<u>Breaches Log - 2020 / 2021</u> Appendix 1

Type of Breach	Number of Incidents	Summary of breach	Detail	Outcomes & Improvements
Regulatory Breaches Oct 20 to Sept 21				
Employer Late Payers	17	Late or non payment of contributions	6 employers have been late for more than 2 consecutive months. All but one has been resolved.	Support / training for employers
Employer Year End Data	20	Incorrect member data	Incorrect data supplied on iConnect throughout the year and at YE	Fine issued & training
5 Year Refund Breaches	415	Unable to pay refund within 5 year deadline	This was due either to no response from members or being unable to trace members	Address tracing project continues
Other Breaches	1	Disclosure	Pensions savings statement not issued to member for 2 years running resulting in member being unaware of tax charges	Process review
Data Breaches Nov 20 to Oct 21				
Reported to Information Governance	10	2 x incorrect addresses	Employer provided incorrect address	Process review /Employer training
		2 x enveloping	Member received own plus another member's benefit details	Staff awareness / training
		3 x My Pension Online	Email address added to wrong member record & activation key sent which allowed member to access another member's record	Resource considerations / process review
			Email template updated incorrectly in upgrade to include member details rather than just acknowledgement	Additional steps added to acceptance testing plan
		1 x Employer Self Service	Report ran by employer contained all active members rather than just employer's members	Report has been disabled

		1 x Globalscape	Member details sent to wrong employer	Staff awareness/training
		1 x email	Additional recipient copied into email containing Password protected file and password	Process review / training
Reported to ICO	0			