

Annex 2 (ii) - 2023/24 Budget Funding Requirements

2023/24 - 2025/26 Funding Proposals						
Funding Title	Description of Funding Requirement	Funding Categories	Portfolio Holder / Director	23/24 Funding £000	24/25 Funding £000	25/26 Funding £000
<b>Portfolio: Leader of the Council</b>						
Reduction in growth applied in 2021/22	Build back of income built into MTF5. Original growth £4.235m for significantly reduced income resulting from the pandemic.	Budget Pressure	Clr Kevin Guy / Sophie Broadfield	(2,008)	(2,032)	(2,838)
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Budget Pressure	Clr Kevin Guy / Various	(4)	1	1
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Kevin Guy / Various	13	33	14
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension	Clr Kevin Guy / Various	(3)		
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Pay and Pension	Clr Kevin Guy / Various	4		
Pay Inflation 2023/24 - held corporately	Salary inflation estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Kevin Guy / Various	15	11	11
<b>Leader of the Council Total</b>				<b>(1,983)</b>	<b>(1,987)</b>	<b>(2,812)</b>
<b>Portfolio: Deputy Leader, Climate and Sustainable Travel</b>						
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Sarah Warren / Various	1	3	1
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension		(4)		
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Pay and Pension	Clr Sarah Warren / Various	25		
Pay Inflation 2023/24 - held corporately	Salary inflation estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Sarah Warren / Various	47	36	36
<b>Deputy Leader, Climate and Sustainable Travel Total</b>				<b>69</b>	<b>39</b>	<b>37</b>
<b>Portfolio: Deputy Leader, Resources</b>						
Licences	Microsoft Licences Renewal cost increase from MS 365. Liquid Logic licences, shortfall in existing budget to meet new license requirements for Children's and Adults services.	Budget Pressure	Clr Richard Samuel / Andy Rothery	25	30	
Council Tax Inspector Role	New homes, new commercial developments = new business rates, new council tax.	Budget Pressure	Clr Richard Samuel / Andy Rothery	38		
Creation of new Business Change Hub	Creation of a Business Change Hub to programme manage and deliver organisational improvement projects	Budget Pressure	Clr Richard Samuel / Amanda George	330		
Unfunded pensions	Rebase corporate budget for historic pension liabilities in line with reduction in actual charges - reverses 22/23 growth	Budget Pressure	Clr Richard Samuel / Andy Rothery	(100)		
External Audit Fees	Uplift in contract price following PSAA national procurement for Public Sector external audit. Additional price will need to be demonstrated with additional auditor capacity to ensure timely sign off of the statement of accounts.	Budget Pressure	Clr Richard Samuel / Andy Rothery	270		
Increase in Coroners Levy	Share coroners service administered by BCC, material uplifts in operating costs due to skill and supply shortages creating backlog in the mortuary.	Budget Pressure	Clr Richard Samuel / Andy Rothery	80		
Capital Financing and Treasury Management - return budget from 2022/23 2 year saving item	Planned return of £1m temporary capital financing saving approved in 2022/23 to base budget	Budget Pressure	Clr Richard Samuel / Andy Rothery		1,000	
Supported Bus Service investment	Additional Transport Levy funding for cost pressures in supported bus routes	Budget Pressure	Clr Richard Samuel / Andy Rothery	281	(121)	
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Budget Pressure	Clr Richard Samuel / Various	162	70	42
Corporate Budget Adjustments	Corporate Base Budget Adjustments including New Homes Bonus & Settlement Grants	Corporate Adjustments	Clr Richard Samuel / Andy Rothery	4,613	2,430	1,779
Medium Term Corporate Budget and Overhead Rebasings	Review of corporate overhead charges to non-general fund activity and medium term funding requirement	Budget Pressure	Clr Richard Samuel / Andy Rothery	0	333	1,533
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Richard Samuel / Various	1,191	478	195
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension	Clr Richard Samuel / Various	448	1	
Pay Inflation 2022/23	Salary inflation and members allowances over and above inflation budgeted in 22/23	Pay and Pension	Clr Richard Samuel / Various	404		
Pay Inflation 2023/24	Salary inflation and members allowances estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Richard Samuel / Various	1,057	822	822
<b>Deputy Leader, Resources Total</b>				<b>8,799</b>	<b>5,043</b>	<b>4,371</b>
<b>Portfolio: Economic Development, Regeneration and Growth</b>						
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Mark Roper / Simon Martin	4	10	4
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Budget Pressure	Clr Mark Roper / Simon Martin	(2)	1	1
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension	Clr Mark Roper / Simon Martin	(4)		
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Pay and Pension	Clr Mark Roper / Simon Martin	6		
Pay Inflation 2023/24 - held corporately	Salary inflation estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Mark Roper / Simon Martin	24	19	19
<b>Economic Development, Regeneration and Growth Total</b>				<b>28</b>	<b>30</b>	<b>24</b>

2023/24 - 2025/26 Funding Proposals						
Funding Title	Description of Funding Requirement	Funding Categories	Portfolio Holder / Director	23/24 Funding £000	24/25 Funding £000	25/26 Funding £000
<b>Portfolio: Adult Services and Council House Building</b>						
ASC Market Sustainability and Improvement Fund Grant Funding	Spend linked to ring-fenced ASC Market Sustainability and Improvement Fund Grant Funding	Budget Pressure	Clr Alison Born / Suzanne Westhead	1,216	860	
ASC Discharge Fund	Spend linked to ring-fenced ASC Discharge Fund Grant Funding	Budget Pressure	Clr Alison Born / Suzanne Westhead	687	459	
ASC Market Sustainability and Improvement Fund Grant Funding	Ring-fenced grant income announced in Local Government Finance Settlement	Corporate Adjustments	Clr Alison Born / Suzanne Westhead	(1,216)	(860)	
ASC Discharge Fund	Ring-fenced grant income announced in Local Government Finance Settlement	Corporate Adjustments	Clr Alison Born / Suzanne Westhead	(687)	(459)	
Community equipment store	Unavoidable pressure - costs for community equipment store arising from transfer from Sirona	Budget Pressure	Clr Alison Born / Suzanne Westhead	34		
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Alison Born / Suzanne Westhead	1,765	3,164	1,317
Demography	Growth in numbers of service users	Demographic Growth	Clr Alison Born / Suzanne Westhead	999	999	999
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension	Clr Alison Born and Clr Tom Davies / Various	41	131	131
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Pay and Pension	Clr Alison Born and Clr Tom Davies / Various	484		
Pay Inflation 2023/24 - held corporately	Salary inflation estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Alison Born and Clr Tom Davies / Various	600	469	469
<b>Adult Services and Council House Building Total</b>				<b>3,923</b>	<b>4,763</b>	<b>2,916</b>
<b>Portfolio: Children and Young People, and Communities</b>						
Transformation Savings	To smooth out the delivery of savings across a longer period	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles	924		
Foster Care Transformation Project	Revised savings projections from this transformation project, that aims to increase the amount of Foster Carers, and reduce the use of other residential placements	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles	22	26	
Reunification Transformation Project	Revised savings projections from this transformation project that aims to reunite children and young people with their families, and therefore exit from residential placements.	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles	10	11	
Extend Family Group Conferencing Provision	Cost of Delivery	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles	201		
Care Leavers Statutory Duties	Care Leavers - Requirement to address increased UASC and enhanced care leavers responsibility up to 25.	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles	120		
Contract Inflation	Updated costs of inflation across the demand budget areas taking into account current year spend levels and inflation levels.	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles	197	28	7
Demographic Growth	UASC - New Burdens. Based on half of 18+ proceeding to Residential placements: to enable LA meet its statutory duties	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles	165		
Demographic Growth	Updated costs of demographic growth across the demand budget areas taking into account current year spend levels and activity data: growth required to ensure that the LA meets its statutory duties	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles	825	170	(293)
Demographic Growth	Children Social Care Costs linked to increase in Social Care Grant for 24/25 for MTFS update - to be reviewed during 2023/24	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles		1,415	
Grant Funding Cessation	Connecting Families. Grant funding confirmed for 22/23 and for 23/24. From 24/25, if no national grant, will need to fund this service if it is to continue.  Note: Current pressure is on the Priorities Tab of existing MTFS - this rephases back a year	Budget Pressure	Clr Dine Romero / Mary Kearney-Knowles			400
National PE and Sports Grant Income	This grant was time limited. It has been accounted for as an on-going income line - Education budget 1078. The grant has ceased and growth is required to remove the income line.	Budget Pressure	Clr Dine Romero / Chris Wilford	137		
Demographic Growth	This is needed to reflect the growth in the volume of children and young people that are being supported across a number of education teams. SEND now managing a 30% growth in cases. CMES & ALT managing an equivalent increase in demand.	Budget Pressure	Clr Dine Romero / Chris Wilford	367	90	
Home to School Transport (HTST)	Increase in volume of children that need transport, and significant increase in contractual prices in a very difficult market, driver shortages. Failure of public bus routes in some areas, has resulted in the LA needing to add school routes.	Budget Pressure	Clr Dine Romero / Chris Wilford	1,100		
Social Care Settlement Grant Increase	Ring-fenced grant income announced in Local Government Finance Settlement	Corporate Adjustments	Clr Dine Romero / Mary Kearney-Knowles	(3,660)	(1,415)	5,075
Web bot - encouraging self service via the website	Cost of Delivery	Budget Pressure	Clr Dine Romero / Amanda George	20		
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Budget Pressure	Clr Dine Romero / Various	(1)	4	4
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Dine Romero / Various	303	757	357
Demography	Growth in numbers of service users	Demographic Growth	Clr Dine Romero / Various	711	713	713
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension	Clr Dine Romero / Various	(35)	20	
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Pay and Pension	Clr Dine Romero / Various	320		
Pay Inflation 2023/24 - held corporately	Salary inflation estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Dine Romero / Various	672	523	523
<b>Children and Young People, and Communities</b>				<b>2,398</b>	<b>2,342</b>	<b>6,786</b>

2023/24 - 2025/26 Funding Proposals						
Funding Title	Description of Funding Requirement	Funding Categories	Portfolio Holder / Director	23/24 Funding £000	24/25 Funding £000	25/26 Funding £000
<b>Portfolio: Neighbourhood Services</b>						
Market Supplement	<p>2 year fixed term market supplement for increased workload for staff at Ashmead Road due to increased volumes of kerbside recycling. Planning to implement shortly to retain staff and stop service failure.</p> <p>National Shortage of HGV/LGV drivers meant that we had drivers resigning and agencies unable to provide due to pay and workload. Package to attract drivers to stay urgently needed. This package included enhanced pay, plus increased loaders per crew.</p> <p>Outcomes to date include:</p> <ul style="list-style-type: none"> <li>•Retention of most existing drivers (this payment combined with increase in loaders per crew)</li> <li>•Several resignations redacted</li> <li>•Payment still lower than marketplace so no new drivers attracted as yet. National shortage will take up to 12 months to resolve. Still need to work on further incentives for Council to be seen as an attractive employer to younger drivers. Significant lack of diversity in the workplace needs further investment in facilities, training and development to improve the situation.</li> </ul>	Budget Pressure	Clr Dave Wood / Chris Major		(105)	
Staff regrading as per ACAS negotiations	Regrading as agreed with TU's	Budget Pressure	Clr Dave Wood / Chris Major	658		
Staff regrading resulting from ACAS negotiations for grounds staff	Regrading as agreed with TU's	Budget Pressure	Clr Dave Wood / Chris Major	240		
Alexandra Park Security	Providing an opening and closing service for Alexandria Park in light of the reported ASB within the park location. This service will need to continue permanently as the proposed infrastructure changes (subject to PID currently) will still need manual intervention as the scheme will prevent access after the pre agreed time but still allow exit from the park.	Budget Pressure	Clr Dave Wood / Chris Major	19		
Insource back office admin for cleansing enforcement	Cost of Delivery	Budget Pressure	Clr Dave Wood / Chris Major	2		
Clean and Green initiative	Growth funding for Neighbourhoods initiatives to tackle litter and prevention work	Budget Pressure	Clr Dave Wood / Chris Major	1,000	(542)	
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Budget Pressure	Clr Dave Wood / Chris Major	46	23	26
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Dave Wood / Chris Major	334	824	349
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension	Clr Dave Wood / Various	(120)		
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Pay and Pension	Clr Dave Wood / Various	531		
Pay Inflation 2023/24 - held corporately	Salary inflation estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Dave Wood / Various	696	543	543
<b>Neighbourhood Services Total</b>				<b>3,406</b>	<b>743</b>	<b>918</b>

2023/24 - 2025/26 Funding Proposals						
Funding Title	Description of Funding Requirement	Funding Categories	Portfolio Holder / Director	23/24 Funding £000	24/25 Funding £000	25/26 Funding £000
<b>Portfolio: Transport</b>						
Staff Restructure	Following re-evaluation of Job Descriptions of Team Manager and Team Leader posts, additional revenue required to meet new grades	Budget Pressure	Clr Manda Rigby / Chris Major	15		
Emergency Planning Equipment	To keep rest centre equipment and emergency planning stock replenished and replaced annually (to ensure we do not have to do one-off capital requests (As agreed at CMT on 20.07.22)	Budget Pressure	Clr Manda Rigby / Chris Major	5		
CAZ Euro 6 HGV Charge	Cost of Delivery	Budget Pressure	Clr Manda Rigby / Chris Major	50		
Business Rates	Business Rates Revaluation 2023/24 - 2025/26	Budget Pressure	Clr Manda Rigby / Chris Major	178	76	90
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Manda Rigby / Chris Major	43	107	44
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension	Clr Manda Rigby / Chris Major	(42)		
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Pay and Pension	Clr Manda Rigby / Chris Major	183		
Pay Inflation 2023/24 - held corporately	Salary inflation estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Manda Rigby / Chris Major	240	187	187
<b>Transport Total</b>				<b>672</b>	<b>370</b>	<b>321</b>
<b>Portfolio: Planning and Licensing</b>						
Contractual Inflation	Annual increases in contract costs within the portfolio	Contract Inflation	Clr Tim Ball / Various	2	5	2
Pension Triennial Valuation and Staff Increments	Net impact of pension on-cost reduction from 21% to 20.1% and staff increments	Pay and Pension	Clr Tim Ball / Various	(21)	8	4
Pay Inflation 2022/23	Salary inflation over and above inflation budgeted in 22/23	Pay and Pension	Clr Tim Ball / Various	76		
Pay Inflation 2023/24 - held corporately	Salary inflation estimated at 3%, with 1% contingency built into 23/24	Pay and Pension	Clr Tim Ball / Various	156	122	122
<b>Planning and Licensing Total</b>				<b>213</b>	<b>135</b>	<b>128</b>
<b>OVERALL FUNDING PROPOSALS</b>				<b>17,525</b>	<b>11,478</b>	<b>12,689</b>

Funding Category Summary Table	23/24 £000	24/25 £000	25/26 £000
Pay and Pension	5,800	2,892	2,867
Demographic Growth	1,710	1,712	1,712
Contract Inflation	3,656	5,381	2,283
Budget Pressure	7,310	1,797	(1,027)
Corporate Adjustments, comprising of:	(951)	(304)	6,854
Budget Adjustments	1,000	0	0
New Homes Bonus Pressure	1,613	425	0
Capital Financing	872	2,005	1,779
Settlement Grant Funding	(4,436)	(2,734)	5,075
<b>Funding Requirement Total</b>	<b>17,525</b>	<b>11,478</b>	<b>12,689</b>