

Appendix 2ii - 2025/26 - 2027/28 Budget Funding Requirements

2025/26 - 2027/28 Funding Proposals					
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	2025/26 Funding £000	2026/27 Funding £000	2027/28 Funding £000
<b>Portfolio: Leader of the Council</b>					
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Kevin Guy / Various	20	15	15
<b>Leader of the Council Total</b>			<b>20</b>	<b>15</b>	<b>15</b>
<b>Portfolio: Climate Emergency and Sustainable Travel</b>					
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Sarah Warren / Various	1	1	1
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Sarah Warren / Various	49	37	36
<b>Climate Emergency and Sustainable Travel Total</b>			<b>50</b>	<b>38</b>	<b>37</b>
<b>Portfolio: Council Priorities and Delivery</b>					
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Dave Wood / Various	252	189	185
<b>Council Priorities and Delivery Total</b>			<b>252</b>	<b>189</b>	<b>185</b>
<b>Portfolio: Resources</b>					
Reduction in Clean Air Zone Corporate Overheads	Bring CAZ overheads into baseline budget - reducing the original £280k recharge income applied to the 23/24 budget.	Cllr Mark Elliot / Andy Rothery	85		
Cloud IT Systems Migration	Migration of all IT Systems to Microsoft Azure Cloud Infrastructure.	Cllr Mark Elliot / Andy Rothery	(133)	(76)	(91)
New Recruitment System	Replacement of iTrent recruitment system.	Cllr Mark Elliot / Andy Rothery	(25)		
Cyber Improvements	Following on from the Cyber Investment plan (£600k one-off investment over 2 years). In order to maintain Cyber improvements there are ongoing revenue implications.	Cllr Mark Elliot / Andy Rothery	30		
Corporate Budget Adjustments	Corporate Base Budget Adjustments including Contingency allocation, Capital Financing, and New Homes Bonus.	Cllr Mark Elliot / Andy Rothery	9,950	4,567	5,048
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Cllr Mark Elliot / Andy Rothery	4		
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Mark Elliot / Andy Rothery	288	243	243
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Mark Elliot / Andy Rothery	472	362	355
<b>Resources Total</b>			<b>10,671</b>	<b>5,096</b>	<b>5,555</b>
<b>Portfolio: Economic and Cultural Sustainable Development</b>					
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Cllr Paul Roper / Various	39		
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Paul Roper / Various	32	32	32
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Paul Roper / Various	112	84	82
<b>Economic and Cultural Sustainable Development Total</b>			<b>183</b>	<b>116</b>	<b>114</b>
<b>Portfolio: Adult Services</b>					
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Alison Born / Suzanne Westhead	1,316	1,343	1,343
Demography	Growth in numbers of service users.	Cllr Alison Born / Suzanne Westhead	999	999	999
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Alison Born / Suzanne Westhead	708	564	553
<b>Adult Services Total</b>			<b>3,023</b>	<b>2,906</b>	<b>2,895</b>
<b>Portfolio: Children's Services</b>					
Corporate Overhead Rebasing	Dedicated Schools Grant recovery phased over 3 years (£1m) from 2024/25 - 2026/27.	Cllr Paul May / Mary Kearney-Knowles	333	333	
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Cllr Paul May / Mary Kearney-Knowles	2		
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Paul May / Mary Kearney-Knowles	446	461	478
Demography	Growth in numbers of service users.	Cllr Paul May / Mary Kearney-Knowles	1,408	1,639	1,038
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Paul May / Various	744	558	547
<b>Children's Services Total</b>			<b>2,933</b>	<b>2,991</b>	<b>2,063</b>
<b>Portfolio: Highways</b>					
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties (including car parks).	Cllr Manda Rigby / Chris Major	92		
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Manda Rigby / Chris Major	155	158	160
Fees and Charges Income	Annual increases in fees and charges income within the portfolio.	Cllr Manda Rigby / Chris Major	(13)	(14)	(14)
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Manda Rigby / Chris Major	264	198	194
Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Clean Air Zone (CAZ) Financial Assistance Scheme Income	Income from Financial Assistance Scheme use by other Authorities, HGV Euro 6 charge and review of CAZ fee.	Cllr Manda Rigby / Chris Major	24		
<b>Highways Total</b>			<b>522</b>	<b>342</b>	<b>340</b>

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Funding Title	Description of Funding Requirement	Portfolio Holder / Director	2025/26 Funding £000	2026/27 Funding £000	2027/28 Funding £000
<b>Portfolio: Neighbourhood Services</b>					
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Cllr Tim Ball / Various	26		
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Tim Ball / Various	255	260	230
Fees and Charges Income	Annual increases in fees and charges income within the portfolio.	Cllr Tim Ball / Various	(107)	(109)	(110)
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Tim Ball / Various	818	614	602
<b>Neighbourhood Services Total</b>			<b>992</b>	<b>765</b>	<b>722</b>
<b>Portfolio: Built Environment and Sustainable Development</b>					
Land Charges His Majesty's Land Registry (HMLR) Project	Statutory HMLR take over of LLC1 part of land charge search as part of national scheme.	Cllr Matt McCabe / Chris Major	125		
Contractual Inflation	Annual increases in contract costs within the portfolio.	Cllr Matt McCabe / Various	2	2	2
Fees and Charges Income	Annual increases in fees and charges income within the portfolio.	Cllr Matt McCabe / Various	(20)	(20)	(20)
Pay Inflation	Salary inflation estimated at 4% in 25/26, 3% from 26/27 onwards, and allowing for annual staff pay increments.	Cllr Matt McCabe / Various	197	147	144
<b>Built Environment and Sustainable Development Total</b>			<b>304</b>	<b>129</b>	<b>126</b>
<b>OVERALL FUNDING PROPOSALS</b>			<b>18,951</b>	<b>12,586</b>	<b>12,052</b>