

Bath & North East Somerset Council		
MEETING;	Children and Young People’s Policy Development & Scrutiny Panel	
MEETING DATE;	21 <sup>st</sup> November 2017	EXECUTIVE FORWARD PLAN REFERENCE:
TITLE:	Update on Progress of Ofsted Development Plan	
WARD:	All	
AN OPEN PUBLIC ITEM		
List of attachments to this report:		
Ofsted Improvement Plan		

## **1 THE ISSUE**

*Following the conclusion of the Ofsted "Single Inspection Framework" (SIF) inspection in May 2017, the People and Communities have produced a Development Plan. The submission of a plan to address any recommendations following the conclusion of inspection is a statutory requirement of Ofsted and the Department for Education.*

*This report attaches the plan that was recently submitted to both Ofsted and the DfE, and outlines the steps being undertaken to ensure that all recommendations are being actively addressed.*

## **2 RECOMMENDATION**

PDS are asked to note the content of Development plan and the progress made in respect to addressing these recommendations.

## **3 RESOURCE IMPLICATIONS (FINANCE, PROPERTY, PEOPLE)**

3.1 None at present.

## **4 STATUTORY CONSIDERATIONS AND BASIS FOR PROPOSAL**

4.1 As outlined above, there is a requirement for all Local Authorities to produce a plan to address the recommendations of any inspection of services by Ofsted.

## 5 THE REPORT

- 5.1 The report provided to Ofsted is attached to this report and provides the basis for this discussion. However it is also important to highlight the processes that have been agreed to support the progression of actions linked to each recommendation.
- 5.2 The Development Plan will be overseen by a Development Board chaired by the Divisional Director and will also include the Children's Safeguarding Lead, Head of the Virtual School and the Principal Social Worker as well as reporting to the Strategic Director. We have already consulted with front-line managers and Social Workers about how we can also ensure meaningful engagement with them to ensure progress and improvements. They have requested that they are involved in a number of thematic "task and finish" groups who would then report to the Improvement board in relation to how we continue to address the challenges provided to us by Ofsted. The first meeting of the Development Board will take place in January 2018.

## 6 RATIONALE

- 6.1 Although our Inspection was largely positive, and led to the overall rating of "Good", it does highlight a number of areas of practice that does require the Council to develop responses to ensure that our performance and standards of practice are more consistent. The attached plan seeks to ensure that the recommendations are taken forward, and the creation of the Development Board will be accountable for the progress and completion of the improvement.

6.2 Ofsted will wish to see evidence that the Council has acted upon these recommendations as part of any subsequent inspection.

## 7 OTHER OPTIONS CONSIDERED

- 7.1 None

## 8 CONSULTATION

Prior to submission to Ofsted and the Department of Education, the plan was developed alongside the Strategic Director and shared with the Chief Executive.

## 9 RISK MANAGEMENT

- 9.1 A risk assessment related to the issue and recommendations has been undertaken, in compliance with the Council's decision making risk management guidance.

<b>Contact person</b>	<i>Richard Baldwin</i>
<b>Background papers</b>	<i>Ofsted Development Plan attached.</i>
<b>Please contact the report author if you need to access this report in an alternative format</b>	