

Priority 2: Improve skills, good work and employment

1 - Sign off from Sponsor

Theme	Lead officers	Sponsor	Progress reviewed and exceptions have been reported?
2	Claire Lynch	Sophie Broadfield	Yes / No

2. Open 'Amber' and 'Red' actions from previous exception reports - NONE

3 New exception reports

LEAD OFFICER: Claire Lynch							
Priority TWO - Improve skills, good work and employment							
Strategy Objective							
2.1. Work with education providers and other partners to provide robust and inclusive pathways into work and including for disadvantaged young people							
Strategy objective Action	Risk level – RAG	Reason for escalation	Actions to control risk	Success measures	Timescales	Any requests to Health and Wellbeing Board?	
2.1.1 Map future skills requirements, including in major projects and emerging sectors, and	Green	www.skillsconnect.org.uk/directory www.achieveinbathnes.co.uk					

	work with skills providers on relevant course provision such as Adult Education Budget (AEB) and the FWD project					
2.1.2	Prioritise projects to address barriers to employment for young people, including care leavers and those with SEND, vulnerable learners	Green	https://weworkforeveryone.org https://www.achieveinbathnes.co.uk/support-and-guidance/supported-internships-bnes			
2.1.3	Improve access to support by providing clarity to the extensive and complex employment and skills ecosystem through high quality and impartial IAG	Green	www.skillsconnect.org.uk/directory			
Strategy Objective 2.2 Work with local employers to encourage, incentivise and promote good quality work						
Strategy objective Action	Risk level level – RAG	Reason for escalation	Actions to control risk	Success measures	Timescales	Any requests to Health and Wellbeing Board?

2.2.1	Encourage partners and local businesses to sign up to WECA Good Employment Charter	Amber	Discussions with B&NES council and MCA have taken place and we are signed up as a supporter however B&NES Council just needs to formalise this.				
2.2.2	B&NEs council to lead by example and support partners and local businesses to transition into an Employer of choice.	Green	We are starting to develop this further within the Business and Skills team and we have set up the Resilient Business working group which is an adoption of the Economic Strategy				
Strategy Objective 2.3 Support the development of and access to an inclusive labour market, focusing on engaging our populations most at risk of inequalities in accessing and maintaining good work							
Strategy objective Action		Risk level RAG	Reason for escalation	Actions to control risk	Success measures	Timescales	Any requests to Health and Wellbeing Board?
2.3.1	Create and deliver an inclusive employment and skills plan for Bath and North East Somerset, ensuring UKSPF supports B&NES requirements	GREEN	https://www.achieveinbathnes.co.uk/support-and-guidance/progressive-routes An example of the work we have done with the levelling up fund – supporting B&NES residents				

2.3.2	Promote the Disability Confident Employer scheme and increase our own levels and be an employer who can encourage local employers to enhance the recruitment, retain and develop residents with disabilities	GREEN	The council is a Supporter of Disability Confidence – we are a level 2				
2.3.3	Through the FWD programme, offer an alternative and inclusive structure to training that addresses barriers to training not addressed through existing provision, and has embedded routes to employment	GREEN	This pilot successfully completed last year				
Strategy Objective 2.4 Prioritise inclusiveness and social value as employers, purchasers and investors in the local economy							
Strategy objective Action		Risk level RAG	Reason for escalation	Actions to control risk	Success measures	Timescales	Any requests to Health and Wellbeing Board?
2.4.1	Collaborate as B&NES anchor institutions (and major employers) to	GREEN					

	review and adopt good work practices						
2.4.2	Use social value to promote apprenticeships for vulnerable groups	Green	<p>We are doing this through our Digital Open Reach programme.</p> <p>Also S106 through our Constructing B&NES</p> <p>https://www.achieveinbathnes.co.uk/support-and-guidance/constructing-bnes</p>				