

| Appendix 1d - Governance | | | |
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| Key Objectives | Tasks | Target Date | Status |
| Review governance arrangements following Good Governance Review & the pooling of assets | Review ToR of Committee and Investment Panel | Jun-20 | In progress on target/complete |
| | Review Governance Compliance statement | Jun-20 | In progress on target/complete |
| | Conflicts of Interest Policy | Jun-20 | In progress but potentially off target |
| | Policy on Committee Representation | Jun-20 | In progress but potentially off target |
| | Training policy | Jun-20 | In progress but potentially off target |
| | R&R matrix | Jun-20 | In progress but potentially off target |
| | Cyber security | Dec-20 | In progress on target/complete |
| | Review disaster recovery / business continuity plan | Jun-20 | In progress on target/complete |
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| Reporting to Avon Pension Fund Pension Board and Fire Service Pension Board | Support Board, education and training needs as required | Ongoing | In progress on target/complete |
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| Independent Members on Committee | Appoint Independent Member. Terms end 2Q22 (end of 2nd term for one member) | Start January 2022 | Not planned or started |
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| Training Plan for Committee & Board members | Plan annual training programme for members | Annually in June | In progress on target/complete |
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| Legal contract retender | Procure using National Framework | 2020 | In progress on target/complete |
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| Committee & Pension Board | Develop online portal for PC & LPB members – public and secure areas | Jun-20 | In progress on target/complete |
| | Review papers and content that go to committee and set up library on Modern Gov | Jun-20 | In progress but potentially off target |
| | Document process for dealing with ineffective pension boards | Sep-20 | Not planned or started |
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