#### Appendix 2

# **SERVICE SPECIFIC INITIATIVES – Impact Analysis**

## **Stage 3 of School Improvement and Achievement restructure**

- Consultation is underway for further reduction in School Improvement and Achievement service following significant reduction in total staffing and expenditure (circa 50%) in last two years.
- Funding for Healthy School's coordinator post removed from 31 March 2011. Public Health are investigating alternative funding/programmes to support this work.
- This follows the direction of travel of schools looking more widely for support from a greater range of providers. The LA will increasingly become an enabler and commissioner rather than provider of universal support. The new agenda will build on collaborations and partnerships (including Academies)
- A key function will remain to narrow the achievement gap and support and challenge vulnerable schools.

## Children Missing Education Service – reduction to secondary schools £30k

- The service is now focusing on early intervention in primary schools, which should also benefit secondary schools in the longer term.
- Funding has been delegated to maintained secondary schools to help them improve attendance and academies have funding to address attendance issues in their agreement with the DfE. The central coordination costs have therefore been saved.
- The service will retain its statutory enforcement duties for all schools including academies

# **Traveller Education Service**

### reduction

- The Traveller population in Bath and North East Somerset is relatively small and remains stable.
- The Traveller Education Service contract with South Gloucestershire has been renegotiated at a lower cost, but with the service to Bath and North East Somerset schools in place at a similar level.

## 14-19 Shared Service

- Remodelling of support for 14-18 Agenda, Primarily the removal of 14-18 Manager Post (and associated support) in recognition of reduced Local Authority role and advent of Academies. 3.0 FTE posts replaced by 1.8 FTE posts
- New structure in place from 1/9/11 with redundant staff contracts terminated by 1/11/11. Redundancy costs offset in remainder of 2011/12 financial year with savings of £110k per year from 1/4/2012.

# Schools Capital & Organisation Team

- Planned reduction in 2012/2 (17%) due to overall completion of secondary review
- Current Capital programme for schools is £5.3 m therefore revenue cost if 5.6% now dropping to 4.6% in 2012/13

### £15k

£45k

£110k

### £30k