

Equality Impact Assessment (EIA) Template

1. Title of document/service for assessment	<ul style="list-style-type: none"> • RNHRD Bath Centre for Pain Services • Complex Regional Pain Syndrome (CRPS) and Complex Cancer Late Effects Rehabilitation (CCLER) services
2. Date of assessment	20 December 2018
3. Date for review	
4. Directorate/Service	
5. Approval Committee	Local Health Economy Communications Working Group

6. Does the document/service affect one group less or more favourably than another on the basis of:		
Protected characteristic:	Yes/No	Rationale
• Age	N	No major change. The services will be universally applied to patients and are not expected to have an impact relating to age.
• Disability	N	<p>No major change. The services will be universally applied to patients and are not expected to have a negative impact relating to disability. As residential accommodation will be provided on the RUH site, transport will be provided for CRPS/CCLER patients to access the RNHRD and Therapies Centre, also on the RUH site.</p> <p>There will be improved access for patients with reduced mobility, due to the proposed ground floor location of services, increased availability of blue badge parking and modern purpose built or specially refurbished buildings designed in conjunction with staff and patients.</p>
• Gender reassignment	N	No major change. The services will be universally applied to patients and are not expected to have an impact relating to gender reassignment.
• Pregnancy and maternity	N	No major change. The services will be universally applied to patients and are not expected to have an impact relating to pregnancy and maternity.
• Race	N	No major change. The services will be universally applied to patients and are not expected to have an impact relating to race.
• Religion and belief	N	No major change. The services will be universally applied to patients and are not expected to have an impact relating to religion and belief. The proposed new location will have access to a Multi-faith centre in the nearby RUH acute hospital building.
• Sex	N	No major change. The services will be universally applied to patients and are not expected to have an impact relating to sex.
• Sexual orientation	N	No major change. The services are universally applied to patients and are not expected to have an impact relating to sexual orientation.

• Marriage and civil partnership	N	No major change. The services are universally applied to patients and are not expected to have an impact relating to marriage and civil partnership.
7. If you have identified potential discrimination, are the exceptions valid, legal and/or justified?N/A		
8. If the answers to the above question is 'no' then adjust the element of the document / service to remove the disadvantage identified.		
9. If neither of the above is possible, take no further action until you have contacted your EIA Divisional / Directorate link for review and support		

Signature of person completing the Equality Impact Assessment	
Name	Clare O'Farrell, Deputy Chief Operating Officer, RUH
Time	
Date	20 December 2019

Chair of decision making Board / Group / Committee approval and sign off	
Name	Emma Mooney, Head of Communications Approval on behalf of the Local Health Economy Communications Working Group.
Time	
Date	20 th December 2019