

## Equality Impact Assessment (EIA) Template

1. Title of document/service for assessment	RNHRD Bath Centre for Fatigue Services
2. Date of assessment	4 <sup>th</sup> September
3. Date for review	
4. Directorate/Service	
5. Approval Committee	Local Health Economy Communications Working Group

**6. Does the document/service affect one group less or more favourably than another on the basis of:**

Protected characteristic:	Yes/No	Rationale
• Age	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to age
• Disability	N	No major change. The service will be universally applied to patients and is not expected to have a negative impact relating to disability. There will be improved access for patients with reduced mobility, due to the proposed ground floor location, increased availability of blue badge parking and modern purpose built Centre designed in conjunction with staff and patients.
• Gender reassignment	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to gender reassignment
• Pregnancy and maternity	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to pregnancy and maternity
• Race	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to race
• Religion and belief	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to religion and belief. The proposed new location will have access to a Multi-faith centre in the nearby RUH acute hospital building.
• Sex	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to sex
• Sexual orientation	N	No major change. The service is universally applied to patients and is not expected to have an impact relating to sexual orientation
• Marriage and civil partnership	N	No major change. The service is universally applied to patients and is not expected to have an impact relating to marriage and civil partnership

**7. If you have identified potential discrimination, are the exceptions valid, legal and/or justified?N/A**

**8. If the answers to the above question is 'no' then adjust the element of the document / service to remove the disadvantage identified.**

**9. If neither of the above is possible, take no further action until you have contacted your EIA Divisional / Directorate link for review and support**

**Signature of person completing the Equality Impact Assessment**

<b>Name</b>	Clare O'Farrell, Deputy Chief Operating Officer, RUH
<b>Time</b>	
<b>Date</b>	15 <sup>th</sup> September 2017

**Chair of decision making Board / Group / Committee approval and sign off**

<b>Name</b>	Emma Mooney, Head of Communications  Approval on behalf of the Local Health Economy Communications Working Group.
<b>Time</b>	
<b>Date</b>	15 <sup>th</sup> September