

## Equality Impact Assessment (EIA) Template

1. Title of document/service for assessment	RNHRD Rheumatology Service and Rheumatology Therapies Service
2. Date of assessment	22 <sup>nd</sup> February 2017
3. Date for review	
4. Directorate/Service	Medicine
5. Approval Committee	Local Health Economy Communications Working Group

<b>6. Does the document/service affect one group less or more favourably than another on the basis of:</b>		
<b>Protected characteristic:</b>	<b>Yes/No</b>	<b>Rationale</b>
• Age	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to age
• Disability	N	No major change. The service will be universally applied to patients and is not expected to have a negative impact relating to disability.
• Gender reassignment	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to gender reassignment
• Pregnancy and maternity	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to pregnancy and maternity
• Race	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to race
• Religion and belief	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to religion and belief
• Sex	N	No major change. The service will be universally applied to patients and is not expected to have an impact relating to sex
• Sexual orientation	N	No major change. The service is universally applied to patients and is not expected to have an impact relating to sexual orientation
• Marriage and civil partnership	N	No major change. The service is universally applied to patients and is not expected to have an impact relating to marriage and civil partnership
<b>7. If you have identified potential discrimination, are the exceptions valid, legal and/or justified?N/A</b>		
<b>8. If the answers to the above question is 'no' then adjust the element of the document / service to remove the disadvantage identified.</b>		
<b>9. If neither of the above is possible, take no further action until you have contacted your EIA Divisional / Directorate link for review and support</b>		

<b>Signature of person completing the Equality Impact Assessment</b>	
<b>Name</b>	Clare O'Farrell, Deputy Chief Operating Officer, RUH

<b>Time</b>	
<b>Date</b>	22/02/16

<b>Chair of decision making Board / Group / Committee approval and sign off</b>	
<b>Name</b>	Emma Mooney, Head of Communications  Approval on behalf of the Local Health Economy Communications Working Group.
<b>Time</b>	
<b>Date</b>	22/02/16