

Annex 2(ii): 2025/26 - 2027/28 Funding Requirements

2025/26 - 2027/28 Funding Proposals						
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	2025/26 Funding £000	2026/27 Funding £000	2027/28 Funding £000	Category
Portfolio: Leader of the Council						
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Cllr Kevin Guy / Various	23	18	18	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Cllr Kevin Guy / Various	13			New Budget Proposal
Leader of the Council Total			36	18	18	
Portfolio: Climate Emergency and Sustainable Travel						
Revenue budget for Renewable Energy Post (previously recharged to capital projects)	This post supports development of renewable energy projects. This work has previously been recharged to individual capital projects. The nature of forward project pipeline, in Feasibility & Development stage, means that current work cannot be fully capitalised and revenue funding is required to sustain this programme of work.	Cllr Sarah Warren / Sophie Broadfield	45			New Budget Proposal
Supported Bus No.8 Sunday Service	Provision of Sunday service which doesn't meet West of England Combined Authority (WECA) Bus Service Improvement Plan (BSIP) criteria.	Cllr Sarah Warren / Sophie Broadfield	50	(50)		New Budget Proposal
Car Club Delivery	Extension to car club scheme to North East Somerset - implementation already planned for Bath	Cllr Sarah Warren / Sophie Broadfield	50	(50)		New Budget Proposal
School Streets	Increase funding to existing planned programme to deliver three School Streets in 2025/26	Cllr Sarah Warren / Sophie Broadfield	87	(87)		New Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Sarah Warren / Various	1	1	1	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Cllr Sarah Warren / Various	39	29	29	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Cllr Sarah Warren / Various	108			New Budget Proposal
Climate Emergency and Sustainable Travel Total			380	(157)	30	
Portfolio: Council Priorities and Delivery						
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Cllr Dave Wood / Various	165	125	123	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Cllr Dave Wood / Various	30			New Budget Proposal
Council Priorities and Delivery Total			195	125	123	
Portfolio: Resources						
Reduction in Clean Air Zone Corporate Overheads	Bring CAZ overheads into baseline budget - reducing the original £280k saving applied to the 23/24 budget.	Cllr Mark Elliot / Chris Kinsella	85			Existing Budget Proposal
Cyber Improvements	Provide recurrent funding to maintain 24/7, 365 days per year cyber security monitoring and response contract	Cllr Mark Elliot / Chris Kinsella	90			Revised Budget Proposal
Artificial Intelligence (AI) Investment	Introducing AI capabilities to improve resident facing services.	Cllr Mark Elliot / Chris Kinsella	65	5		New Budget Proposal
Improved Customer Contact Technology	Replacement telephony and contact centre system with modern cloud based technology.	Cllr Mark Elliot / Chris Kinsella	251	50		New Budget Proposal
Corporate Supported Borrowing	Increase in borrowing requirement linked to new schemes added to capital programme.	Cllr Mark Elliot / Chris Kinsella	228	520	400	New Budget Proposal
Savings Rebasing	Previous staffing savings targets that have been incorporated into the Being Our Best Programme savings.	Cllr Mark Elliot / Various	425			Revised Budget Proposal
Corporate Budget Adjustments	Corporate Base Budget Adjustments including Contingency allocation, Capital Financing, New Homes Bonus & Settlement Grants	Cllr Mark Elliot / Chris Kinsella	9,142	3,762	4,648	Revised Budget Proposal
Community Engagement and Communications	Trialling new approaches to communication and engagement with residents	Cllr Mark Elliot / Chris Kinsella	50	(50)		New Budget Proposal
Student Community Partnership (SCP) Funding	Majority funded by the universities, this is B&NES contribution to SCP funding (previously funded through Bath Neighbourhood Community Infrastructure Levy (CIL) Fund)	Cllr Mark Elliot / Chris Kinsella	47	(47)		New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Cllr Mark Elliot / Various	1			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Mark Elliot / Various	210	371	384	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Cllr Mark Elliot / Various	557	428	419	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Cllr Mark Elliot / Various	538			New Budget Proposal
Cloud IT Systems Migration	Reversal of previous year's growth - Migration of all IT Systems to Microsoft Azure Cloud Infrastructure.	Cllr Mark Elliot / Chris Kinsella	(50)	(85)	(85)	
New Recruitment System	Reversal of previous year's growth - Replacement of iTrent recruitment system.	Cllr Mark Elliot / Chris Kinsella	(25)			
Resources Total			11,614	4,954	5,766	
Portfolio: Economic and Cultural Sustainable Development						
Staffing	Removal of income/recovery target associated with staffing recharges	Cllr Paul Roper / Chris Major	36			New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Cllr Paul Roper / Various	(2)			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Paul Roper / Various	32	32	32	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Cllr Paul Roper / Various	124	93	91	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Cllr Paul Roper / Various	265			New Budget Proposal
Economic and Cultural Sustainable Development Total			455	125	123	
Portfolio: Adult Services						
Social Care Settlement Grant Increase	Ring-fenced grant income announced in Local Government Finance Settlement.	Cllr Alison Born / Suzanne Westhead	(1,577)			New Budget Proposal
Contractual Inflation - Adult Social Care	The local authority commission placements and packages of care for people who have been assessed under the Care Act 2014 and have an eligible care and support need. This is the estimated inflation requirement to fund associated contracts.	Cllr Alison Born / Suzanne Westhead	3,155	1,379	1,379	Revised Budget Proposal
Contractual Inflation - Leisure Services	Annual increases in contract costs within the portfolio.	Cllr Alison Born / Rebecca Reynolds	12	12	12	Existing Budget Proposal
Demography	Adult Social Services have assessed the existing budget growth and demographics assumptions and have revised this figure to reflect rising demand, increased costs in the market and national policy directives.	Cllr Alison Born / Suzanne Westhead	1,958	1,316	1,342	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Cllr Alison Born / Suzanne Westhead	837	637	625	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Cllr Alison Born / Suzanne Westhead	539			New Budget Proposal
Adult Services Total			4,924	3,344	3,358	

Annex 2(ii): 2025/26 - 2027/28 Funding Requirements

2025/26 - 2027/28 Funding Proposals			2025/26 Funding £000	2026/27 Funding £000	2027/28 Funding £000	Category
Funding Title	Description of Funding Requirement	Portfolio Holder / Director				
Portfolio: Children's Services						
Social Care Settlement Grant Increase	Ring-fenced grant income announced in Local Government Finance Settlement.	Clr Paul May / Mary Kearney-Knowles	(628)			New Budget Proposal
Children's Social Care Prevention Grant	Ringfenced Children's Social Care Prevention Grant announced in Local Government Finance Settlement.	Clr Paul May / Mary Kearney-Knowles	(370)			New Budget Proposal
Children's Social Care Prevention Grant	Spend linked to ringfenced Children's Social Care Prevention Grant announced in Local Government Finance Settlement.	Clr Paul May / Mary Kearney-Knowles	370			New Budget Proposal
Corporate Overhead Rebasing	Dedicated Schools Grant recovery phased over 3 years (£1m) from 2024/25 to 2026/27.	Clr Paul May / Mary Kearney-Knowles	333	333		Existing Budget Proposal
OFSTED SEND Staffing	Recruit additional staff to support the team with increased levels of demand for statutory assessment and higher caseloads.	Clr Paul May / Chris Wilford	179	(179)		New Budget Proposal
Home to School Transport Rebasing	To address the current cost pressures as a result of high demand and increasing costs.	Clr Paul May / Chris Major	1,718		(300)	New Budget Proposal
Home to School Transport investment	Investment in council employed drivers and vehicles.	Clr Paul May / Chris Major	350			New Budget Proposal
Trial Youth Club Provision in Bath	Provision of open access detached youth work in the Bath area (currently no open access provision in Bath - provision in North East Somerset is funded through parishes)	Clr Paul May / Mary Kearney-Knowles	50	(50)		New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Clr Paul May / Mary Kearney-Knowles	23			Existing Budget Proposal
Contractual Inflation	The local authority must ensure every Child Looked After has a suitable and tailored placement, fulfilling Bath and North East Somerset's (B&NES) Sufficiency Duty. This statutory duty requires B&NES to secure appropriate placements for all Children Looked After.	Clr Paul May / Mary Kearney-Knowles	1,207	576	595	Revised Budget Proposal
Demography	Children's Services have assessed the existing budget growth and demographics assumptions and have revised this figure to reflect rising demand, increased costs in the market and national policy directives.	Clr Paul May / Mary Kearney-Knowles	3,824	912	930	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Paul May / Various	759	576	565	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Paul May / Various	433			New Budget Proposal
Children's Services Total			8,248	2,168	1,790	
Portfolio: Highways						
HGV Charging Reversal	Removal of the proposed income line from implementation of a Euro 6 HGV charge in line with the wider CAZ charges, after public consultation.	Clr Manda Rigby / Chris Major	100	10		New Budget Proposal
Impacts of infrastructure investment	On-going maintenance costs associated with increased asset base (CRSTS, Street Lighting)	Clr Manda Rigby / Chris Major	22	34	88	New Budget Proposal
Extended Park and Ride Hours	Trial of increased Park and Ride service	Clr Manda Rigby / Sophie Broadfield	125	(125)		New Budget Proposal
Speed Indicator Signage	6 new vehicle activated speed signs throughout B&NES	Clr Manda Rigby / Chris Major	40	(40)		New Budget Proposal
More Enforcement Cameras	Improvements to pedestrian and traffic safety through two new enforcement camera sites.	Clr Manda Rigby / Chris Major	120	(120)		New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties (including car parks).	Clr Manda Rigby / Chris Major	27			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Manda Rigby / Chris Major	141	143	145	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Manda Rigby / Chris Major	191	145	142	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Manda Rigby / Chris Major	105			New Budget Proposal
<i>Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Clean Air Zone (CAZ) Financial Assistance Scheme Income</i>	<i>Income from Financial Assistance Scheme use by other Authorities and review of CAZ fee.</i>	<i>Clr Manda Rigby / Chris Major</i>	<i>24</i>			
Highways Total			895	47	375	
Portfolio: Neighbourhood Services						
Extended Producer Responsibility Grant Funding	2025/26 allocation of funding resulting from new Extended Producer Responsibility scheme. Value subject to change on an annual basis.	Clr Tim Ball / Chris Major	(2,700)	700		New Budget Proposal
Waste Staffing Costs	Adjusting base budgets to make sure sickness and holiday cover within waste and fleet services and adequately funded.	Clr Tim Ball / Chris Major	756	55		New Budget Proposal
Waste Running Costs	Rebasing of revenue budget following the first year of operating the new waste facility at Pixash Lane, Keynsham.	Clr Tim Ball / Chris Major	225	17		New Budget Proposal
Borrowing Costs	Inflationary increases associated with vehicle replacement	Clr Tim Ball / Chris Major	177	188		New Budget Proposal
Increase in Clean and Green Funding	Two additional demand led rapid response crews (weeds, graffiti, litter, fortnightly monitoring)	Clr Tim Ball / Chris Major	281	(81)		New Budget Proposal
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Clr Tim Ball / Various	114			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Tim Ball / Various	387	305	230	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Tim Ball / Various	793	604	591	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Tim Ball / Various	471			New Budget Proposal
Neighbourhood Services Total			504	1,788	821	
Portfolio: Built Environment and Sustainable Development						
Land Charges His Majesty's Land Registry (HMLR) Project	Statutory HMLR take over of LLC1 part of land charge search as part of national scheme.	Clr Matt McCabe / Chris Major	125			Existing Budget Proposal
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Matt McCabe / Various	2	2	2	Revised Budget Proposal
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% in 26/27, 3% in 27/28, and allowing for annual staff pay increments.	Clr Matt McCabe / Various	147	112	110	Revised Budget Proposal
Employer's National Insurance	Increases to Employer's National Insurance costs from April 2025	Clr Matt McCabe / Various	98			New Budget Proposal
Built Environment and Sustainable Development Total			372	114	112	
OVERALL FUNDING PROPOSALS			27,623	12,526	12,516	