

Annex 2 - 2023/24 Budget Funding Requirements

2023/24 - 2025/26 Funding Proposals					
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	23/24 Funding £000	24/25 Funding £000	25/26 Funding £000
Portfolio: Leader of the Council					
Reduction in growth applied in 2021/22	Build back of income built into MTFs. Original growth £4.235m for significantly reduced income resulting from the pandemic.	Cllr Kevin Guy / Sophie Broadfield	(2,008)	(2,032)	(2,838)
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Cllr Kevin Guy / Various	(4)	1	1
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Kevin Guy / Various	13	33	14
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Cllr Kevin Guy / Various	6		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Kevin Guy / Various	13	11	11
Leader of the Council Total			(1,980)	(1,987)	(2,812)
Portfolio: Deputy Leader, Climate and Sustainable Travel					
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Sarah Warren / Various	1	3	1
Pay Inflation 2022/23	Salary inflation and members allowances over and above inflation budgeted in 22/23	Cllr Sarah Warren / Various	29		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments and member allowances	Cllr Sarah Warren / Various	48	36	36
Deputy Leader, Climate and Sustainable Travel Total			78	39	37
Portfolio: Deputy Leader, Resources					
Licences	Microsoft Licences Renewal cost increase from MS 365. Liquid Logic licences, shortfall in existing budget to meet new license requirements for Children's and Adults services.	Cllr Richard Samuel / Andy Rothery	25	30	
Invest to Save Inspector Role	New homes, new commercial developments = new business rates, new council tax.	Cllr Richard Samuel / Andy Rothery	38		
Creation of new Business Change Hub	Creation of a Business Change Hub to programme manage and deliver organisational improvement projects	Cllr Richard Samuel / Amanda George	330		
Unfunded pensions	Rebase corporate budget for historic pension liabilities in line with reduction in actual charges - reverses 22/23 growth	Cllr Richard Samuel / Andy Rothery	(100)		
External Audit Fees	Uplift in contract price following PSAA national procurement for Public Sector external audit. Additional price will need to be demonstrated with additional auditor capacity to ensure timely sign off of the statement of accounts.	Cllr Richard Samuel / Andy Rothery	270		
Increase in Coroners Levy	Share coroners service administered by BCC, material uplifts in operating costs due to skill and supply shortages creating backlog in the mortuary.	Cllr Richard Samuel / Andy Rothery	80		
Capital Financing and Treasury Management - return budget from 2022/23 2 year saving item	Planned return of £1m temporary capital financing saving approved in 2022/23 to base budget	Cllr Richard Samuel / Andy Rothery		1,000	
Supported Bus Service investment	Additional Transport Levy funding for cost pressures in supported bus routes	Cllr Richard Samuel / Andy Rothery	281	(121)	
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Cllr Richard Samuel / Various	162	70	42
Corporate Budget Adjustments	Corporate Base Budget Adjustments including New Homes Bonus & Settlement Grants	Cllr Richard Samuel / Andy Rothery	50	29	8,387
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Richard Samuel / Various	191	478	195
Pay Inflation 2022/23	Salary inflation and members allowances over and above inflation budgeted in 22/23	Cllr Richard Samuel / Various	453		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments and member allowances	Cllr Richard Samuel / Various	1051	823	822
Deputy Leader, Resources Total			2,831	2,309	9,446
Portfolio: Economic Development, Regeneration and Growth					
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Mark Roper / Simon Martin	4	10	4
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Cllr Mark Roper / Simon Martin	(2)	1	1
Pay Inflation 2022/23	Salary inflation and members allowances over and above inflation budgeted in 22/23	Cllr Mark Roper / Simon Martin	8		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments and member allowances	Cllr Mark Roper / Simon Martin	22	19	19
Economic Development, Regeneration and Growth Total			32	30	24

2023/24 - 2025/26 Funding Proposals					
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	23/24 Funding £000	24/25 Funding £000	25/26 Funding £000
Portfolio: Adult Services and Council House Building					
ASC Market Sustainability and Improvement Fund Grant Funding	Spend linked to ring-fenced ASC Market Sustainability and Improvement Fund Grant Funding	Cllr Alison Born / Suzanne Westhead	1,216	860	
ASC Discharge Fund	Spend linked to ring-fenced ASC Discharge Fund Grant Funding	Cllr Alison Born / Suzanne Westhead	687	459	
Community equipment store	Unavoidable pressure - costs for community equipment store arising from transfer from Sirona	Cllr Alison Born / Suzanne Westhead	34		
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Alison Born / Suzanne Westhead	1,766	3,164	1,317
Demography	Growth in numbers of service users	Cllr Alison Born / Suzanne Westhead	999	999	999
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Cllr Alison Born and Cllr Tom Davies / Various	493		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Alison Born and Cllr Tom Davies / Various	722	600	600
Adult Services and Council House Building Total			5,918	6,082	2,916
Portfolio: Children and Young People, and Communities					
Transformation Savings	To smooth out the delivery of savings across a longer period	Cllr Dine Romero / Mary Kearney-Knowles	924		
Foster Care Transformation Project	Revised savings projections from this transformation project, that aims to increase the amount of Foster Carers, and reduce the use of other residential placements	Cllr Dine Romero / Mary Kearney-Knowles	22	26	
Reunification Transformation Project	Revised savings projections from this transformation project that aims to reunite children and young people with their families, and therefore exit from residential placements.	Cllr Dine Romero / Mary Kearney-Knowles	10	11	
Extend Family Group Conferencing Provision	Cost of Delivery	Cllr Dine Romero / Mary Kearney-Knowles	201		
Care Leavers Statutory Duties	Care Leavers - Requirement to address increased UASC and enhanced care leavers responsibility up to 25.	Cllr Dine Romero / Mary Kearney-Knowles	120		
Contract Inflation	Updated costs of inflation across the demand budget areas taking into account current year spend levels and inflation levels.	Cllr Dine Romero / Mary Kearney-Knowles	197	28	7
Demographic Growth	UASC - New Burdens. Based on half of 18+ proceeding to Residential placements: to enable LA meet its statutory duties	Cllr Dine Romero / Mary Kearney-Knowles	165		
Demographic Growth	Updated costs of demographic growth across the demand budget areas taking into account current year spend levels and activity data: growth required to ensure that the LA meets its statutory duties	Cllr Dine Romero / Mary Kearney-Knowles	825	170	(293)
Demographic Growth	Children Social Care Costs linked to increase in Social Care Grant for 24/25 for MTFS update - to be reviewed during 2023/24	Cllr Dine Romero / Mary Kearney-Knowles		1,415	
Grant Funding Cessation	Connecting Families. Grant funding confirmed for 22/23 and for 23/24. From 24/25, if no national grant, will need to fund this service if it is to continue. Note: Current pressure is on the Priorities Tab of existing MTFS - this rephases back a year	Cllr Dine Romero / Mary Kearney-Knowles			400
National PE and Sports Grant Income	This grant was time limited. It has been accounted for as an on-going income line - Education budget 1078. The grant has ceased and growth is required to remove the income line.	Cllr Dine Romero / Chris Wilford	137		
Demographic Growth	This is needed to reflect the growth in the volume of children and young people that are being supported across a number of education teams. SEND now managing a 30% growth in cases. CMES & ALT managing an equivalent increase in demand.	Cllr Dine Romero / Chris Wilford	367	90	
Home to School Transport (HTST)	Increase in volume of children that need transport, and significant increase in contractual prices in a very difficult market, driver shortages. Failure of public bus routes in some areas, has resulted in the LA needing to add school routes.	Cllr Dine Romero / Chris Wilford	1,100		
Web bot - encouraging self service via the website	Cost of Delivery	Cllr Dine Romero / Amanda George	20		
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Cllr Dine Romero / Various	(1)	4	4
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Dine Romero / Various	303	758	357
Demography	Growth in numbers of service users	Cllr Dine Romero / Various	711	713	713
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Cllr Dine Romero / Various	357		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Dine Romero / Various	707	544	523
Children and Young People, and Communities			6,165	3,759	1,711

2023/24 - 2025/26 Funding Proposals					
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	23/24 Funding £000	24/25 Funding £000	25/26 Funding £000
Portfolio: Neighbourhood Services					
Market Supplement	<p>2 year fixed term market supplement for increased workload for staff at Ashmead Road due to increased volumes of kerbside recycling. Planning to implement shortly to retain staff and stop service failure.</p> <p>National Shortage of HGV/LGV drivers meant that we had drivers resigning and agencies unable to provide due to pay and workload. Package to attract drivers to stay urgently needed. This package included enhanced pay, plus increased loaders per crew.</p> <p>Outcomes to date include:</p> <ul style="list-style-type: none"> •Retention of most existing drivers (this payment combined with increase in loaders per crew) •Several resignations redacted •Payment still lower than marketplace so no new drivers attracted as yet. National shortage will take up to 12 months to resolve. Still need to work on further incentives for Council to be seen as an attractive employer to younger drivers. Significant lack of diversity in the workplace needs further investment in facilities, training and development to improve the situation. 	Cllr Dave Wood / Chris Major		(105)	
Staff regrading as per ACAS negotiations	Regrading as agreed with TU's	Cllr Dave Wood / Chris Major	658		
Staff regrading resulting from ACAS negotiations for grounds staff	Regrading as agreed with TU's	Cllr Dave Wood / Chris Major	240		
Alexandra Park Security	Providing an opening and closing service for Alexandria Park in light of the reported ASB within the park location. This service will need to continue permanently as the proposed infrastructure changes (subject to PID currently) will still need manual intervention as the scheme will prevent access after the pre agreed time but still allow exit from the park.	Cllr Dave Wood / Chris Major	19		
Insource back office admin for cleansing enforcement	Cost of Delivery	Cllr Dave Wood / Chris Major	2		
Clean and Green initiative	Growth funding for Neighbourhoods initiatives to tackle litter and prevention work	Cllr Dave Wood / Chris Major	1,000	(542)	
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Cllr Dave Wood / Chris Major	46	26	26
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Dave Wood / Chris Major	334	824	348
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Cllr Dave Wood / Various	569		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Dave Wood / Various	658	543	543
Neighbourhood Services Total			3,526	746	917

2023/24 - 2025/26 Funding Proposals					
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	23/24 Funding £000	24/25 Funding £000	25/26 Funding £000
Portfolio: Transport					
Staff Restructure	Following re-evaluation of Job Descriptions of Team Manager and Team Leader posts, additional revenue required to meet new grades	Cllr Manda Rigby / Chris Major	15		
Emergency Planning Equipment	To keep rest centre equipment and emergency planning stock replenished and replaced annually (to ensure we do not have to do one-off capital requests (As agreed at CMT on 20.07.22)	Cllr Manda Rigby / Chris Major	5		
CAZ Euro 6 HGV Charge	Cost of Delivery	Cllr Manda Rigby / Chris Major	50		
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Cllr Manda Rigby / Chris Major	178	76	90
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Manda Rigby / Chris Major	43	107	44
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Cllr Manda Rigby / Chris Major	199		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Manda Rigby / Chris Major	224	187	187
Transport Total			714	370	321
Portfolio: Planning and Licensing					
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Tim Ball / Various	2	5	2
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Cllr Tim Ball / Various	84		
Pay Inflation 2023/24	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Tim Ball / Various	156	130	126
Planning and Licensing Total			242	135	128
OVERALL FUNDING PROPOSALS			17,526	11,483	12,688