### **BATH AND NORTH EAST SOMERSET**

### RESTRUCTURING IMPLEMENTATION COMMITTEE

Monday 7th July 2025

**Present:-** Councillors Kevin Guy, Sarah Warren, Mark Elliott, Robin Moss and Shaun Hughes

### Also in attendance:

### 1 EMERGENCY EVACUATION PROCEDURE

The Chair drew attention to the emergency evacuation procedure.

### 2 DECLARATIONS OF INTEREST

There were no declarations.

### 3 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR

There were no items of urgent business.

### 4 MINUTES OF PREVIOUS MEETING - 2ND DECEMBER 2024

The Committee approved these as a correct record.

# **5 QUESTIONS AND STATEMENTS**

There were no items from the public or Councillors.

### **6 EXCLUSION OF THE PUBLIC**

The Committee passed the following resolution;

that, having been satisfied that the public interest test would be better served by not disclosing relevant information, and in accordance with the provisions of Section 100 (A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Scheduled 12A of the Act as amended.

## 7 CONFIDENTIAL EMPLOYMENT MATTER

The Committee considered a report regarding a flexible retirement request from the Chief Executive.

It was then unanimously

**RESOLVED** to recommend to Council;

- 1. To approve the flexible retirement of the Chief Executive (Head of Paid Service) from 1 October 2025 for a period of four months in the first instance whilst a new Chief Executive is recruited; and
- 2. To delegate to the Director of People & Change, in consultation with the Leader of the Council, the power to extend the flexible retirement arrangement by mutual agreement for up to one further month if required to ensure a smooth transition.

Prepared by Democratic Services
Date Confirmed and Signed
Chair(person)
The meeting ended at 11.45 am