## 1 THE ISSUE

- 1.1 This report seeks Council's approval of the appointment of an Interim Executive Director Resources (carrying the S151 designation).

## 2 RECOMMENDATION

**The Restructuring Implementation Committee is recommending that the Council approves:**

- 2.1 The appointment of Interim Executive Director Resources and Section 151 Officer to Mr Christopher Kinsella from 4 January 2025 to 31 March 2025, 3 days per week, in the first instance.

## 3 THE REPORT

- 3.1 Andy Rothery, current Executive Director of Resources and S151, has resigned to take up the position of Director of Finance at Bristol City Council. His last day of employment is 3<sup>rd</sup> January 2025.
- 3.2 The substantive post is being advertised with shortlisting planned for the 2<sup>nd</sup> December and interviews planned for 10<sup>th</sup> December 2024 and we expect to be able to make a good appointment.
- 3.3 The Chief Executive engaged recruitment consultants to support the search for a suitable interim candidate. Three candidates were interviewed by the Chief Executive and Cllr Mark Elliot (Resource Portfolio Holder) and Mr Kinsella was deemed highly appointable and the best candidate for the role. He has extensive experience over 30 years in financial leadership roles across the public and private sectors and is a qualified accountant.

3.4 The Committee recommends that Mr Christopher Kinsella be appointed on an interim basis, 3 days per week, from 4 January 2025 to 31 March 2025 in the first instance, whilst the substantive post is filled.

#### **4 STATUTORY CONSIDERATIONS**

4.1 Section 151 of the Local Government Act 1972 requires all local authorities to appoint a Section 151 Officer to manage their financial affairs.

#### **5 RESOURCE IMPLICATIONS (FINANCE, PROPERTY, PEOPLE)**

5.1 It will cost £15,000 per month to engage Mr Kinsella. The costs will be met by the budget for the vacant substantive post.

#### **6 RISK MANAGEMENT**

6.1 A risk assessment related to the issue and recommendations has not been undertaken. It is a legal requirement for the Council to appoint a Section 151 Officer.

#### **7 EQUALITIES**

7.1 An impact assessment has not been carried out. The interim recruitment and selection process was conducted fairly in accordance with the Council's recruitment and selection procedures.

#### **8 CLIMATE CHANGE**

8.1 The Interim Executive Director Resources will have delegated responsibility for ensuring that the Council delivers against its Corporate Strategy with regards to tackling the climate and ecological emergencies. This will include ensuring that the Council leads by example in all its activities, making the radical changes needed, as well as taking a lead role in influencing and working with partners across all sectors locally, regionally and nationally and ensuring wide and deep citizen engagement.

#### **9 OTHER OPTIONS CONSIDERED**

9.1 None

#### **10 CONSULTATION**

10.1 This report has been cleared by the S151 Officer and Monitoring Officer for circulation.

<b>Contact person</b>	<i>Will Godfrey, Chief Executive</i>
<b>Background papers</b>	<i>CV and financial qualification</i>
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