

Bath & North East Somerset Council

MEETING:	Restructuring Implementation Committee	AGENDA ITEM NUMBER
DATE:	27th October 2020	
TITLE:	Chief Operating Officer appointment (interview and recommendation)	
WARD:	ALL	
REPORT OF DIRECTOR OF HR & OD		

1 THE ISSUE

1.1 To seek the Committee's recommendation to Council for the appointment to the post of Chief Operating Officer.

2 RECOMMENDATION

2.1 That the Chief Executive be given delegated authority to write the report on behalf of the RIC to recommend to Council on 12th November 2020 the name of the individual to be appointed to the post of Chief Operating Officer.

3 FINANCIAL IMPLICATIONS

3.1 The post is being advertised internally only so there are no financial implications from the recruitment process. The salary is being funded from the deletion of the two Corporate Director posts.

4 THE REPORT

4.1 The post of Chief Operating Officer is being advertised internally only with a closing date of Tuesday 20th October 2020.

4.2 Candidates will be shortlisted and invited to attend a two part interview process involving cabinet and senior colleagues on 27th October 2020.

4.3 The RIC forms the final interview panel, Chaired by Councillor Dine Romero, Leader of the Council, to interview each candidate and consider feedback from the two-part process.

4.4 The RIC will make a recommendation to Council on 12 November 2020.

5 EQUALITIES AND RISK MANAGEMENT

5.1 The Recruitment and Selection Policy, was the subject of full Risk Assessment at the time it was adopted by the Council.

5.2 The RIC will ensure, as far as possible, that a diverse range of applicants is considered for the post.

5.3 All applicants will be treated fairly and in accordance with the Council's policy.

6 ADVICE SOUGHT

6.1 The Council's Chief Executive and Monitoring Officer have had the opportunity to input to this report and has cleared it for circulation.

Contact person	<i>Cherry Bennett, Director of HR & OD (Tel: 01225 477203)</i>
Background papers	None
Please contact the report author if you need to access this report in an alternative format	