

Bath & North East Somerset Council	
MEETING:	AVON PENSION FUND COMMITTEE
MEETING DATE:	24 September 2021
TITLE:	WORK PLANS
WARD:	ALL
AN OPEN PUBLIC ITEM	
List of attachments to this report: Appendix 1 – Committee Work plan Appendix 2 – Investments Panel Work plan Appendix 3 – Training Programme 2019-21 Appendix 4 – Service Plan monitoring 2020-2021	

1 THE ISSUE

- 1.1 Attached to this report is the work plan for the Committee and a separate one for the Investment Panel which set out provisional agendas for forthcoming meetings. The dates for future Committee and Panel meetings are also included.
- 1.2 The provisional training programme for 2021/22 is included as Appendix 3.
- 1.3 Member attendance at training events is recorded and reported annually in the Annual Report and Accounts. This will include a record of those members that have completed The Pension Regulators Knowledge and Skills Toolkit.
- 1.4 Lastly the quarterly monitoring report for the Service Plan is also attached. This covers a high level overview of all projects for the Investments and Pensions Administration teams including progress to date.

2 RECOMMENDATION

- 2.1 That the Committee notes the Committee & Investment Panel work plans and training programme for the relevant period.

3 FINANCIAL IMPLICATIONS

- 3.1 There are no financial considerations to consider.

4 THE REPORT

- 4.1 The purpose of the work plans is to provide members with an indication of their future workload and the associated timetable. In effect they represent an on-going review of the Service Plan. The plans are however subject to change to reflect either a change in priorities or opportunities / issues arising from the markets/regulations.
- 4.2 The provisional training programme for 2021/22 is also included so that Members are aware of intended training sessions and workshops. This plan will be updated

quarterly. Following participation in the National Knowledge Assessment conducted by Hymans Robertson LLP a training plan has been put together based on the recommendations of the assessment, which covers the requirements of the CIPFA Knowledge & Skills Framework.

5 FUTURE MEETING DATES

5.1 Pension Committee meetings as currently scheduled:

2021	2022	2023
26 March	25 March	24 March
25 June	24 June	23 June
24 September	23 September	22 September
10 December	16 December	15 December

5.2 Investment panel meetings as currently scheduled:

2021	2022
26 February	25 February
28 May	27 May
10 September	09 September
19 November	25 November

6 RISK MANAGEMENT

6.1 Forward planning and training plans form part of the risk management framework

7 EQUALITIES STATEMENT

7.1 A proportionate equalities impact assessment has been carried out using corporate guidelines and no significant issues have been identified.

8 CLIMATE CHANGE

8.1 The Fund is implementing a digital strategy across all its operations and communications with stakeholders to reduce its internal carbon footprint in line with the Council's Climate Strategy. The Fund acknowledges the financial risk to its assets from climate change and is addressing this through its strategic asset allocation to Low Carbon Equities and renewable energy opportunities. The strategy is monitored and reviewed by the Committee.

9 OTHER OPTIONS CONSIDERED

9.1 None

10 CONSULTATION

10.1 The Council's Monitoring Officer and Section 151 Officer have had the opportunity to input to this report and have cleared it for publication.

Contact person	Carolyn Morgan, Governance and Risk Advisor, 01225 395240
Background papers	None
Please contact the report author if you need to access this report in an alternative format	