

## Appendix 2 - 2022/23 Draft Funding Requirements

2022/23 - 2024/25 Funding Proposals					
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	22/23 Funding £000	23/24 Funding £000	24/25 Funding £000
<b>Portfolio: Economic Development and Resources</b>					
Finance Staffing Budget	Investment into staffing budget to meet additional demand and Council support requirements	Cllr Richard Samuel / Andy Rothery	130		
External Audit Fee	External Audit Fee increase related to additional audit work required in relation to Value for Money (VFM) and revised auditing standards.	Cllr Richard Samuel / Andy Rothery	45		
Apprenticeship Levy	To rebase levy in line with current pay costs.	Cllr Richard Samuel / Andy Rothery	40		
Coroners and Mortuary	Increase in costs of Avon Coroner and Mortuary service.	Cllr Richard Samuel / Andy Rothery	35		
Licences	Microsoft Licenses Renewal cost increase and new Liquid Logic licence requirements for Children's and Adults services.	Cllr Richard Samuel / Andy Rothery	285	25	30
ICT Staffing Budget	Recurrent investment into the IT staffing budget is required to keep a suitable resource in place to manage IT system development and projects that will enable service redesign and improvement.	Cllr Richard Samuel / Andy Rothery	300		
Legacy Savings	Recurrent pressure from undeliverable centralisation targets on performance and business intelligence functions.	Cllr Richard Samuel / Andy Rothery	167		
Flu Vaccination	Flu Vouchers roll out across the Council.	Cllr Richard Samuel / Cherry Bennett	15		
HR Staffing Budget	Additional resource required to create senior management capacity and deliver priority projects.	Cllr Richard Samuel / Cherry Bennett	155		
Mailroom	Digitalisation of Mailroom services, this will enable scanning and emailing of all mail.	Cllr Richard Samuel / Chris Major	123		
Corporate Accommodation Income Target	To rebase the Corporate Estate income budget in line with planned use of estate.	Cllr Richard Samuel / Chris Major	300		
Corporate Estate Staffing Budget	To ensure the Corporate Estate 'Delivery Maintenance Team' is adequately resourced to support both capital projects and revenue repairs, maintenance and compliance activities across the organisation.	Cllr Richard Samuel / Chris Major	661		
Director of Regeneration	Budget rebase to recognise full revenue cost of post.	Cllr Richard Samuel / Sophie Broadfield	35		
Heritage Income	Budget alignment to business plan.	Cllr Richard Samuel / Sophie Broadfield	(95)	(2,008)	(3,204)
Pay Inflation	Salary inflation estimated at 2% and allowing for annual staff pay increments and member allowances	Cllr Richard Samuel / Various	733	380	382
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Richard Samuel / Various	193	195	197
Corporate Pay Inflation Contingency	Corporately held contingency budget for 2022/23 pay award	Cllr Richard Samuel / Andy Rothery	1,000		
Pensions	Rebasing Pensions Deficit recovery and allowance for future Pensions Contributions from next revaluation	Cllr Richard Samuel / Andy Rothery	(528)	600	600
Corporate Contracts Inflation Contingency	Corporately held contingency for inflationary increases in contracts including energy	Cllr Richard Samuel / Andy Rothery	1,670	(1,670)	
Corporate Social Care Contingency	Corporately held contingency for Adult & Children's Social Care demand and inflation pressures	Cllr Richard Samuel / Andy Rothery	2,000		
Capital Financing	Revenue Funding to support borrowing costs of new and emerging capital schemes	Cllr Richard Samuel / Andy Rothery	1,600	1,622	1,640
Corporate Budget Adjustments	Corporate Base Budget Adjustments including New Homes Bonus & Covid support grants	Cllr Richard Samuel / Andy Rothery	2,380	614	
<b>Economic Development and Resources Total</b>			<b>11,244</b>	<b>(242)</b>	<b>(355)</b>
<b>Portfolio: Climate and Sustainable Travel</b>					
Investment in Climate and Ecological Emergency Staffing	To fund Head of Service and team resourcing requirements to lead the delivery of Council Climate objectives.	Cllr Sarah Warren / Sophie Broadfield	91		
Pay Inflation	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Sarah Warren / Various	25	20	20
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Sarah Warren / Chris Major	1	1	1
<b>Climate and Sustainable Travel Total</b>			<b>117</b>	<b>21</b>	<b>21</b>
<b>Portfolio: Adults and Council House Building</b>					
ASC Care Reforms	Market Sustainability and Fair Costs of Care Grant Funded Costs	Cllr Alison Born and Cllr Tom Davies / Suzanne Westhead	493		
Pay Inflation	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Alison Born and Cllr Tom Davies / Various	467	385	385
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Alison Born and Cllr Tom Davies / Various	1,380	1,266	1,291
Demography	Growth in numbers of service users	Cllr Alison Born and Cllr Tom Davies / Suzanne Westhead	734	999	999
<b>Adults and Council House Building Total</b>			<b>3,074</b>	<b>2,650</b>	<b>2,675</b>

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<b>Portfolio: Children and Young People, Communities and Culture</b>					
Customer Services and Libraries	To rebase the CSLI (Customer Services and Libraries) budget, which includes the libraries income budget.	Cllr Dine Romero / Amanda George	125		
Inclusive Communities Succession Planning	Create an apprentice/entry level post to ensure succession planning in is place across the service, including across the equalities team.	Cllr Dine Romero / Cherry Bennett	25		
Childcare Voucher Scheme	Income from Childcare Voucher Scheme no longer achievable as scheme is ending.	Cllr Dine Romero / Chris Wilford	72		
EYES Data	Ongoing service supported borrowing cost from installations of the new EYES data.	Cllr Dine Romero / Chris Wilford	60		
Educational Psychology	Additional staffing resource required to meet increased sustained demand across the service.	Cllr Dine Romero / Chris Wilford	200		
Bus Regulations	The introduction of Public Service Vehicle Accessibility Regulations (PSVAR) regulations for Buses mean fare charges need to cease from September 2022.	Cllr Dine Romero / Chris Wilford	65		
Children's Staffing Budget	Funding for the establishment of Assistant Director of Children's Services.	Cllr Dine Romero / Mary Kearney-Knowles	130		
Education Transformation	Home To School Transport, increased contract costs	Cllr Dine Romero / Chris Wilford	800		
Foster Care Transformation Project	Ongoing resources to deliver the transformation savings.	Cllr Dine Romero / Mary Kearney-Knowles	214	22	26
Reunification Transformation Project	Ongoing resources to deliver the transformation savings.	Cllr Dine Romero / Mary Kearney-Knowles	101	10	11
Pay Inflation	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Dine Romero / Various	676	370	336
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Dine Romero / Various	260	304	337
Demography	Growth in numbers of service users	Cllr Dine Romero / Mary Kearney-Knowles	708	711	713
<b>Children and Young People, Communities and Culture Total</b>			<b>3,436</b>	<b>1,417</b>	<b>1,423</b>
<b>Portfolio: Neighbourhood Services</b>					
Increased Recycling Demand	Service investment to meet increase in recycling tonnage.	Cllr Dave Wood / Chris Major	350		
Market Supplement	Investment in staffing budgets to address driver shortages.	Cllr Dave Wood / Chris Major	105		(105)
Increased Green Waste Demand	Investment to meet uptake in garden waste subscriptions.	Cllr Dave Wood / Chris Major	161		
Registrars Staffing Budget	Additional salary budget required following increase in demand following legislation changes.	Cllr Dave Wood / Cherry Bennett	65		
Pay Inflation	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Dave Wood / Various	420	328	334
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Dave Wood / Various	353	256	261
<b>Neighbourhood Services Total</b>			<b>1,454</b>	<b>584</b>	<b>490</b>
<b>Portfolio: Transport Services</b>					
City Centre Security	Investment on City Centre Security annual operating costs.	Cllr Manda Rigby / Chris Major	128		
Parking Income	Alignment of parking income budgets to current performance.	Cllr Manda Rigby / Chris Major	(2,500)		
Emergency Response Equipment	One off Replacement of Equipment for Emergency Response in 2021/22. This reverses out the one-off funding.	Cllr Manda Rigby / Chris Major	(10)		
Park and Ride Contract	Rebasing the budget to current contract terms.	Cllr Manda Rigby / Chris Major	250		
Pay Inflation	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Manda Rigby / Chris Major	159	128	130
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Manda Rigby / Chris Major	136	133	135
<b>Transport Services Total</b>			<b>(1,837)</b>	<b>261</b>	<b>265</b>
<b>Portfolio: Planning</b>					
Urban Gulls	To fund the Urban Gulls contract.	Cllr Tim Ball / Chris Major	35		
Licensing	Rebased street trading licensing income.	Cllr Tim Ball / Chris Major	147		
Casino	Rebased casino income with no replacement operator.	Cllr Tim Ball / Chris Major	121		
Legacy Planning Savings	Additional salary budget to meet demand resulting from substantially increased case numbers.	Cllr Tim Ball / Sophie Broadfield	95		
Pay Inflation	Salary inflation estimated at 2% and allowing for annual staff pay increments	Cllr Tim Ball / Various	119	93	95
Contractual Inflation	Annual increases in contract costs within the portfolio	Cllr Tim Ball / Sophie Broadfield	2	2	2
<b>Planning Total</b>			<b>519</b>	<b>95</b>	<b>97</b>
<b>OVERALL FUNDING PROPOSALS</b>			<b>18,007</b>	<b>4,786</b>	<b>4,616</b>