

## **BATH AND NORTH EAST SOMERSET**

### **RESTRUCTURING IMPLEMENTATION COMMITTEE**

Tuesday, 7th February, 2023

**Present:-** Councillors Kevin Guy, Karen Walker and Robin Moss

**Also in attendance:** Director of People & Policy, Chief Executive, Democratic Services Manager

#### **25 APOLOGIES FOR ABSENCE**

Apologies were received from Councillor Vic Pritchard.

#### **26 EMERGENCY EVACUATION PROCEDURE**

The Democratic Services Manager read out the evacuation procedure.

#### **27 DECLARATIONS OF INTEREST**

There were none.

#### **28 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR**

There was none.

#### **29 MINUTES OF PREVIOUS MEETINGS - 1ST JULY 2021 & 8TH JULY 2021**

On a motion from Councillor Kevin Guy, and duly seconded, the minutes of 1<sup>st</sup> and 8<sup>th</sup> July 2021 were approved as a correct record.

#### **30 QUESTIONS AND STATEMENTS**

There were none.

#### **31 NEW JNC DISCIPLINARY PROCEDURE FOR RELEVANT OFFICERS**

The Director of People & Policy introduced the report which had been cleared by the Chief Executive, Monitoring Officer and Section 151 Officer, and explained what Members were being asked to approve. It was noted that a copy of the Chief Executive's handbook had been circulated for information to the Committee Members.

Councillor Moss asked if there was any potential conflict of interest that the Chief Executive was present at the meeting, to which the Director explained that there was not. This report was about agreeing the new procedure, process and decision making and not about any Relevant Officer.

Councillor Kevin Guy enquired whether this was being adopted by all Local Authorities nationally, to which the Director replied that it was, at the recommendation of the national Joint Negotiating Committee (JNC).

Committee members clarified elements of the process with the Director.

On a motion from Councillor Kevin Guy, and duly seconded, it was

**RESOLVED** unanimously

1. That the Disciplinary Procedure for Relevant Officers is approved;
2. That the necessary constitutional and scheme of delegation changes are recommended to Council for approval; and
3. That the Director of People & Policy is given delegated authority to take all steps necessary to implement this.

The meeting ended at 9.52 am

Chair(person) .....

Date Confirmed and Signed .....

**Prepared by Democratic Services**