

Annex 2(ii): 2025/26 - 2027/28 Funding Requirements

2025/26 - 2027/28 Funding Proposals						
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	2025/26 Funding £000	2026/27 Funding £000	2027/28 Funding £000	Category
<b>Portfolio: Leader of the Council</b>						
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Kevin Guy / Various	23	18	18	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Kevin Guy / Various	13			New Budget Proposal
<b>Leader of the Council Total</b>			<b>36</b>	<b>18</b>	<b>18</b>	
<b>Portfolio: Climate Emergency and Sustainable Travel</b>						
Revenue budget for Renewable Energy Post (previously recharged to capital projects)	This post supports development of renewable energy projects. This work has previously been recharged to individual capital projects. The nature of forward project pipeline, in Feasibility & Development stage, means that current work cannot be fully capitalised and revenue funding is required to sustain this programme of work.	Clr Sarah Warren / Sophie Broadfield	45			New Budget Proposal
Extra Support for Subsidised Bus Services	Extra funding for supported bus services where Bus Service Improvement Plan (BSIP) funding is not available.	Clr Sarah Warren / Sophie Broadfield	50	(50)		New Budget Proposal
Car Club Delivery	Extension to car club scheme to North East Somerset - implementation already planned for Bath	Clr Sarah Warren / Sophie Broadfield	50	(50)		New Budget Proposal
School Streets	Increase funding to existing planned programme to deliver three School Streets in 2025/26	Clr Sarah Warren / Sophie Broadfield	87	(87)		New Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Sarah Warren / Various	1	1	1	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Sarah Warren / Various	39	29	29	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Sarah Warren / Various	30			New Budget Proposal
<b>Climate Emergency and Sustainable Travel Total</b>			<b>302</b>	<b>(157)</b>	<b>30</b>	
<b>Portfolio: Council Priorities and Delivery</b>						
Community Engagement and Communications	Trialling new approaches to communication and engagement with residents	Clr Dave Wood / Chris Kinsella	50	(50)		New Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Dave Wood / Various	165	125	123	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Dave Wood / Various	108			New Budget Proposal
<b>Council Priorities and Delivery Total</b>			<b>323</b>	<b>75</b>	<b>123</b>	
<b>Portfolio: Resources</b>						
Reduction in Clean Air Zone Corporate Overheads	Bring CAZ overheads into baseline budget - reducing the original £280k saving applied to the 23/24 budget.	Clr Mark Elliot / Chris Kinsella	85			Existing Budget Proposal
Cyber Improvements	Provide recurrent funding to maintain 24/7, 365 days per year cyber security monitoring and response contract	Clr Mark Elliot / Chris Kinsella	90			Revised Budget Proposal
Artificial Intelligence (AI) Investment	Introducing AI capabilities to improve resident facing services.	Clr Mark Elliot / Chris Kinsella	65	5		New Budget Proposal
Improved Customer Contact Technology	Replacement telephony and contact centre system with modern cloud based technology.	Clr Mark Elliot / Chris Kinsella	251	50		New Budget Proposal
Corporate Supported Borrowing	Increase in borrowing requirement linked to new schemes added to capital programme.	Clr Mark Elliot / Chris Kinsella	228	520	400	New Budget Proposal
Savings Rebasing	Previous staffing savings targets that have been incorporated into the Being Our Best Programme savings.	Clr Mark Elliot / Various	425			Revised Budget Proposal
Corporate Budget Adjustments	Corporate Base Budget Adjustments including Contingency allocation, Capital Financing, New Homes Bonus & Settlement Grants	Clr Mark Elliot / Chris Kinsella	9,027	3,762	4,648	Revised Budget Proposal
WECA Transport Levy	Increase in WECA transport Levy for 2025/26	Clr Mark Elliot / Chris Kinsella	115			New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Clr Mark Elliot / Various	1			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Mark Elliot / Various	210	371	384	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Mark Elliot / Various	557	428	419	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Mark Elliot / Various	538			New Budget Proposal
Cloud IT Systems Migration	Reversal of previous year's growth - Migration of all IT Systems to Microsoft Azure Cloud Infrastructure.	Clr Mark Elliot / Chris Kinsella	(50)	(85)	(85)	
New Recruitment System	Reversal of previous year's growth - Replacement of iTrent recruitment system.	Clr Mark Elliot / Chris Kinsella	(25)			
<b>Resources Total</b>			<b>11,517</b>	<b>5,051</b>	<b>5,766</b>	
<b>Portfolio: Economic and Cultural Sustainable Development</b>						
Staffing	Removal of income/recovery target associated with staffing recharges	Clr Paul Roper / Chris Major	36			New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Clr Paul Roper / Various	(2)			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Paul Roper / Various	32	32	32	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Paul Roper / Various	124	93	91	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Paul Roper / Various	265			New Budget Proposal
<b>Economic and Cultural Sustainable Development Total</b>			<b>455</b>	<b>125</b>	<b>123</b>	
<b>Portfolio: Adult Services</b>						
Social Care Settlement Grant Increase	Ring-fenced grant income announced in Local Government Finance Settlement.	Clr Alison Born / Suzanne Westhead	(1,577)			New Budget Proposal
Contractual Inflation - Adult Social Care	The local authority commission placements and packages of care for people who have been assessed under the Care Act 2014 and have an eligible care and support need. This is the estimated inflation requirement to fund associated contracts.	Clr Alison Born / Suzanne Westhead	3,155	1,379	1,379	Revised Budget Proposal
Contractual Inflation - Leisure Services	Annual increases in contract costs within the portfolio.	Clr Alison Born / Rebecca Reynolds	12	12	12	Existing Budget Proposal
Demography	Adult Social Services have assessed the existing budget growth and demographics assumptions and have revised this figure to reflect rising demand, increased costs in the market and national policy directives.	Clr Alison Born / Suzanne Westhead	1,958	1,316	1,342	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Alison Born / Suzanne Westhead	837	637	625	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Alison Born / Suzanne Westhead	539			New Budget Proposal
<b>Adult Services Total</b>			<b>4,924</b>	<b>3,344</b>	<b>3,358</b>	

Annex 2(ii): 2025/26 - 2027/28 Funding Requirements

2025/26 - 2027/28 Funding Proposals						
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	2025/26 Funding £000	2026/27 Funding £000	2027/28 Funding £000	Category
<b>Portfolio: Children's Services</b>						
Social Care Settlement Grant Increase	Ring-fenced grant income announced in Local Government Finance Settlement.	Clr Paul May / Mary Kearney-Knowles	(628)			New Budget Proposal
Children's Social Care Prevention Grant	Ringfenced Children's Social Care Prevention Grant announced in Local Government Finance Settlement.	Clr Paul May / Mary Kearney-Knowles	(370)			New Budget Proposal
Children's Social Care Prevention Grant	Spend linked to ringfenced Children's Social Care Prevention Grant announced in Local Government Finance Settlement.	Clr Paul May / Mary Kearney-Knowles	370			New Budget Proposal
Corporate Overhead Rebasng	Dedicated Schools Grant recovery phased over 3 years (£1m) from 2024/25 to 2026/27.	Clr Paul May / Mary Kearney-Knowles	333	333		Existing Budget Proposal
OFSTED SEND Staffing	Recruit additional staff to support the team with increased levels of demand for statutory assessment and higher caseloads.	Clr Paul May / Chris Wilford	179	(179)		New Budget Proposal
Home to School Transport Rebasng	To address the current cost pressures as a result of high demand and increasing costs.	Clr Paul May / Chris Major	1,718		(300)	New Budget Proposal
Home to School Transport investment	Investment in council employed drivers and vehicles.	Clr Paul May / Chris Major	350			New Budget Proposal
Trial Youth Club Provision in Bath	Provision of open access detached youth work in the Bath area (currently no open access provision in Bath - provision in North East Somerset is funded through parishes)	Clr Paul May / Mary Kearney-Knowles	50	(50)		New Budget Proposal
Student Community Partnership (SCP) Funding	Majority funded by the universities, this is B&NES contribution to SCP funding (previously funded though Bath Neighbourhood Community Infrastructure Levy (CIL) Fund)	Clr Paul May / Chris Kinsella	47	(47)		New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Clr Paul May / Mary Kearney-Knowles	23			Existing Budget Proposal
Contractual Inflation	The local authority must ensure every Child Looked After has a suitable and tailored placement, fulfilling Bath and North East Somerset's (B&NES) Sufficiency Duty. This statutory duty requires B&NES to secure appropriate placements for all Children Looked After.	Clr Paul May / Mary Kearney-Knowles	1,207	576	595	Revised Budget Proposal
Demography	Children's Services have assessed the existing budget growth and demographics assumptions and have revised this figure to reflect rising demand, increased costs in the market and national policy directives.	Clr Paul May / Mary Kearney-Knowles	3,824	912	930	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Paul May / Various	759	576	565	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Paul May / Various	433			New Budget Proposal
<b>Children's Services Total</b>			<b>8,295</b>	<b>2,121</b>	<b>1,790</b>	
<b>Portfolio: Highways</b>						
HGV Charging Reversal	Removal of the proposed income line from implementation of a Euro 6 HGV charge in line with the wider CAZ charges, after public consultation.	Clr Manda Rigby / Chris Major	100	10		New Budget Proposal
Impacts of infrastructure investment	On-going maintenance costs associated with increased asset base (CRSTS, Street Lighting)	Clr Manda Rigby / Chris Major	22	34	88	New Budget Proposal
Extended Park and Ride Hours	Trial of increased Park and Ride service	Clr Manda Rigby / Sophie Broadfield	125	(125)		New Budget Proposal
Speed Indicator Signage	6 new vehicle activated speed signs throughout B&NES	Clr Manda Rigby / Chris Major	40	(40)		New Budget Proposal
More Enforcement Cameras	Improvements to pedestrian and traffic safety through two new enforcement camera sites.	Clr Manda Rigby / Chris Major	120	(120)		New Budget Proposal
Borrowing Costs	Inflationary increases associated with vehicle replacement	Clr Manda Rigby / Chris Major	35			New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties (including car parks).	Clr Manda Rigby / Chris Major	27			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Manda Rigby / Chris Major	141	143	145	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Manda Rigby / Chris Major	191	145	142	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Manda Rigby / Chris Major	105			New Budget Proposal
Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Clean Air Zone (CAZ) Financial Assistance Scheme Income	Income from Financial Assistance Scheme use by other Authorities and review of CAZ fee.	Clr Manda Rigby / Chris Major	24			
<b>Highways Total</b>			<b>930</b>	<b>47</b>	<b>375</b>	
<b>Portfolio: Neighbourhood Services</b>						
Extended Producer Responsibility Grant Funding	2025/26 allocation of funding resulting from new Extended Producer Responsibility scheme. Value subject to change on an annual basis.	Clr Tim Ball / Chris Major	(2,700)	700		New Budget Proposal
Waste Staffing Costs	Adjusting base budgets to make sure sickness and holiday cover within waste and fleet services and adequately funded.	Clr Tim Ball / Chris Major	756	55		New Budget Proposal
Waste Running Costs	Rebasng of revenue budget following the first year of operating the new waste facility at Pixash Lane, Keynsham.	Clr Tim Ball / Chris Major	225	17		New Budget Proposal
Borrowing Costs	Inflationary increases associated with vehicle replacement	Clr Tim Ball / Chris Major	142	188		New Budget Proposal
Increase in Clean and Green Funding	Two additional demand led rapid response crews (weeds, graffiti, litter, fortnightly monitoring)	Clr Tim Ball / Chris Major	281	(81)		New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Clr Tim Ball / Various	114			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Tim Ball / Various	387	305	230	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Tim Ball / Various	793	604	591	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Tim Ball / Various	471			New Budget Proposal
<b>Neighbourhood Services Total</b>			<b>469</b>	<b>1,788</b>	<b>821</b>	
<b>Portfolio: Built Environment and Sustainable Development</b>						
Land Charges His Majesty's Land Registry (HMLR) Project	Statutory HMLR take over of LLC1 part of land charge search as part of national scheme.	Clr Matt McCabe / Chris Major	125			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Matt McCabe / Various	2	2	2	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Matt McCabe / Various	147	112	110	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Matt McCabe / Various	98			New Budget Proposal
<b>Built Environment and Sustainable Development Total</b>			<b>372</b>	<b>114</b>	<b>112</b>	
<b>OVERALL FUNDING PROPOSALS</b>			<b>27,623</b>	<b>12,526</b>	<b>12,516</b>	