

Bath & North East Somerset Council

MEETING:	Restructuring Implementation Committee	AGENDA ITEM NUMBER
DATE:	4 December 2019	
TITLE:	Director of Finance and Section 151 Officer (interview and recommendation)	
WARD:	ALL	
REPORT OF INTERIM DIRECTOR HR & OD		

1 THE ISSUE

1.1 To seek the Committee's recommendation to Council for the appointment to the post of Director of Finance and Section 151 Officer.

2 RECOMMENDATION

2.1 That the Interim Director HR & OD be given delegated authority to write the report on behalf of the RIC to recommend to Council on 16 December 2019 the name of the individual to be appointed to the post of Director of Finance and Section 151 Officer.

3 FINANCIAL IMPLICATIONS

3.1 The costs of the recruitment process will be met from the HR & OD service budget.

4 THE REPORT

4.1 The post of Director of Finance was advertised during November 2019 with a closing date of Thursday 21 November 2019.

4.1 Penna were appointed to conduct an executive search for this senior officer recruitment process.

4.2 Candidates were shortlisted and invited to attend an interview process involving a range of key members, partners and colleagues on 4 December 2019.

4.3 The RIC forms the final interview panel, chaired by Councillor Dine Romero, Leader of the Council, to interview each candidate and consider feedback from partners, members and colleagues.

4.4 The RIC will make a recommendation to Council on 16 December 2019.

5 EQUALITIES AND RISK MANAGEMENT

5.1 The Recruitment and Selection Policy was the subject of full risk assessment at the time it was adopted by the Council.

5.2 The RIC will ensure, as far as possible, that a diverse range of applicants is considered for the post.

5.3 All applicants will be treated fairly and in accordance with the Council's policy.

6 ADVICE SOUGHT

6.1 The Council's Monitoring Officer has had the opportunity to input to this report and has cleared it for circulation.

Contact person	<i>Amanda George, Interim Director HR & OD (Tel: 01225 477203)</i>
Background papers	None
Please contact the report author if you need to access this report in an alternative format	