

Children, Adults, Health and Wellbeing Policy Development and Scrutiny Panel

Date: Tuesday, 17th January, 2023

Time: 10.00am

Venue: Council Chamber - Guildhall, Bath

Councillors: Vic Pritchard, Michelle O'Doherty, Ruth Malloy,
Andy Wait, Paul May, Liz Hardman, Gerry Curran, Rob Appleyard and
Joanna Wright

Co-opted Non-Voting Members: Chris Batten and Kevin Burnett

The Panel will have a pre-meeting at 9.30am



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NOTES:

1. **Inspection of Papers:** Papers are available for inspection as follows:

Council's website: <https://democracy.bathnes.gov.uk/ieDocHome.aspx?bcr=1>

2. **Details of decisions taken at this meeting** can be found in the minutes which will be circulated with the agenda for the next meeting. In the meantime, details can be obtained by contacting as above.

3. **Recording at Meetings:-**

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**Children, Adults, Health and Wellbeing Policy Development and Scrutiny Panel -
Tuesday, 17th January, 2023**

at 10.00am in the Council Chamber - Guildhall, Bath

A G E N D A

1. WELCOME AND INTRODUCTIONS

2. EMERGENCY EVACUATION PROCEDURE

The Chair will draw attention to the emergency evacuation procedure as set out under Note 5.

3. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

4. DECLARATIONS OF INTEREST

At this point in the meeting declarations of interest are received from Members in any of the agenda items under consideration at the meeting. Members are asked to indicate:

- (a) The agenda item number in which they have an interest to declare.
- (b) The nature of their interest.
- (c) Whether their interest is **a disclosable pecuniary interest** or **an other interest**,
(as defined in Part 4.4 Appendix B of the Code of Conduct and Rules for Registration of Interests)

Any Member who needs to clarify any matters relating to the declaration of interests is recommended to seek advice from the Council's Monitoring Officer or a member of his staff before the meeting to expedite dealing with the item during the meeting.

5. TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIRMAN

6. ITEMS FROM THE PUBLIC OR COUNCILLORS - TO RECEIVE STATEMENTS, PETITIONS OR QUESTIONS RELATING TO THE BUSINESS OF THIS MEETING

At the time of publication no notifications had been received.

7. MINUTES: 8TH NOVEMBER 2022 (Pages 7 - 22)

8. B&NES, SWINDON & WILTSHIRE INTEGRATED CARE BOARD (BSW ICB) UPDATE

The Panel will receive an update from the B&NES, Swindon & Wiltshire Integrated Care Board (BSW ICB) on current issues.

9. JOINT COMMUNITY SAFETY PLAN 2022 - 2025 (Pages 23 - 48)

This report sets out the current position on the Council's draft Joint Community Safety Plan to the Panel for consideration and feedback.

10. ADULT SOCIAL CARE - 6 MONTH UPDATE (Pages 49 - 70)

11. B&NES SACRE ANNUAL REPORT 2021/22 (Pages 71 - 82)

The Bath and North East Somerset SACRE Annual Report (September 2021 - August 2022) is attached for the Panel to discuss.

12. PANEL WORKPLAN (Pages 83 - 86)

This report presents the latest workplan for the Panel. Any suggestions for further items or amendments to the current programme will be logged and scheduled in consultation with the Panel's Chair and supporting officers.

The Committee Administrator for this meeting is Mark Durnford who can be contacted on mark_durnford@bathnes.gov.uk 01225 394458.

BATH AND NORTH EAST SOMERSET

CHILDREN, ADULTS, HEALTH AND WELLBEING POLICY DEVELOPMENT AND SCRUTINY PANEL

Tuesday, 8th November, 2022

Present:- Councillors Vic Pritchard (Chair), Michelle O'Doherty (Vice-Chair), Ruth Malloy, Paul May, Liz Hardman, Rob Appleyard and Joanna Wright

Co-opted Non-Voting Members: Chris Batten and Kevin Burnett

Cabinet Member for Children & Young People, Communities: Councillor Dine Romero

Also in attendance: Mary Kearney-Knowles (Director of Children's Services & Education), Christopher Wilford (Director of Education & Safeguarding), Sarah Hogan (Head of Service for Children's Quality Assurance and Safeguarding (Children and Young People) and Simon Lock (Music Service and Education Hub Lead)

51 WELCOME AND INTRODUCTIONS

The Chairman welcomed everyone to the meeting.

52 EMERGENCY EVACUATION PROCEDURE

The Chairman drew attention to the emergency evacuation procedure.

53 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Councillors Andy Wait and Gerry Curran had sent their apologies to the Panel.

54 DECLARATIONS OF INTEREST

There were none.

55 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIRMAN

There was none.

56 ITEMS FROM THE PUBLIC OR COUNCILLORS - TO RECEIVE STATEMENTS, PETITIONS OR QUESTIONS RELATING TO THE BUSINESS OF THIS MEETING

There were none.

57 MINUTES: 19TH OCTOBER 2022

The Panel confirmed the minutes of the previous meeting as a true record and they were duly signed by the Chairman.

58 CABINET MEMBER UPDATE

Councillor Dine Romero, Cabinet Member for Children and Young People, Communities addressed the Panel and had circulated an update prior to the meeting. A copy of the update will be attached as an online appendix to these minutes.

In addition, she informed them that she had attended an Inequalities Summit on 7th November at Bath College. She said that discussions took place regarding the local and national picture and the factors involved. She added that there was an agreed view of the need to grasp and address these issues.

She highlighted to the Panel that she had attended the Youth Connect South West Awards evening on 2nd November. She said that the awards showcased the outstanding personal effort by young people through another tough year and that it was wonderful to see them and their families celebrate their achievements. She added that Youth Connect South West spun out from the Local Authority as a Staff Mutual 3 years ago and it was evident that they have gone from strength to strength.

Councillor Liz Hardman commented that cuts to resources are expected to be made in the upcoming budget and that she hoped that certain elements could be ringfenced for Children & Young People. She also asked if there was anyway in which the budget could be increased to enable statutory duties to be met.

Councillor Romero replied that this was an important point to raise and that she too was troubled by the current situation. She said though that many elements in relation to finances were out of their control as more children were coming into the care of the Council and that increases were being seen in Passenger Transport for assisting children to get to and from school.

She assured the Panel that she would do all she could to protect the most vulnerable people across the Council.

Kevin Burnett commented that Teaching Unions feel that we are now in a time of crisis and would urge the Council to do all it could to limit the cuts that are to be made.

Councillor Romero replied that she and officers have met with leaders of Multi Academy Trusts and have discussed financial matters, including the rising energy costs. She added that where possible they will lobby the Government to seek extra funding.

Kevin Burnett said that the Government's investment in Early Years training was welcome as without it the impact of Covid-19 will be compounded.

Councillor Romero replied that the majority of funding will not be for statutory services and that preventative services would not be covered.

The Director of Education & Safeguarding added that he was not yet fully aware of the funding details, but said that it would be for staff training and not be an increase in the funding rate per child. He said that he would provide further information to the Panel in due course.

Councillor Paul May said that he was pleased to hear the progress that had been made by Youth Connect South West and would welcome further information on what has been achieved.

The Chairman asked Councillor Romero to integrate that information into her next Cabinet Member Update to the Panel.

Councillor May stated that the SEND Review was a key issue for the Council and asked if the Government were going to be able to provide further support within this area.

The Director of Children's Services & Education replied that they were expecting the Government to respond to three reviews (SEND Review, Care Review and the White Paper) around mid-December.

Councillor May said that if SEND was not funded properly there would be an adverse risk to many young people.

Councillor Ruth Malloy suggested to also lobby through the LGA (Local Government Association).

Councillor Romero stated that she would raise this matter wherever she could and that she would write to the appropriate Government ministers and local MPs to advise them of the need for a positive local solution.

Kevin Burnett said that locally there was a shortage of SEND support staff and asked if the Council had considered using a model adopted by Oxford where they use bank staff to fill these placements.

The Director of Education & Safeguarding replied that discussions have taken place internally and at the School's Forum regarding what support can be provided. He added that they were aware of the approach taken by Oxford and that the Head of Education Commissioning was looking into this model.

Councillor Joanna Wright commented that she had heard that should university students complete their courses and not initially gain employment on conclusion of that course then it may be cut from that university's curriculum. She asked the Cabinet Member to investigate this matter.

Councillor Romero replied that she would do so.

The Chairman thanked her on behalf of the Panel for her update.

59 **B&NES, SWINDON & WILTSHIRE INTEGRATED CARE BOARD (BSW ICB) UPDATE**

Laura Ambler, Place Director for Bath and North East Somerset, BSW ICB addressed the Panel, a copy of the update will be available as an online appendix to these minutes, a summary is set out below.

Delegation of accountability for commissioning of pharmaceutical services, general ophthalmic services and dental services to BSW ICB from April 2023.

For BSW this covers: 147 community pharmacies, 83 ophthalmic services contracts and 126 dental services contracts.

To support the transition of commissioning services for these groups and to provide stability, a new Commissioning Hub called the Southwest Collaborative Commissioning Hub is being formed which will provide the daily operational commissioning support for Prescription Ordering Direct services from April 23 for two years. The Commissioning Hub will be staffed by the existing NHSE commissioners for these services.

BSW ICB with NHS England and Improvement has carried out a pre-delegation assessment to determine readiness to assume responsibility for these services and to set out the minimum criteria BSW ICB will be expected to meet prior to delegation.

This has now been signed off by the NHS England National Moderation Panel, and this will now make the appropriate recommendations to the NHSE National Board for final approval on 1st December 2022.

The benefits for local people of BSW ICB taking on responsibility for commissioning these additional services include improved care quality, reduced health inequalities, improved health prevention, improved use of resources and clinical leadership in place to lead and collaboratively work to identify and oversee clinical improvements in services.

Temporary ward at St Martin's Hospital for recovering patients to provide extra winter capacity.

A temporary ward has opened at St Martin's Hospital in Bath to support people who are well enough to leave hospital but not ready to go home. The ward has opened to help relieve pressure on local acute hospitals and free up beds for the most ill patients.

The community ward, which also opened to help provide extra capacity to the local health and care system during the winter of 2021-22, has twenty three beds and offers a peaceful and relaxed environment in which patients can take time to recover before being discharged to home or to a care home.

Bid submitted to Barnardo's Health Equity Collaboration.

BSW ICS has submitted a bid for the Barnardo's Health Equity Collaboration to design a Children and Young People's Health Equity Framework, with support from children and young people, and VCSE partners in the ICS region. This will gather the right information to focus resource on the development of emotionally, mentally and physically healthy children.

Barnardo's and the Institute of Health Equity will lend their expertise in developing supporting interventions to take evidence-based action on equity indicators over a three year programme.

Winter planning and virtual wards.

We are monitoring the impact of our capacity improvement plans at both a System and Place level and will take the learning into the development of our plans for the coming winter.

One important aspect of our future plans is the delivery of a Virtual Ward model. A virtual ward is a safe and efficient alternative to going into hospital for people who are unwell. By being in their own home, people are enabled to recover and rehabilitate in familiar surroundings, which can be a benefit to people who become less orientated or less mobile in a hospital environment.

The virtual ward service in BSW will deliver a range of interventions, tailored to meet the needs of the individual, to help prevent hospital admissions and to accelerate discharge from hospital.

In BANES this will build on the successful Hospital at Home model which is already in place and currently focuses on those already in hospital, enabling them to be treated at home.

Councillor Liz Hardman asked how resource intensive would the virtual ward work be.

Laura Ambler replied that resources for the virtual wards would be blended alongside other initiatives. She added that all patients would be under the supervision of a clinical lead and where appropriate, personalised digital technology such as healthcare apps, wearable symptom tracking devices and telephone or video consultations may also be used by the team to remotely manage and monitor the person's condition until they are well.

Kevin Burnett said that he believed that the main problem in relation to the shortage of dentists were issues around contracts and money. He asked if the ICB were going to be able to change anything in this regard.

Laura Ambler replied that they were currently waiting to see exactly what the delegated responsibilities will look like and would therefore have to take that question away and seek a response.

Councillor Joanna Wright asked if the Southwest Collaborative Commissioning Hub was to be seen as a form of flexible commissioning.

Laura Ambler replied that the intention behind the Southwest Collaborative Commissioning Hub is capacity and capability and is not intended to remove any flexibility that can be achieved locally. She said that she would ask colleagues in commissioning to confirm this position.

Councillor Wright asked if this work would lead to further dentist appointments being available locally.

Laura Ambler replied that she felt that this was a scenario that we are going to need to see how it evolves through the delegated process. She added that she would attempt to find out some further information and respond to the Panel.

Councillor Wright informed the Panel that through the webinar she had recently attended she had been made aware of a third sector group named Dentaaid who provide mobile dental units that travel the country with volunteers offering free dental treatment for the most vulnerable people in society. She asked if they could be approached to visit B&NES.

Laura Ambler said that she would pass this information onto colleagues to see if they are able to contact Dentaaid about their work.

Councillor Paul May asked if there was any imminent threat to services for children provided by the voluntary sector, given that those services are provided through the contract held by HCRG which is soon to come to a conclusion.

Laura Ambler replied that the key thing going forward would very much be about looking for stability and said that locally there are many voluntary organisations who are engaged. She added that felt that there would be no reason for this to change under any new model that is established.

The Director of Children's Services & Education added that B&NES was very fortunate to have a number of well-established Voluntary Organizations locally and would hope to retain that provision in the future.

Councillor May asked what measures were in place to help young people in crisis that were not already receiving care generally or with regard to any mental health concerns.

The Director of Children's Services & Education replied quite a lot of work was taking place across B&NES, Swindon & Wiltshire, including a BSW Children & Young People Transformation Programme that has identified areas of priority to be progressed. She added that a new Key Worker role for the ICS has been established which will see that role, when in post, help young people with complex health needs.

She said that the work of the CYP Transformation Programme had helped to expose the challenges and pressures faced by our young people.

The Chairman thanked Laura Ambler for the update on behalf of the Panel.

60 EDUCATION LANDSCAPE (INC: EARLY YEARS & PRIMARY DATA - EMERGING PICTURE / REGIONAL SCHOOLS COMMISSIONER UPDATE)

The Director of Education & Safeguarding introduced this report to the Panel and highlighted the following areas from within it.

He explained that this was the first year that schools have delivered formal examinations since 2019 and that the Panel is advised that this is an early indication of B&NES performance and that national/regional data sets are not yet available to provide a comparison in all areas.

He stated that Secondary school performance data is released from the 20th November 2022 and a full paper on education performance in B&NES will be produced in the Spring of 2023.

Compared to 2019 data, there has been a drop in the performance of primary schools in B&NES. However, there has also been a drop nationally. Though worse than in 2019, in the early years and KS1, B&NES's 2022 overall performance is better than the national picture. However, in KS2, the reverse is true with B&NES data, indicating a worsening position of the combined data overall.

Good Level of Development (GLD) measure - All children

- Pre-pandemic - the Good Level of Development (GLD) outcomes for 'all children' in B&NES showed a steady improvement trend, above England comparisons. 74% of children achieved the GLD in 2019 (England 72%).
- In 2022 this outcome lowered to 71.4%, but early unvalidated data suggests this decrease may be comparatively smaller than that in England (65.2%).

SEND

- GLD outcomes for children with SEND in 2022 appear to have fallen, however, further validation of this data is needed before we can state by how much.

Free School Meals (FSM)

- GLD outcomes for B&NES children in receipt of FSM have risen to 48% (+2%pts), whilst the outcomes for children not in receipt of FSM have fallen to 75% from 78% in 2019.
- As a result of the combined FSM increase and non-FSM decrease, the FSM/non-FSM gap has narrowed to 27%pts (32%pts in 2019).

Primary Performance

Phonics

- Whilst performance is down on 2019, B&NES's overall phonics results have fared better than the national position.
- However, within this, some groups are concerning. For example, our FSM/PP population of children appeared to have done less well in 2022 than their peers.
- Though performance for children with SEND has dipped in this period compared to 2019, it is not significant or a greater percentage than children without SEND.

KS1 – Reading, Writing & Maths

- Overall performance is down from 2019, but B&NES has fared slightly better across the three areas than the national position.
- However, again, there are concerns to be looked at. At this stage, our FSM cohort has performed worse than the national rate for the FSM cohort in Reading, Writing and Maths.
- Local data appears to indicate that performance for children with SEND in reading, writing and maths (though results are slightly down on 2019) has held up better in 2022 than non-SEND pupils.

KS2 – SATS Combined Reading, Writing & Maths

- The combined Reading, Writing & Maths data is a worsening set of results compared to our data in 2019.
- The percentage of girls achieving the expected standard has significantly dropped from 2019, still outperforming boys, but not as significant as in 2019.
- The combined expected performance for children with SEND appears to have dropped comparably with their non-SEND peers in 2022.

Further validation will be needed before we can confidently confirm these figures.

The Local Authority remains committed to achieving the best for all our pupils and officers will attend the meeting of the School's Standards Board next week.

Councillor Liz Hardman asked how reliable was the current data that has been received.

The Director of Education & Safeguarding replied that it was as accurate as it currently could be.

Councillor Hardman commented that it was frustrating that the Local Authority was not in control of the majority of its schools and said she looked forward to receiving

further information in March 2023 and urged the Council to participate with Multi Academy Trusts (MATs) as much as possible.

The Director of Education & Safeguarding replied that a representative from the Regional Director's office was open to attending a future Panel meeting and that possibly they could invite a MAT Chief Executive as well.

Councillor Paul May said that he welcomed receiving this report and stated that early intervention in SEND needs to be a priority, especially the SEMH element (Social, Emotional & Mental Health).

Kevin Burnett asked if any difference in results had been seen in KS1 from the seven primary schools that had received input from the St. John's Foundation.

The Director of Education & Safeguarding replied that this had been the first full year of the Primary Empowerment Programme and that an evaluation of the project would take place in due course. He added that the Foundation have indicated that they see this as a long-term commitment.

The Director of Children's Services & Education commented that she understood that an evaluation would take place in January 2023.

Councillor Ruth Malloy asked what the Local Authority / Councillors could do to improve attainment. She also commented on whether the use of volunteers could be promoted to help ease some pressure on teachers in terms of individual support.

The Director of Education & Safeguarding replied that the work of the St. John's Foundation was an ongoing project to improve outcomes for children & young people and that this would hopefully give an indication of how the attainment gap can be improved.

Kevin Burnett asked for reference to be made to the National Tutoring Programme in the report that will be produced in March 2023.

The Director of Education & Safeguarding replied that he could ask schools for their view of the programme.

The Chairman asked for a section on the roles of volunteers within schools to be included in the next report.

The Panel **RESOLVED** to note that;

- i) Education performance in our primary schools is down on the last comparable year of 2019. However, in most areas, the performance of our schools is better than the national position. There are areas of concern, particularly in key stage 2 and the results of our free school meal (FSM) & pupil premium (PP) children, that requires further analysis.
- ii) While most schools in B&NES are academies, the LA continues to be actively involved in working alongside the Regional Directors (RD) office (formally

the Regional Schools Commissioners office) in identifying education priorities for the region. This year's results will be looked at jointly with the RD office and common priorities will be identified. A representative from RD has again agreed to come to scrutiny to talk about their work.

- iii) The LA continues to have positive relationships with Academies and Multi Academy trusts, and significant common gaps in academic performance are discussed and tackled at our Schools Standards Board. Scrutiny has previously been advised of the multiple initiatives that the LA/Schools is working on to tackle our attainment gap with the support of the St. Johns Foundation.

61 MUSIC SERVICE

The Director of Education & Safeguarding introduced this report to the Panel and was accompanied by Simon Lock, Music Service and Education Hub Lead. They highlighted the following points to the Panel.

This report builds on the report brought to PDS in January 2022. It proposes further changes to the Music Service, ensuring it meets the DfE's new delivery model for music education, protecting music education in B&NES.

In July 2022, the DfE released its refreshed vision for the governance and delivery of music education in England. This new vision requires a significantly different delivery model to the present and signals the need for music services to radically transform to be viable in the future.

The DfE's model for music education is to fund Music Education Hubs to deliver the National Plan for Music Education (NPME). Hubs are informal partnerships of local music and education organisations operating as a network of providers. Hubs have a Lead Organisation, which receives the DfE grant, and is held to account by Arts Council England (ACE) for the delivery of the NPME. Locally, B&NES, North Somerset and South Glos Council Music Services are all Lead Organisations of the local Hub.

Since 2020, North Somerset and South Glos Music Services have been working in partnership, with a shared management team and increasingly homogenised strategy, development and operations, alongside greater sharing of resources. In March 2021, B&NES Music Service joined this partnership.

The result is that a broader, more universal offer is being achieved because of the efficiencies and knowledge gained by working together. Through partnership, the services are beginning to realise their potential to deliver a bigger and better offer for all young people from the most vulnerable to those who are gifted and talented.

The bidding process will be different to the past in that:

- The grant application process will be open and highly competitive. ACE are proactively encouraging and enabling a wide range of education and arts organisations to bid against us.

- Small LA music services (such as B&NES) are unlikely to be eligible to apply. DfE/ACE are expecting mergers/partnerships, and that organisations will apply for a larger grant representing a wider geographic area.

The future delivery model and therefore fund-holding organisation will also be very different to the present model. DfE/ACE expect to see:

- The grant being allocated to non-LA strategic organisations, largely volunteer led, whose role is to decide strategy.
- This strategic body will then commission other organisations to deliver services.
- DfE/ACE do not wish to see funding being used to support the employment of a teaching workforce.

Establishment of a new organisation outside the LA, becomes the only route we believe is viable to ensure a future youth music provision in B&NES. This new organisation will have LA representation at Board level and will take forward existing services, deliver an aspirational growth plan and ensure a Service which is influenced by, and dedicated to, B&NES' needs and aspirations.

The Proposal

- For B&NES to merge with North Somerset and South Glos Music Services and spin out of the Local Authority into an independent company; a company limited by guarantee, registered as a charity, with a trading arm.
- The charity will operate as the strategic Hub and will apply for the DfE funding to deliver the new National Plan for Music.
- The trading arm will offer a teaching service, which can be commissioned by the Hub to take forward delivery of existing services.
- Teaching staff will TUPE to the new organisation.

Councillor Rob Appleyard commented that he supported the proposed process to enable young people to continue to access a local music service. He identified that there was an error in recommendation 2.1 and that it should actually read 'Support the proposal that the Music Service form a tri-LA shared service with North Somerset and South Gloucestershire'.

Councillor Liz Hardman asked what would happen if the Hub were not successful in bidding for the DfE money and were there any contingency plans for this.

She added that she believed that there are also no plans to introduce individual musical instrument lessons to children in B&NES free of charge. However, she said the Bristol Music Trust plays a significant role in providing musical instrument

lessons to all Bristol children. She asked if there was any value in cooperating with them or learning from their experience.

The Music Service and Education Hub Lead replied that there are three great music services currently and that he believed that they were in a strong position to bid for the funding. He added that they would work together as three equal partners.

He said that he believed that Bristol were happy with their current status and that they do on occasions work in partnership with them.

Kevin Burnett asked if the bid had support from MATs and schools within B&NES and the Council.

The Music Service and Education Hub Lead replied that the bid is supported by and across the three Local Authorities.

The Panel **RESOLVED** to:

- i) Support the proposal that the Music Service form a tri-LA shared service with North Somerset and South Gloucestershire.
- ii) Support the proposal of the shared service being established as an independent organisation outside the 3 Councils, taking forward and expanding a broader, universal youth music education offer on behalf of the 3 Councils.
- iii) Note the positive progress the service has made against DFE KPI's since working jointly with North Somerset & South Gloucestershire Music Services.

62 INDEPENDENT REVIEWING OFFICER ANNUAL REPORT

The Head of Service for Children's Quality Assurance and Safeguarding (Children and Young People) introduced this report to the Panel.

She said that the capacity of the IRO Service is challenging as there is a real demand for it and that this has had an effect on the timeliness of the reviews that have been carried out.

She stated that it has been a challenging 12 months for all concerned, but stressed that the team are committed the care of children and young people within B&NES.

She informed the Panel that the steps taken to strengthen the service and improve recruitment have been positive and have led to three posts being permanently recruited to. She added though that the IRO service will likely have further difficulties in meeting statutory requirements if the number of children in care continues to rise.

She explained that since the summer of 2021, IRO's have returned to seeing children in person, visiting them where they live and spending time with them within their local community. Some children and young people however have expressed a

wish for their reviews to continue to be held virtually and where IRO's feel this is appropriate and in the child's best interests they will accommodate this request.

She stated that the number of children and young people in care in this reporting period had increased by 9%, with there being 197 children in care at the year end. Once again, the number of children coming into care was higher than the number of children leaving care.

She said that due to the challenges with recruitment and retention the service has had some difficulty in allocating children based on their needs with allocation primarily being led by an IRO's capacity. She added that whilst the average caseload of an IRO remains fairly consistent, there were more children coming into care in Q2 and Q4 than leaving and for a small IRO service which is often working at capacity, this creates additional pressure on IRO's and in turn impacts on IRO's being able to review care plans within 20 working days of the child coming into care.

She informed the Panel that the IRO service was instrumental in supporting children to participate in the Bright Spots 'Your Life, Your Care' 2020-2021 survey which was undertaken between February and April 2021. She said that this saw 40 children in care aged between 4-18 years old taking part in the survey.

She stated that in this reporting period there were eight formal escalations and thirty-nine informal escalations made by IRO's. She added that themed audits are to be undertaken with these being identified by the themes emerging from the quality assurance activity within the service and the data reports.

She said that she was proud of the service for continuing to provide support in such a challenging environment.

Councillor Michelle O'Doherty said that she felt the challenges that were being faced by the service. She asked how much of a factor was monitoring children in out of area placements, especially those who are unaccompanied, asylum seeking and trafficked children.

The Head of Service for Children's Quality Assurance and Safeguarding (Children and Young People) replied that on average B&NES had been receiving 5-6 children within this category a year, but this is increasing with approximately 16 unaccompanied, asylum seeking and trafficked children being placed in Q1 and Q2 of 2022-2023. She added that children placed out of area should be visited every six weeks by their social worker and that placement stability is always an important consideration within a child's review. IRO's travel to see children in person despite the location of where they live.

Councillor Liz Hardman commented that she could sense the frustration regarding capacity within the service. She added that she felt the service was doing a fantastic job, but needed more support.

She asked if the numbers of children in care continues to rise were there any contingency plans/risk analysis in place as to how this might impact on the care of

children. She added that if the number of unaccompanied asylum seeking children continues to grow are there any contingency plans in place to cope.

The Head of Service for Children's Quality Assurance and Safeguarding (Children and Young People) replied that capacity was not just an issue relating to asylum seeking children, there were also safeguarding matters leading to more children being unable to remain with their families and being placed in the care of the Local Authority. She added that she felt that there was a need to think about how further support can be provided for the service.

The Panel **RESOLVED** to;

- i) Note the growing pressures on the IRO service as a result of the increasing numbers of children being placed in the care of Bath and North East Somerset and the continued work and commitment of IRO's to maintain contact with children in care, regularly reviewing the plans for these children so as to ensure their needs are being met.
- ii) Recognise and value the impact of the IRO role in providing scrutiny and at times challenge when there are concerns that the needs of children are not being met or plans progressed.

63 DIRECTOR OF CHILDREN'S SERVICES & EDUCATION - 6 MONTH UPDATE

The Director of Children's Services & Education introduced the report to the Panel and highlighted the following points from within it.

Virtual School

It has been a busy but successful year, including a highly positive OFSTED report. We have supported not only our Children Looked After cohort but also expanded to provide support for most vulnerable pupils open to a social worker.

Like our Social Care colleagues, the Virtual School supports a growing number of unaccompanied asylum seeker children. The Virtual School has appointed a dedicated officer to oversee this complex area of work to support this work.

Schools Standards Board

The Schools Standards Board continues to meet to facilitate discussions on area-wide education priorities with the Local Authority and the Regional Directors Group. The next meeting is on the 15th of November. The agenda will focus on delivering the LA's Safety Valve Plan, along with information on the Poverty Proofing schools, early analysis, and information sharing around education performance.

Children Services Workforce

We continue to experience significant demands within Children's Services with regard to increased complexity of family's presenting issues and this is likely to be exacerbated with the cost-of-living crisis.

Nationally, we are seeing significant workforce pressures in relation to the recruitment and retention of child protection social workers, and this is becoming increasingly evident within B&NES. We are working closely with HR colleagues to monitor and review this frequently to stabilise the workforce and minimise any impact this may have for our families and communities.

Foster Care - recruitment and celebration

The Children's Transformation Programme includes a Fostering Recruitment and Retention project, which seeks to increase the numbers of in house foster carers, retain current fostering households, and improve on the support and training we provide to carers.

The project has been successful, and we have seen a rise in the number of foster carer households in B&NES. However, this has been offset in part, by a rise in the number of children coming into the care of the Local Authority. The rise in care numbers is a national issue and B&NES continues to be in line with our statistical neighbours and below national averages.

Youth Justice

Following a consultation with children and professionals, the Youth Offending Service is renaming itself the Youth Justice Service. This recognises the importance of taking a 'child first' approach and whilst the statutory requirement to prevent youth offending remains in place and is a priority in all our work, retaining the word 'offending' in the organisation's name would not have reflected our focus on children's holistic needs. Use of the word 'justice' also reflects our commitment to those harmed by children and our work to offer them involvement in restorative responses.

Councillor Michelle O'Doherty said that she was worried about the pressure on services as a whole and asked if staff were well supported.

The Director of Children's Services & Education replied that staff were very well supported and that the majority of a senior and middle managers have been retained.

Councillor Liz Hardman commented that nationally we are seeing significant workforce pressures in relation to the recruitment and retention of child protection social workers and that this had become increasingly evident in B&NES. She said that as we as Councillors have been informed we will need to cut spending and asked will the resources be available to recruit social workers.

The Director of Children's Services & Education replied that there are significant recruitment challenges for child protection social workers. Children's Services are currently reliant on agency social workers. However, high quality social worker agency staff are in place. Children's Services are seeking to recruit and retain permanent staff where possible.

Councillor Hardman asked if there are enough resources available for the care experience service in B&NES to provide a service to approximately 100 additional care experience young adults.

The Director of Children's Services & Education replied that the service is submitting a request for additional care leavers capacity as part of the Local Authority's annual budget planning cycle. The service aims to ensure that the care plan of every child or young person is executed as best we can.

Councillor Hardman asked if there are plans in place to deal with the informal escalations raised that are mentioned within the Independent Reviewing Officer's Annual Report.

The Director of Children's Services & Education replied that there are and that the escalations process had been put in place by the Council to formally address any concerns raised.

Kevin Burnett asked if there was any update on when Avon & Somerset Police will fully put into place Operation Encompass.

The Director of Children's Services & Education replied that she would contact them regarding progress and any potential date.

The Chairman thanked her for her update on behalf of the Panel.

64 PANEL WORKPLAN

The Panel **RESOLVED** to approve the workplan as printed.

The meeting ended at 12.25 pm

Chair(person)

Date Confirmed and Signed

Prepared by Democratic Services

Bath & North East Somerset Council		
MEETING/ DECISION MAKER:	Children, Adults, Health & Wellbeing Policy Development & Scrutiny Panel	
MEETING/ DECISION DATE:	Tuesday 17th January at 10.00am	EXECUTIVE FORWARD PLAN REFERENCE:
TITLE:	Joint Community Safety Plan 2022 – 2025	
WARD:	All	
AN OPEN PUBLIC ITEM		
List of attachments to this report:		
Appendix 1. Joint Community Safety Plan 2022 – 2025		

1 THE ISSUE

- 1.1 This report sets out the current position on the Council's draft Joint Community Safety Plan to the Panel for consideration and feedback

2 RECOMMENDATION

The Panel is asked to;

- 2.1 Identify any areas of specific feedback that the panel wishes to highlight within the draft Joint Community Safety Plan set out in Appendix 1. and
- 2.2 Note the next steps for the Joint Community Safety Plan

3 THE REPORT

Background and engagement to date

- 3.1 Community Safety Partnerships (CSPs) are statutory bodies required under the Crime and Disorder Act 1998 (and subsequent amendments). The Crime and Disorder Act 1998 sets out a duty for the 'responsible authorities' to work together to develop crime and disorder audits and implement reduction strategies.) The 'responsible authorities' that form the CSPs are the local Authority, Police, Health, Probation and the Fire and Rescue Service. In B&NES

we have a unique approach to the governance and delivery of community safety priorities. Our community safety and safeguarding governance arrangements to look holistically at how the needs of children, adults at risk, families and the wider community could be met sits within the remit of the B&NES Community Safety & Safeguarding Partnership (BCSSP).

- 3.1 The Joint Community Safety Plan sets out how all partners will work together to protect vulnerable people, prevent crime and build strong, resilient communities. It focuses on collective priorities with a shared vision, and actions. The Joint Community Safety Plan serves as both the Community Safety Plan and the local Police & Crime Plan for Bath & North East Somerset.
- 3.1 It sets out the PCC and Council's community safety objectives and planned activities for the next three years, identifying the key issues upon which we will focus to tackle crime, disorder and anti-social behaviour in Bath & North East Somerset. The plan utilises the data we hold on crime in Bath and North East Somerset and reflects priorities and concerns raised by local people.
- 3.1 Avon & Somerset Police provide regular policing updates to the 'Connecting Communities' Area Forums and this allows for local concerns to be raised and projects identified. An analysis of the Connecting Communities Forum reports and feedback has identified a number of differences in concerns raised across B&NES. Most recently the Forums have highlighted issues of river safety, rural crime particularly related to agricultural buildings, vehicles, sheds and garages and antisocial behaviour.

4 STATUTORY CONSIDERATIONS

- 4.1 The joint Community Safety Plan is the overarching strategic plan which outlines the key priorities of the Responsible Authorities over the next 3 years for reducing crime and disorder and improving community safety.

5 RESOURCE IMPLICATIONS (FINANCE, PROPERTY, PEOPLE)

- 5.1 No additional resource implications have been identified.

6 RISK MANAGEMENT

- 6.1 A risk assessment related to the issue and recommendations has been undertaken, in compliance with the Council's decision making risk management guidance.

7 EQUALITIES

- 7.1 The equality impact assessment noted that the plan sets out how all partners will work together to protect vulnerable people, prevent crime and build strong, resilient communities, focusing on collective priorities with a shared vision, and actions.
- 7.2 The Joint Community Safety Plan has been presented to the Independent Equality Advisory Group.

8 CLIMATE CHANGE

- 8.1 This report contains information on the Council's draft Joint Community Safety Plan. No climate issues have been identified in the production of this report.

9 OTHER OPTIONS CONSIDERED

- 9.1 None

10 CONSULTATION

- 10.1 The draft Joint Community Safety Plan is currently subject to an online consultation which is ongoing at time of drafting this report. This is designed to collect comments from residents and interested stakeholders.

Contact person	Samantha Jones, Inclusive Communities Manager tel. 01225 396364
Background papers	
Please contact the report author if you need to access this report in an alternative format	

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Joint Community Safety Plan

Bath & North East Somerset Council

and

**Avon and Somerset Office of the Police and Crime
Commissioner**

2022 – 2025

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Introduction

The Police & Crime Commissioner (PCC) and Bath & North East Somerset Council have a clear shared aim, to take every opportunity to protect the public and promote safer communities. Its success and that of all partner agencies depends on dedicated teams of staff working together across agencies to keep communities safe.

Our joint working includes tackling domestic abuse, addressing local anti-social behaviour, preventing people from being drawn into terrorism, and working in partnership to combat serious organised crime and to reduce serious violent crime.

In Bath & North East Somerset, we have redefined our community safety and safeguarding governance arrangements to look holistically at how the needs of children, adults at risk, families and the wider community could be met. A unique Community Safety & Safeguarding Partnership (BCSSP) was established in 2019. The BCSSP governance arrangements were developed in partnership with the existing members of the Local Safeguarding Children Board, Safeguarding Adult Board and the Responsible Authorities Group (the former Community Safety Partnership) to meet the statutory requirements of the three Boards which it replaced.

This plan sets out how all partners will work together to protect vulnerable people, prevent crime and build strong, resilient communities. It focuses on collective priorities with a shared vision, and actions that we, collectively, will take to achieve the best outcomes for individuals, families and communities. It sets out the PCC and council community safety objectives and planned activities for the next three years, identifying the key issues upon which we will focus to tackle crime, disorder and anti-social behaviour in Bath & North East Somerset. The council, Avon & Somerset Police and the Office of the Police & Crime Commissioner (OPCC) have worked closely together to prepare this document. This plan reflects our shared priorities and serves as both the Community Safety Plan and the local Police & Crime Plan for Bath & North East Somerset.

The plan utilises the data we hold on crime in Bath and North East Somerset and reflects priorities and concerns raised by local people.

Through this plan we ask for your support, because only together can we keep our communities in Bath and North East Somerset safe and, importantly, feeling safe.

Bath and North East Somerset – An Overview

Bath and North East Somerset is a diverse area which includes the World Heritage Site City of Bath as well as vibrant towns, villages and rural communities. The latest population [2021 United Kingdom Census](#) shows there is an estimated 193,400 residents in B&NES an increase of 9.9% since 2011.

Bath & North East Somerset Council covers approximately 135 square miles. Bath is the largest urban settlement in the area, acting as the commercial and recreational centre of the district. It is home to just over 50% of the B&NES population and is a UNESCO World Heritage Site.

Keynsham lies to the west of Bath and is a traditional market town comprising just over 9% of the total B&NES population.

Midsomer Norton and Radstock are in the south of the district with approximately 12% of the total population split between them. They both have a strong heritage of mining and industry stemming from the North Somerset coalfield.

The rest of the district comprises 69 diverse rural communities of varying sizes and characteristics, including a line of villages along the foothills of the Mendips, the Chew Valley and the Cotswolds villages around Bath.

Ethnicity data from the 2021 census is not yet available. According to the 2011 Census 94.6 % is from white groups and 5.4% of the population is from Black and Minority Ethnic (BME) groups. The largest BME groups are:

- Chinese (1912 people) 1.1%
- Other Asian (1160 people) 0.7%
- Asian (Indian): (1116 people) 0.6%
- Mixed white and Asian (954 people) 0.5%,
- Mixed white and Caribbean (951 people) 0.5%
- Black Caribbean (672 people) 0.4%

The 9.9% increase in the size of the population (from an estimated 176,016) to an estimated 193,400 is higher than the overall increase for England (6.6%) and the South West (7.8%). This growth has come from a combination of increasing student numbers at the two Universities and an increasing number of new housing developments.

- As of 2021, B&NES is the 11th most densely populated LA in the South West
- Since 2011, there has been a 17.5% increase in people aged 65 years and over in B&NES, lower than the national increase of 20.1%.

- We have also seen an increase of 8.2% in people aged 15-64 years and
- an increase of 7.6% in children under 15 years.

Despite being an area with generally good health and low crime, there is significant variation within the area. Compared with the most affluent communities in the area, the most deprived communities experience a range of inequalities and poorer life outcomes.

Partnership Working in Bath and North East Somerset

Community Safety Partnerships (CSPs) aim to reduce crime and the fear of crime, address risk, threat and harm to victims and local communities. They aim to empower and strengthen communities through the delivery of local initiatives. CSPs are statutory bodies required under the Crime and Disorder Act 1998 (and subsequent amendments). The 'responsible authorities' that form the CSPs are the local Authority, Police, Health, Probation and the Fire and Rescue Service.

Their function is to:

- Act as a legal body for CSP work, ensuring compliance with statutory duties and addressing community safety issues,
- Ensure systems and processes are in place amongst partners to deliver their duties and address arising issues,
- Set priorities, determine policy and strategic direction.

The CSP is committed to:

- Strengthening the voice of children, adults, families, and communities
- Strengthening and improving the work on 'Think Family and Community'
- Improving strategic decision making and leadership by having one cohesive conversation
- Focusing on shared strategic objectives to achieve the greatest impact and improve outcomes for children, adults, families, and the community
- Reducing duplication and therefore helping us to use our resources more effectively across the area

The Avon & Somerset PCC sets out a Crime Plan and the current 2021-25 crime plan has four overarching priorities:

1. Preventing and fighting crime
2. Engaging, supporting and working with communities, victims and partner organisations
3. Leading the police to be efficient and effective
4. Increasing the legitimacy of, and public confidence in, the police and criminal justice system

This community safety plan sets out how we aim to support delivery of the Avon & Somerset Crime Plan in the local Bath and North East Somerset area. For the council, this covers wide ranging responsibilities, including delivery of those services that help to create healthier communities and address the underlying causes of crime, but also respond to those concerns and broader issues that contribute to making people feel unsafe in their communities - for example antisocial behaviour,

environmental crime, fly tipping and rogue trading. We can only do all this effectively by working in partnership.

Policing and Crime in a Local Context

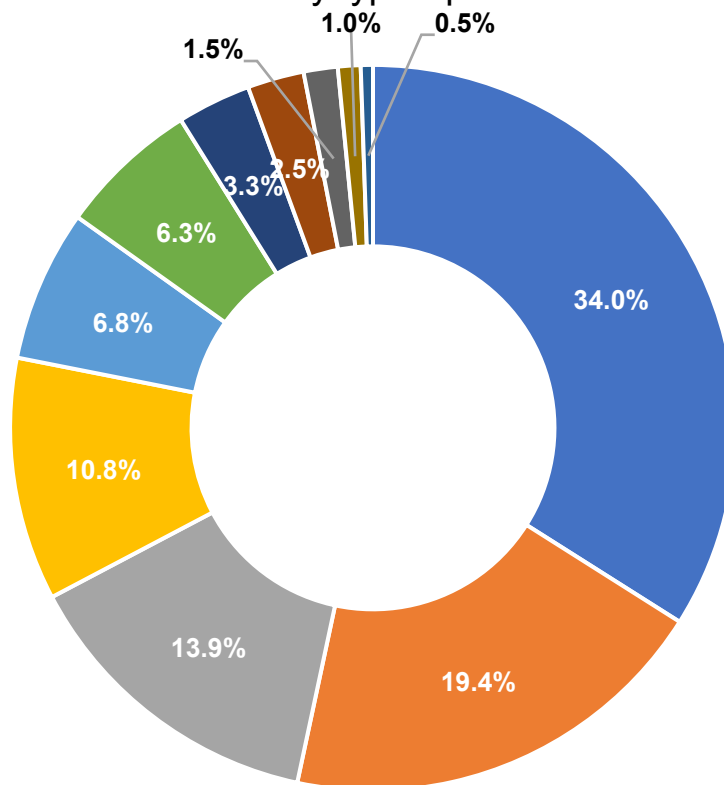
Overall, the Bath and North East Somerset area remains a safe place, but in the context of all public agencies facing immense challenges in maintaining this; with rising crime trends and changing crime patterns, this puts a pressure on local resources. We are required to prioritise our work according to our strategic assessment of crime and disorder in our area which is built on a range of data including recorded crime and feedback from local agencies and communities. This is set out below.

The number of people identified as vulnerable in Avon & Somerset is significant and placing increasing demand upon public sector services. Neighbourhood policing teams have an important role to play in supporting and protecting vulnerable people, through reassurance, monitoring and, where necessary, intervention, either in partnership with other agencies or as the lead agency. All statutory partners work closely with local communities through their local forums to inform our priorities.

In Bath and North East Somerset, in the last year, there were just under 12,000 recorded crimes. This is a 15% increase on the previous year and heading back towards pre-pandemic levels. Reports of anti-social behaviour reduced by -11.6% (380 fewer reports).

The Covid-19 pandemic impacted on crime and the demand for policing services during 2021. Levels of crime and demand for police services are returning to pre-pandemic levels.

B&NES Crime by type Apr-19 to Mar-22



- Violence Against The Person
- Theft
- Public Order Offences
- Arson and Criminal Damage
- Vehicle Offences
- Burglary
- Sexual Offences
- Drug Offences
- Miscellaneous Crimes Against Society
- Robbery
- Possession of Weapons

Feedback from Local Communities

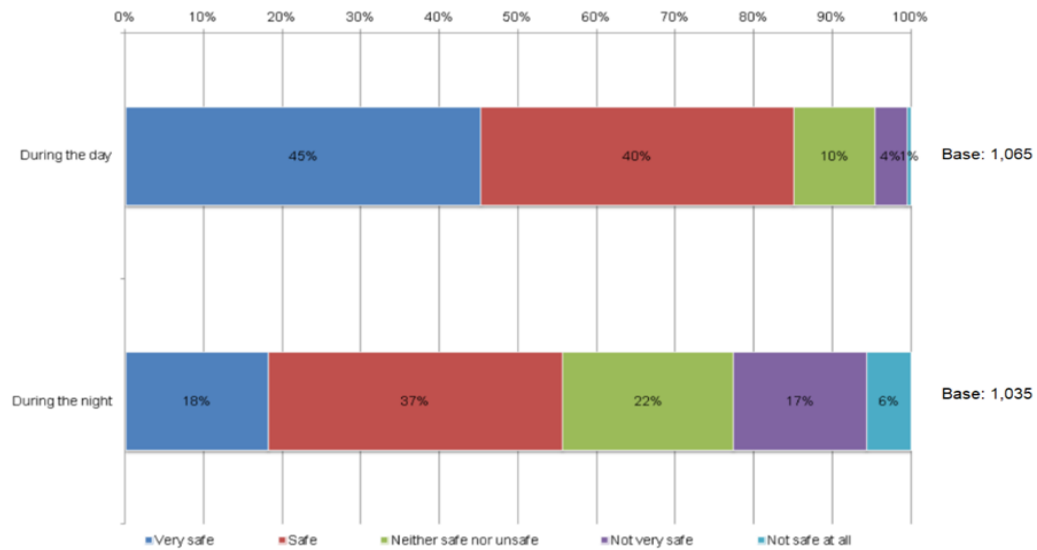
Avon & Somerset Police provide regular policing updates to the 'Connecting Communities' Area Forums and this allows for local concerns to be raised and projects identified. An analysis of the Connecting Communities Forum reports and feedback has identified a number of differences in concerns raised across B&NES, and these are set out below.

Most recently the Forums have highlighted issues of river safety, rural crime particularly related to agricultural buildings, vehicles, sheds and garages and antisocial behaviour.

Bath & North East Somerset Council undertakes a "Voicebox" survey of local residents. In the latest survey a number of questions were asked about people's concerns relating to violent crime

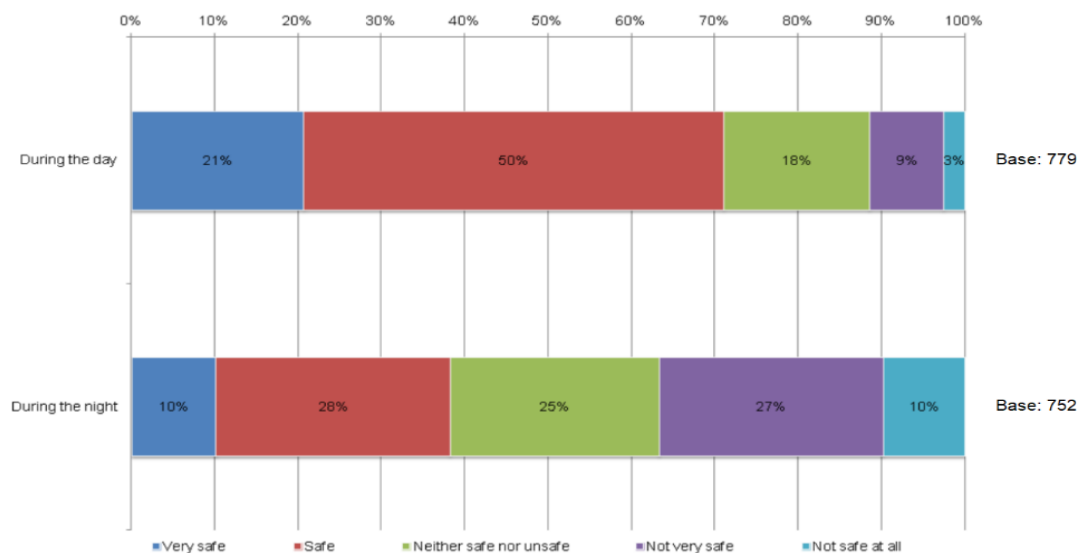
- 85% said they felt very safe or safe from violence outside the home in B&NES during the day, 5% outlined they felt not very safe or not safe at all.
- 56% said they felt very safe or safe from violence outside the home in B&NES during the night, nearly a quarter (23%) outlined they felt not very safe or not safe at all.

Chart 1: How safe do you feel from violence outside the home in Bath & North East Somerset (B&NES)? (Q29)



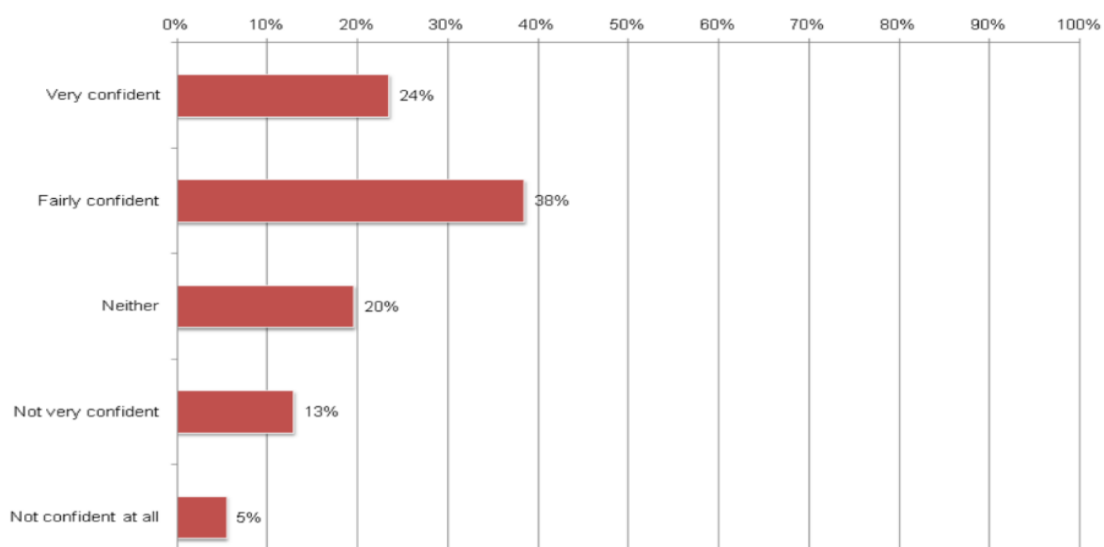
- 71% said they felt children are very safe or safe from violence outside the home in B&NES during the day
- 11% said they felt children are not very safe or not safe at all
- 38% said they felt children are very safe or safe from violence outside the home in B&NES during the night
- 37% said they felt children are not very safe or not safe at all.

Chart 2: How safe do you feel children are from violence outside the home in Bath & North East Somerset (B&NES)? (Q30)



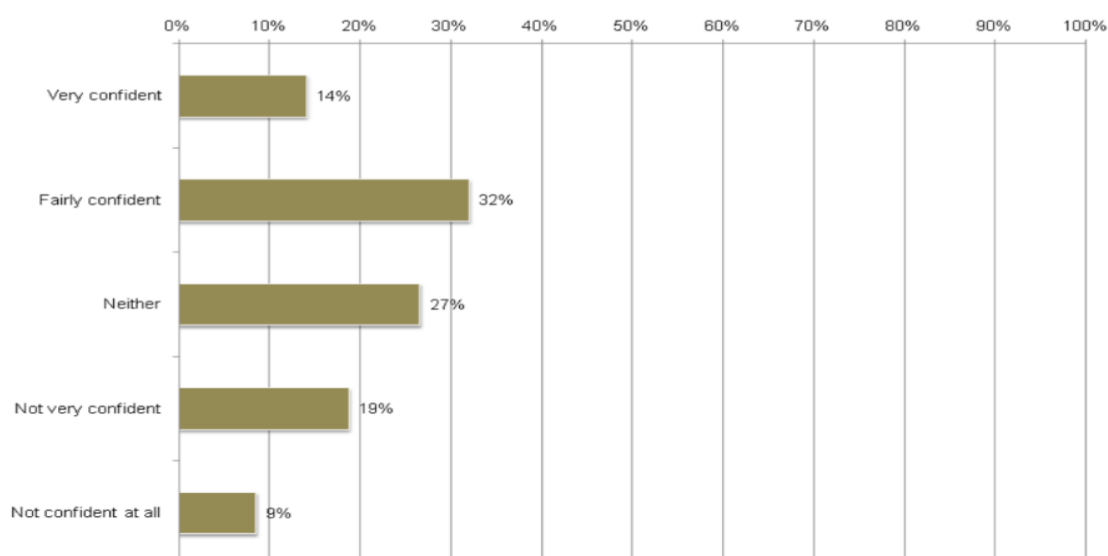
- 62% said they would be very or fairly confident about reporting concern about violence in their local area
- 18% said they would be not very confident or not confident at all

Chart 3: As a B&NES resident, how confident do you feel about reporting concern about violence in your local area? (Q31)



- 46% said they would be very or fairly confident about recognising the signs of child exploitation e.g., county lines, online grooming
- 27% said they would be not very confident or not confident at all

Chart 4: How confident are you about recognising the signs of child exploitation e.g. county lines, online grooming? (Q32)



Strategic and Emerging Issues in B&NES

A range of community safety issues are raised at the BCSSP's Vulnerable Communities sub-group, where the agenda reflects changing crime patterns and addresses local concerns. It takes a strategic overview of the emerging priorities raised by local partners, particularly those where there may be gaps or where demands are increasing due to external pressures and legislative changes. Partnership resources are coordinated to address new and emerging concerns.

The B&NES Violence Reduction Unit (VRU) covers the whole local authority area, paying particular attention to central Bath, which was identified by Police as a location where levels of serious violence are high, relative to the rest of the B&NES area.

The VRU is seeking to better understand the relationship between anti-social behaviour and serious violence; it will also focus on the urban areas of Keynsham and Midsomer Norton. It identifies other hotspot areas already recognised through regular multi-agency mapping to keep abreast of the changing picture of violence and exploitation.

A needs assessment was carried out in 2020 and is refreshed annually. In 2021-2022, the group focused on the following key issues:

- Domestic abuse
- Youth violence and exploitation
- Protecting vulnerable adults, the street population in Bath
- Demand for drugs
- The impact of COVID-19 on vulnerability and violence

Due to a significant shutdown of the night-time economy during the COVID-19 lockdown periods, there has been a decrease in night-time economy violence, but it has been reported that 'gang' and organised violence have become more prevalent. These incidents can occur during the daytime and involve weapons.

What we can Deliver Together

Historically, significant central government funding was available to support the work of Community Safety Partnerships. However, external funding for community safety has declined significantly in recent years and the only dedicated funding of this type is now allocated by the OPCC. The OPCC awards a grant to support activities to address local priorities; the current grant has been awarded from 2022 for a three-year period. This grant goes towards funding the Independent Domestic Violence Advocate (IDVA) domestic abuse service, the youth crime prevention service and the young people's substance misuse service.

Local partner organisations agree the level of resources they commit to the work of the BCSSP, against a backdrop of financial challenges for all partners. In some cases, the level of support can be quantified, for example, investment by the Council in the CCTV control room operations, and in other cases support is “mainstreamed” through the day-to-work of services such as:

- a) The multi-agency Youth Offending Service brings together staff from a range of backgrounds including Police, Health, Social Care, Youth Services, Education and the National Probation Service.
- b) The Council's Trading Standards team, which takes firm action against illegal businesses and those selling illegal products.
- c) The Council's Public Protection team working alongside police on tackling serious organised crime, county lines, modern slavery and rural exploitation.
- d) Licensing and enforcement, which deal with a wide range of local concerns including fly-tipping and noise.
- e) Extensive network of public space CCTV cameras.

External partners such as Registered Social Landlords provide significant resources to address anti-social behaviour through specialist tenancy support. In many cases, partners also provide significant ‘in kind’ support and partner resources, for example in sharing data which we use to ensure that people are offered the support they need.

Public sector agencies are operating under significant financial challenges, increasing resource pressure on partners to address the assessed needs set out above means that we need to:

- Prioritise our resources based on helping those who most need our help, particularly targeting our work on helping and protecting the most vulnerable people.
- Involve communities more in what we do and support them in addressing local concerns.
- Work better together to share resources and identify new ways of working.

Priorities

Local Priority 1: <i>Protecting the most Vulnerable from Harm</i>	
Links to Avon & Somerset Police and Crime Plan Priority 1: <i>Preventing and Fighting Crime</i>	
Focus on:	
<ul style="list-style-type: none"> • Vulnerable children and adults • Male violence against women and girls, specifically domestic abuse, sexual offences, stalking and harassment • Neighbourhood crime and anti-social behaviour, specifically burglary, car crime, robbery, theft, hate crime and rural crime • The strategic policing requirement, terrorism, serious and organised crime, a national cyber security incident, threats to public order or public safety, civil emergencies and child sexual abuse • Fraud, scams and cybercrime 	
Key Objectives:	
1.	<p>Implement, monitor, and evaluate our partnership investment in reduction of Violence Against Women and Girls.</p> <ul style="list-style-type: none"> • Continue to respond to and manage Domestic Homicide Reviews (DHR), learning from the outcomes of DHRs and implement changes to working practices where necessary. • Continue to identify opportunities for longer-term funding to reduce domestic abuse and improve outcomes for survivors. • Continue to address the MARAC self-assessment 2022 regarding capacity to consider case for review by implementing the new online system. • Implement the Government's Safer Streets funded programme, delivering targets and to budget. • Support the Police VAWG plan through the joint 'Night Time Economy Operations' and BCSSP sub-group activities.
2.	<p>Strengthen the role and effectiveness of the Bath & North East Somerset Hate Crime and Community Cohesion Partnership.</p> <ul style="list-style-type: none"> • Ensure that the B&NES Hate Crime and Community Cohesion Partnership's (BHCCCP) remit provides an integrated, proactive approach to monitoring patterns and trends and using data to challenge, influence and champion change needed in services to tackle hate crime and incidents effectively. • Seek assurance about the effective work of the Hate Crime Case Review Panel.
3.	<p>Continue to seek assurance about and actively work across the Avon & Somerset partnerships on Child Sexual Exploitation, Anti-Slavery Partnership and Modern Slavery / human trafficking</p>

	<ul style="list-style-type: none"> • Support and enable the reporting of, discovery of, and response to, incidents of modern slavery and exploitation. • Actively participate in the Avon & Somerset Anti-Slavery Partnership and develop proportionate local initiatives across partner organisations and with services to identify and respond to incidents.
4.	Seek assurance about multi-agency practice and effectiveness in areas of community safety, children/adult safeguarding cross over <ul style="list-style-type: none"> • Organised crime, specifically around cuckooing¹. • County lines • Sexual exploitation of children, young people and vulnerable adults
5.	Seek assurance about compliance with legislative changes regarding responsibility for 'Prevent' <ul style="list-style-type: none"> • Meet our Prevent duties and help other partners to do so, including raising awareness of reporting method for online extremist material working with community groups to raise awareness of radicalisation and in particular the role of social media.
6.	Seek assurance regarding responses to fraud, scams and cybercrime <ul style="list-style-type: none"> • Raise awareness of the types and prevalence of scams fraud and cybercrime, in particular building fraud, doorstep crime and cold calling and scams involving older people. • Publicise the nation advice on staying safe from scams, fraud and cybercrime and investigate where there is a local origin.

Why this is a local priority?

- Complex crimes with high levels of associated risk, such as Child Abuse, Child Sexual Exploitation (CSE), modern slavery and human trafficking, are increasing and this rise is expected to continue
- It is widely acknowledged that children and young people experiencing Adverse Childhood Experiences (ACES) are more likely to develop complex trio behaviours / dependencies in adulthood.
- Early intervention (particularly in 'complex trio' work focussing on substance and alcohol misuse, mental ill health and domestic abuse / violence) is a key factor in reducing service dependency in later life.
- Hate crime reports in B&NES increased by 6.3% in 2021.
- It is believed that only 5% of mass marketing fraud is reported. It is recognised that there is significant under reporting in relation to mass marketing fraud – and that vulnerable people due to age or capacity are more likely to be targeted.

¹ Cuckooing is a practice where people take over a person's home and use the property to facilitate exploitation. It takes the name from cuckoos who take over the nests of other birds. There are different types of cuckooing: Using the property to deal, store or take drugs.

- The nature of crime is changing. We need to be open to new ways of working which deliver outcomes in a smarter way, including greater working across boundaries.
- Child Sexual Exploitation continues to rise, with reports increasing over the last year. The PCC has brought together contributions from across the force area to provide specialist support to address Child Sexual Exploitation. The BCSSP draws professionals together focussing on this as well as topics such as modern slavery and human trafficking which also require significant regional co-ordination and specialist training and support including actively participating in the regional Anti-Slavery Partnership.
- County lines is becoming more prevalent in Avon and Somerset. Police teams have developed a system where persons vulnerable to being 'cuckooed' are identified through intelligence/information sharing and local Beat Managers visit these individuals on a regular basis to offer support and advice. The Homeless Prevention Worker assists in identifying those vulnerable to 'cuckooing', particularly those living on the streets but who have tenancies.
- The Counter Terrorism Strategy 2018 places a duty to "have due regard to the need to prevent people from, being drawn into terrorism". It applies to a range of public bodies including colleges, universities, councils, health, probation and police. Again, local activity depends on access to regional and other intelligence. Avon and Somerset Counter Terrorism Local Profile informs partners of threats, vulnerabilities and risks. Prevent is part of the Contest strategy which aims to reduce the risk to the UK from terrorism. Prevent's aim is to stop people becoming radicalised. "Lone Actors" present the highest threat to Avon and Somerset. We work closely to protect "crowded places" with work ongoing on designing and securing protective measures.

Local Priority 2: <i>Strengthen and improve local communities to improve outcomes for local people.</i>	
Links to Avon & Somerset Police and Crime Plan Priority 2: <i>Engaging, supporting and working with communities, victims and partner organisations</i>	
Focus on: <ul style="list-style-type: none"> • Public engagement – particularly with underrepresented groups • Supporting victims of crime and anti-social behaviour • Collaboration and partnership working 	
Key Objectives:	
1.	Reduce the impact that anti-social behaviour has in our communities <ul style="list-style-type: none"> • Ensure the Police and other partners agencies work closely with Area Forums on key community safety issues
2.	Continue the commitment to support neighbourhood policing <ul style="list-style-type: none"> • Seek assurance about the support and promotion of collaboration between public and private sector organisations working within the night-time economy sector to reduce impacts on local residents; and that there is continued multi-agency enforcement visits to licensed premises to ensure they are safe and do not create nuisance. • Seek assurance about continued commitment to active participation in local community fora.
3.	Strengthen the resilience of local communities by seeking assurance about: <ul style="list-style-type: none"> • Continued focus on river safety campaigns with partners and students • Work with the Student Community Partnership and with educational establishments individually as appropriate on a range of projects to promote safety, e.g., awareness of drink spiking. • Work alongside partners to promote safety on our streets particularly in response to national campaigns regarding women's safety in public areas. • Work alongside community groups to facilitate closer partnership working to problem solve local issues. • Work on hate crime through the Hate Crime Partnership and encourage families and friends to report concerns.

Why this is a local priority?

- A high proportion of people report feeling safe in their local area (88%). However, local residents say they require more 'reassurance' through visible policing.
- Work with our Community Forums and our experiences in Midsomer Norton and Keynsham shows the benefits of local communities coming together to address local concerns.

- Safer streets and drinks spiking campaigns, along with the Bath and Bristol Rugby Clubs #Mates Matter campaign on river safety shows the benefits of tapping into local networks for community outreach and engagement.
- Fraud is increasingly being carried out online, by phone and text messaging. This is usually not locally based, the preparators are unknown and are therefore difficult to identify. The Government's 'Beating Crime Plan' published in 2021 states that fraud now accounts for "approximately 42% of all crime against individuals and costs society at least £4.7 billion a year. Fraud can include: fraud by false representation, fraud by failure to disclose information and fraud by abuse of position.

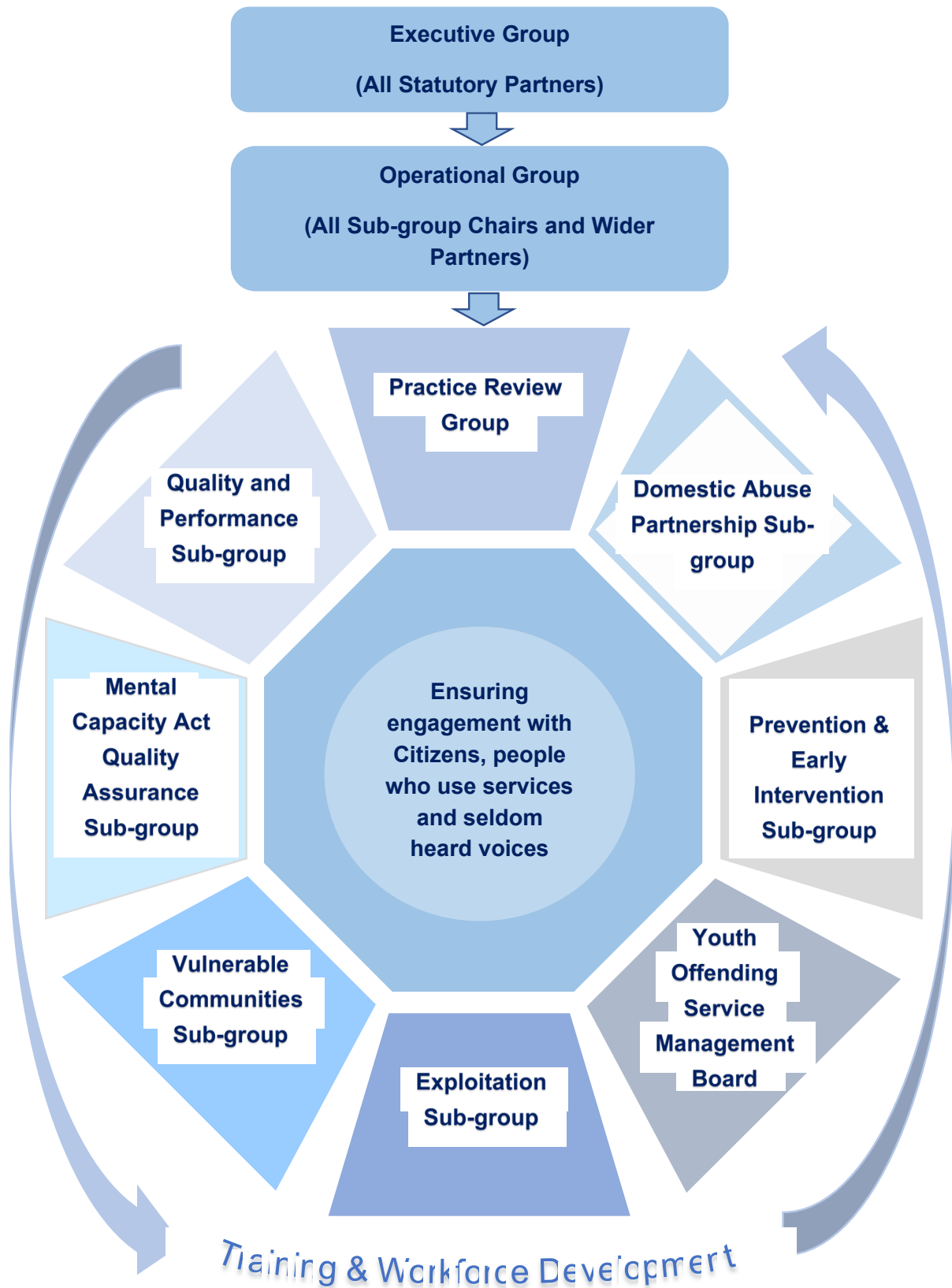
Key performance Indicators

Key performance indicators:	
1.	Police recorded total crime for the B&NES area
2.	Police recorded serious cases involving young people as victims of abuse, CSE, Modern Slavery and VAWG
3.	The number of people referred to the IDVA service who take up the offer of support
4.	Police recorded hate crime
5.	Police recorded fraud with vulnerable victims
6.	The number of domestic abuse incidents reported to the Police and domestic abuse prosecutions
7.	Police recorded Anti-Social Behaviour
8.	Establishment and success of joint working initiatives between police and housing services around 'cuckooing'
9.	NTE incidents recorded by Police from licensed premises
10.	Victim satisfaction

Acronyms

ACES	Adverse Childhood Experiences
B&NES	Bath and North East Somerset
BCSSP	Bath & North East Somerset Community Safety & Safeguarding Partnership
CCG	Clinical Commissioning Group
CCTV	Closed Circuit Television
CSE	Child Sexual Exploitation
CSP	Community Safety Partnership
DVA	Domestic Abuse and Violence
IDVA	Independent Domestic Abuse Advisor
LSAB	Local Safeguarding Adults Board
LSCB	Local Safeguarding Children's Board
MARAC	Multi-Agency Risk Assessment Conference
NTE	Night Time Economy
OPCC	Office of the Police and Crime Commissioner
PCC	Police and Crime Commissioner
RAG	Responsible Authorities Group
RUH	Royal United Hospital
VAWG	Violence Against Women and Girls
VRU	Violence Reduction Unit

Appendix 1 – BCSSP Structure



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Children's and Adults Health and Wellbeing Policy Development Scrutiny Panel 17th January 2023

Adult Social Care Directors Report

Introduction

Adult Social Services have faced unprecedented challenges around rising demand and financial stability. As we move forward the risks and challenges have not dissipated and indeed have increased. Whilst the recent funding announcements and delays in some reforms are helpful, those risks remain and a key role for the Director of Adult Social Care in B&NES is to hold and manage high levels of risk, whilst trying to ensure that adult social care services are safe, responsive, and effective.

The Department of Health and Social Care are taking forward the system reform programmes and progressing the proposals in the People at the Heart of Care White Paper, including training and technology. The reforms to the Adult Social Care system will be crucial to building long-term resilience in the sector to meet increasing demand.

Since the last ASC report to scrutiny in June 2022 the service has prioritised the following key areas:

- Planning for transfer of Community Health and Adult Social Care services into the new operating model for 1st April 2024
- ASC Reforms, which include the financial changes, CQC inspection regime and Liberty Protection Safeguards (LPS)
- Improving the quality of care in the Community Resource Centres (CRC's)
- Ensure safe and prompt discharge from hospital
- Maintaining and increasing the workforce

Social care is a fundamental part of all our communities, it supports people to live their lives every day. We know that most people who work in social care find it incredibly rewarding. As a health and social care system we must talk more about how rewarding working in social care is so that we attract more people, and we must make it easier for the people who love working in social care to stay in the sector by improving terms and conditions and investing in their career development. B&NES is working in partnership with BSW Academy to improve the recruitment and retention of domiciliary care staff. The council has a dedicated Recruitment Business Partner who is supporting adult social care as a priority to tackle the workforce challenge of recruitment into the sector.

The report presented today will focus on the Adult Social Care Reforms, Community Services Transformation, Community Resource Centres, specifically focusing on the improvements required at Charlton House, along with a finance and performance update.

Adult Social Care Reforms Update

Build Back Better

Build Back Better reforms were introduced in the Health and Care Act 2022 with an aim to create a sustainable adult social care system that is fit for the future. It introduced new charging reforms for people who use social care and brought new statutory duties for local authorities. The first phase of implementation and planning completed in the first half of the year indicated that we would need more social workers, more financial assessors and a new information system to help ensure that we support more people financially from April 2023.

Charging Reform Implementation Delay

As set out in the Autumn Statement 2022, the government have listened to the concerns identified by Local Government in the first phase of implementation and have taken the decision to delay the planned Adult Social Care charging reforms by a period of two years from October 2023 to October 2025. The delay covers the implementation of the extended means test, the lifetime cap on personal care costs and the extension of Section 18(3) to enable self-funders in residential care to access local authority commissioning.

The Government have also retained the funding originally earmarked for the implementation of the charging reform in local authority budgets to help meet current social care pressures.

We continue to improve the systems and processes we use to assess and support people who draw on social care, to make effective and efficient use of our staff and resources and to prepare to support more people in line with future demand.

Cost of Care

As required by the Government, ASC completed a new cost of care exercise for homecare and care home services, and produced a draft plan, working closely with our providers to ensure the B&NES market is sustainable as we move into the future. Local providers engaged well in this exercise (far more than in most areas) and generated rich intelligence into the current market conditions. The Department for Health and Social Care (DHSC) are reviewing these submissions and are expected to provide feedback and announce the next steps later in the year.

The Government has also confirmed that they are maintaining current levels of Fair Cost of Care funding for local authorities for the next two years (£162 million per year nationally) and recognised that underpayment within the sector is only one issue being faced. Significantly, the boost to adult social care funding announced in the Autumn Statement 2022 – with a ringfenced fund of £400 million in 2023-24, rising to £680 million in 2024-25, is intended to support local authorities to continue to move towards paying a more sustainable rate for care while balancing this with wider objectives to support capacity and discharge from hospitals.

The Department of Health and Social Care are reviewing grant conditions of the existing Fair Cost of Care Fund to reflect this new focus, but the important underlying work with local authorities and providers is continuing to 'reflect the progress councils and providers have made this year on fees and cost of care exercises'. Work on local plans to ensure market sustainability is ongoing and will be further informed by the revised grant conditions that haven't been published yet.

Mental Capacity Act Amendments and Liberty Protection Safeguards (LPS)

All local authorities, alongside other key stakeholders are eagerly awaiting information from the Government as to the likely implementation date for LPS, but it is highly likely this will now be 2024. The draft Code of Practice came out earlier in the year and all stakeholders, including people with lived experience and carers, were asked to submit their feedback in relation to it.

In the meantime, interim work is underway to ensure that all organisations are going to be ready to implement the updates to the Mental Capacity Act and LPS. Most local authorities including B&NES have established a Project Board to discuss the likely challenges and agree the key areas of work. This is supported by a South West LPS lead appointed through Association of Directors of Adult Social Services (ADASS).

Community Resource Centres (CRCs)

The Council runs 9 in house services consisting of 3 Care Homes (1 with nursing) 5 Extra Care schemes and a home care agency (United Care BANES – UCB). Due to the national shortage of staff in the care sector, these services remain reliant on a high use of agency staff.

UCB has grown to be the 3rd largest provider of home care in B&NES. As recruitment remains a significant challenge this pilot approach allows staff to be recruited and seconded from the RUH and the majority of staff recruited are from overseas. We have learnt from the initial recruitment phase and continue to review our practices for ensuring right to work requirements for overseas individuals are maintained for the cohort. The service has not yet been inspected by Care Quality Commission (CQC) but the service is working to become inspection ready.

The 5 Extra Care services have been inspected and all have a **rating of good** from the CQC. The registered manager post for these services is out to advert due to the promotion of the current manager to the newly created Service Improvement Manager role.

An Improvement Board has been set up for the 3 care homes with dedicated support from corporate functions including HR, property services and health and wellbeing.

Combe Lea residential care home was CQC inspected in the summer (2022) and has a rating of Requires Improvement. An action plan is in place which is overseen by the Improvement Board.

Cleeve Court had a mock inspection on 1st December 2022 by Care4Quality to support the home to be inspection ready. An action plan has been developed and will

be overseen by the Improvement Board. CQC has completed a 2 day inspection on 20th December 2022 and 29th December 2022 and we are awaiting the outcome of the CQC inspection report.

Charlton House following two CQC inspections in June 2022 and again in October 2022, the overall service is rated as Inadequate. The second inspection was directly related to a number of safeguarding concerns identified by Charlton House management teams which were referred to safeguarding and CQC were made aware of the concerns by the management team.

The Cabinet Leader and Cabinet Member have visited Charlton House to talk with residents and staff about their experiences at the care home. The Cabinet Lead Member is briefed formally twice monthly by the DASS, with informal updates given weekly.

An Improvement Manager has been appointed for Charlton House to address these issues. A new full time Registered Manager has also been appointed and commenced in post on 5th January 2023. Following the CQC inspection a decision was taken by ASC to temporarily close the D2A floor of the home and focus on the permanent residents to ensure the 14 residents are well cared for in the home. Comprehensive improvement plans have been developed and weekly meetings are in place with CQC to monitor progress in Charlton House.

Charlton House is also being monitored through B&NES Community Safety and Safeguarding Partnership (BCSSP) Large Scale Enquiry (LSE). These meetings include representatives from the ICB, CQC, HCRG Care Group, Primary Care GP, the Council's Contracts and Commissioning and Safeguarding teams along with service operation senior staff. There have been regular meetings of the Large Scale Enquiry Review and the Large Scale Enquiry Review and DASS will continue to have close oversight of Charlton House by the parties above.

The ICB and ASC quality assurance team continue to visit Charlton House with both planned and unannounced visits to ensure the safety of the residents. These teams share their findings directly with the LSE. The most recent visit was completed on 4th January 2023.

Appendix 1: Charlton House Timeline
Appendix 2: Charlton House Action Plan

ASC Finance Update

The final 2021/22 outturn position for the Adult Social Care budgets was an underspend of £3.92m. This reflected the reduced number of social care funded packages during 2020/21 which continued into 2021/22. Additional health funding arrangements also remained in place and the impact of the expected demand from the ending of these arrangements was delayed until the end of the 2021/22 financial year.

The health funding arrangement has been replaced by jointly funded and agreed schemes between the Council, ICB and partners. Demand for these schemes remains

high and transformation work continues to determine a longer-term system approach through prevention and early intervention. This should help to reduce budget pressures and deliver improved outcomes in the longer term.

The current forecast position (reported at Quarter 2) is balanced as the underlying variances will be covered by a transfer from the Adult Social Care Reserve fund. Adverse variances are being forecast in Specialist, Learning Disability and Autism pooled services (£1.5m), Physical Disability and Sensory Impairment (£0.4m) Mental Health (£65k) and the CRC and Extra Care units overspend of £1.543m. This reflects the increasing number of package placements (activity and cost) now being seen in line with increased demand being experienced across the health and social care system, inflationary pressures within the social care market and the use of front line agency staff in the CRCs.

Referrals to the services are increasing in complexity which adds to the budgetary pressure and work is underway with health colleagues to review and agree the correct funding model for the services required.

There is also an underlying adverse variance in the budgets for our Community Resource Centres and Extra Care Units

Recruitment issues and sickness levels within the service have contributed to this high agency usage. Intensive recruitment work is underway with the support of our HR partners, to attract permanent staff, retain existing staff and reduce reliance and spend on agency staff.

Work on the Cost of Care Review, required as part of the Social Care Reforms, had progressed well but due to the recent Government decision to pause the Care Cap, clarity is still awaited as to how this work will now need to be progressed further.

The level of future demand is still undetermined but is expected to cause pressure on budgets. To balance this, work continues to deliver the service transformation plans to ensure services can be provided to meet and sustain this demand.

ASC Performance Update

Adult Social Care performance is measured routinely and compared annually between local authorities against a national set of indicators included in the Adult Social Care Outcomes Framework (ASCOF) and the annual statutory Short and Long Term (SALT) Support performance report.

The latest ASCOF results (2021/22) demonstrate that B&NES performs well for many measures, with results for 12 of the 26 indicators better than the national average (Appendix 3). Of those measures, 7 are within the best quartile of all local authorities. Performance is strongest for the measures in Domain 1 of ASCOF: Enhancing quality of life for people with care and support needs.

However, as noted above, there are significant challenges facing adult social care and B&NES' performance for five measures will need dedicated support to improve.

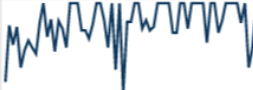
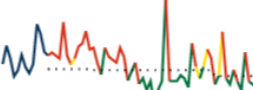
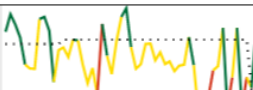
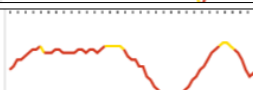
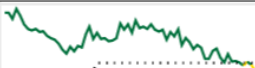
Appendix 3: Detailed performance information for each measure

- 1C(1A): % of clients who receive self-directed support
- 1F: % of adults in contact with secondary mental health services in paid employment
- 2B(1): % of older people who were still at home 91 days after discharge from hospital into reablement
- 3A: Overall satisfaction of people who use services with their care and support
- 3B: Overall satisfaction of carers with social services.

An action plan to address the affected areas is in development but the unprecedented challenges and the associated risks, referenced earlier in this report, will influence the pace at which improvements can be delivered. In addition, for the reablement measure (ASCOF 2B(1)), improved performance is not anticipated until the operating model changes in 2024.

The service also routinely monitors its performance across a range of operational indicators, five of which form part of the strategic indicators reported to Cabinet monthly. Quarter 2 performance against these indications is presented below. It shows positive performance against the safeguarding and admissions to care homes measures, with variable performance against the reablement, reviews and employment measures.

Adult Social Care Performance Dashboard 16th December 2022

Indicator	Date	Value	Status & Change	Target	Trend
Adult Safeguarding: % enquiries where risk removed/reduced★ (▲)	30/11/2022	100.0%	— 0%		
Adult Social Care: Care Home admissions per 100k★ (▼)	30/11/2022	35.1	● ↘ 2.7	48.5	
% Adults at home 91 days after reablement service★ (▲)	30/09/2022	87.8%	● ↘ 1%	74%	
Adult social care reviews - % people with a review★ (▲)	30/11/2022	57.0%	◆ ↘ 2%	80%	
Mental Health: Adult service users in employment★ (▲)	31/10/2022	6.8%	▲ ↘ 0%	8%	

System pressures continue to have an impact on ASC performance whilst safeguarding performance, admissions to residential care and people who are still at home following reablement intervention remains on target. There remains a risk of more people being discharged to care home beds or remaining in care home beds as winter pressures continue. The ability to carry out reviews of people's care

continues to fall due to vacancies within HCRG Care Group and resources being diverted to D2A activity. More work is being undertaken with AWP to understand why the numbers of people with Mental Health needs in paid employment has fallen.

Community Services Transformation

The current contractual relationship with HCRG Care Group for the delivery of Integrated Health, Public Health and Adult Social Care services in B&NES will cease on 31st March 2024. We therefore have 15 months to determine the new operating model for the delivery of community services and ensure that new arrangements are in place as of 1st April 2024.

To achieve this the council is working closely with the Integrated Care Board (ICB) to deliver Community Services Transformation under three programmes, these include:

1. Adult Social Care Redesign and Community Partners
2. Public Health
3. Community Based Integrated Care

The ICB is working on a new delivery model “at scale” across B&NES, Swindon and Wiltshire (BSW), undertaking a review of community health services with established programme principles and strategic grouping of services in line with the BSW Care Model. There are complex interdependencies between services within each of the programmes. We await confirmation of the new Provider Selection Regime (PSR) as statutory guidance is currently not published and a number of B&NES statutory services may be impacted by the PSR but otherwise are subject to the “light touch” regime of the Public Contracts Regulations 2015.

The decision was taken on 10th November 2022 for the council to in-source the statutory adult social care function (adult social workers) and Adults with Learning Disabilities and their Families Service. A dedicated project team is working on the safe transfer of staff and service by 1st April 2024.

Global City Futures have been appointed by the Council to support business case production and provide programme management support for Programme One and Programme Two. The Council and ICB will continue to work in partnership to align the decision making timescales for Public Health, Community Partners and Community Based Integrated Health.

Suzanne Westhead

Director Adult Social Services (DASS)

9th January 2023

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Community Resource Centre: Charlton House Timeline

Date	Issues	Actions	Comments
Sept 2019	Sirona gives notice on CRC contract	Decision to return the service to be run by the Council	Since taking the service back in house B&NES has: <ul style="list-style-type: none"> - Increased pay of staff working in the service - Invested in training - Invested in equipment to support care
March 2020	COVID lockdowns begin	Facilities remain open	Staff work continuously throughout the pandemic
1st Oct 2020	Service transfer	Service begins with B&NES Council	Workforce challenges continue i.e. recruitment and retention of skilled staff
Nov 2020 – April 2021	Changes in Senior Management	Review of team structure in CRCs	Change of management structure in the CRCs resulted in the appointment a new Head of Provider Services
April 2021	Review undertaken of the staff hours needed to meet residents needs	Additional investment in staffing establishment	Staffing establishment was increased across the service
March 2021 – Sept 2021	Health and Social Care system requests additional support to manage hospital pressures and a local community ward closes	10 beds were converted to discharge to assess beds to support RUH pressures Patients moved to Charlton House to support temporary ward closure in B&NEs	Additional pressures are placed on the service through the conversion of beds for Hospital Discharge at Charlton House Service user needs became more complex and diverse with increased requirement for reablement but the wider system was unable to respond due to system staff shortages
Sept 2021 – Dec 2021	Significant changes to Senior Management of Charlton House	Registered Manager post combined with existing role within the service	Registered Manager leaves to take up a post in another CRC in B&NEs The decision to combine the Clinical Lead/Registered Manager post was in response to the legal requirement to have a Registered Manager

		<p>Unable to recruit new Registered Manager for Charlton House</p> <p>Unable to recruit Registered Nurses for Charlton House</p> <p>Head of Service leaves post</p>	<p>Interim Head of Service is appointed</p> <p>Lead Nurse post and 4 Nursing posts are filled by agency staff as unable to recruit</p>
Jan 2022 - Jan 2023	Workforce shortages and competitive job market exacerbate recruitment difficulties in CRCs	<p>The Council appoints a dedicated HR Recruitment Business Partner to focus on Adult Social Care</p> <p>Interim Head of Service is made a permanent employee</p> <p>Assistant Director Operations starts in post</p>	<p>Job fairs and Proud to Care recruitment campaign continue with focused adverts on Indeed and welcome payments which have little impact on the recruitment issues</p> <p>After 6 months in an interim post the Head of Service is offered a permanent contract</p> <p>Assistant Director Operations is a new post within structure</p>
July 2022	CQC inspects CRCs including Charlton House	Action plans submitted to CQC	<p>Charlton House rated 'Requires Improvement', with 'Good' in domain of Caring</p> <p>5 Extra Care services receive CQC 'Good' in all areas</p> <p>Coombe Lea & Cleeve Court received monitoring reports and feedback reports from CQC</p>
Oct 2022	Deputy Manager at Charlton House raises a number of safeguarding concerns	Assistant Director Operations requests Head of Safeguarding to review all the safeguarding concerns to determine whether the service meets the threshold for a Large-Scale Enquiry	<p>The Large Scale Enquiry was established on the request of the Assistant Director of Operations due to the level of safeguarding concerns and the outstanding CQC actions</p> <p>Large Scale Enquiry commences with the Head of Safeguarding reporting the progress directly to the DASS</p>

31 st Oct 2022	CQC undertakes a focused inspection of Charlton House	Assistant Director Operations reviews inspection report Comprehensive action plan shared with CQC	<p>The Council makes available additional dedicated resources from property services, Health Safety and Wellbeing, HR and Organisational Development, funding for care planning systems, policies and procedure and independent assurance audits</p> <p>Meetings take place with staff and relatives to ensure they are aware of the implications of the CQC inspection outcomes and improvements needed</p> <p>Action plan forwarded to CQC 3rd Nov 2022</p> <p>The Improvement Board is formed chaired by the DASS with clinical input from the ICS and representation from wider corporate functions who have designated leads for specific activity in the improvement plan</p>
Nov 2022 - Dec 2022	DASS approves temporary closure of 1 floor (15 Beds) at Charlton House	Assistant Director Operations informs commissioners of decision to close 10 D2A beds and 5 permanent beds	CQC notified of temporary closure of beds as of 10 th Dec 2022
20 th Dec 2022	CQC report published	Council provides further response to CQC	<p>The Council provides assurance to CQC that the urgent actions have been responded to</p> <p>Assistant Director Operations and Head of Service commence weekly meetings with CQC to provide updates</p> <p>Action plans are submitted every 3 weeks</p>

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Area of concern	Action	Update	Lead
CQC Domain Safety			
Lack of comprehensive oversight of safeguarding in the service	Review safeguarding concerns to ensure that they are shared in a timely manner in line with Local Authority policy and procedure	All safeguarding incidents past 12 months have been reviewed, any outstanding actions have been completed, assurance is sought through regular audit checks and twice daily meetings	Assistant Director Operations
	All documentation is completed in each person's care plan	All care plans have been updated, including food, fluids, risk, skin integrity In the process of procuring an electronic care planning recording system Updated care plans have been reviewed and checked daily to ensure completion by the shift leader	Registered Manager
	Ensure the service is compliant with fire safety requirements and sensor alarms are in place and working for those residents that need them	Fire safety audit undertaken Oct 2022 and actions completed Personal Evacuation Plans for residents have been updated Sensor alarms are checked throughout the day by senior staff on duty Council Health and Safety department have a full audit and action plan for the service and continue to report progress to the Improvement Board	Head of Service
	Safe handling of medication through systems and processes being followed	Audits completed by ICB and an action plan in place Medication recording is reviewed on a daily basis by a senior manager on shift	Improvement Manager

Community Resource Centre: Charlton House Action Plan

Workforce	<p>Temporary closure of 15 beds</p> <p>Appoint a Registered Manager Appoint an Improvement Manager Appoint a Business Manager Appoint to Registered Nursing post</p> <p>Appoint a Clinical Lead</p> <p>Regular recording of supervision and appraisal supported by regular team meetings</p> <p>Develop an organisation development plan for Charlton House staff</p>	<p>Beds closed 11th December 2022, this reduced agency staff levels by 50%</p> <p>Started in post 3rd Jan 2023 Started in post 15th Dec 2022 Start date 1st Feb 2023 Out to advert with market supplement enhancement Post re-graded and out to advert</p> <p>Staff supervision and weekly team meetings in place</p> <p>Working with HROD colleagues to develop the plan</p>	Assistant Director Operations supported by Head of Service
Infection control	To ensure robust infection control procedures are adhered to consistently	<p>New cleaning schedule in place now includes clearing clutter from shared spaces. Daily 'walk arounds' by senior staff. PPE adherence is a standard agenda item at team meetings</p>	Registered Manager
Area of concern	Action	Update	Lead
CQC Domain Responsive			
Quality of end-of-life care plans	Ensure end of life care plan support is person centred centred	Staff and residents are being supported by an outstanding provider (Dorothy House)	Clinical Lead
Quality of wound care plans was inconsistent	To ensure improved wound care management is in place	Care plans have been reviewed for residents and wound dressing tasks are now allocated to nurses on a daily basis	Clinical Lead
Emergency medical response	Staff to seek timely medical intervention for residents	Should staff become concerned about a resident who requires medical intervention they	Shift Leader

CQC Domains: Safety Inadequate, Effective Good, Caring Good, Well Led Inadequate and Responsive Requires Improvement

Community Resource Centre: Charlton House Action Plan

		will report to the Nurse on duty who will call 111/999 This is recorded in daily notes and on the 2 daily handover notes	
Area of concern	Action	Update	Lead
CQC Domain Well Led			
The Registered Manager's office was located on the ground-floor	Ensure that management are visible and available to staff	Registered Managers office has been moved to the care floor	Head of Service
Residents records not always stored securely	Ensure safe and secure storage of all residents care records	All records are safely stored Residents care plans are kept in the Nurses office when not in use Daily 'walk arounds' by senior staff ensure this is being followed	Registered Manager
Governance to include file audits and quality assurance visits	To ensure a robust governance framework is in place	Governance Framework established: <ul style="list-style-type: none"> • Action plans supplied to CQC – Meeting held weekly with CQC to update on progress • Improvement Board (meets every 3 weeks) – Chaired by DASS with representation from Corporate Services and clinical input from ICS • Large Scale Safeguarding Enquiry (meets monthly) – Chaired by Head of Safeguarding to review safeguarding enquiries and outcomes, to receive and scrutinise the impact of the action plan and receive independent updates from partner agencies • Independent Audits –Rolling plan of audits of each aspect of care 	Head of Service

Community Resource Centre: Charlton House Action Plan

Demonstrating a positive culture that is person-centred, open, inclusive and empowering, which achieves good outcomes for people, working in partnership with others	Develop relationships with wider community and partners	Activity Co-ordinator is bringing additional activities into the home The service will continue to work with external organisations on specific areas of expertise. Findings from compliments and complaints are a standard agenda item at regular team meetings	Head of Service and Assistant Director Operations
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Adult Social Care Outcomes Framework (ASCOF)

B&NES summary: benchmarking performance 2021/22


[Analysis](#)

Domain Measure	B&NES	England	South West	Best quartile	Worst quartile
Domain 1: Enhancing quality of life for people with care and support needs					
Social care-related quality of life (1A)	18.70				
% of users who have control over their daily life (1B)	80.50				
% of clients who receive self-directed support (1C(1A))	89.20				
% of carers who receive self-directed support (1C(1B))	100.00				
% of clients who receive direct payments (1C(2A))	21.20				
% of carers who receive direct payments (1C(2B))	100.00				
Carer-reported quality of life (1D)	7.80				
% of adults with learning disabilities in paid employment (1E)	12.40				
% of adults in contact with secondary mental health services in paid employment (1F)	3.00				
% of adults with learning disabilities who live in their own home or with their family (1G)	79.30				
% of adults in contact with secondary mental health services who live independently, with or without support (1H)	19.00				
% of users that had as much social contact as they would like (1I1)	39.20				
% of carers that had as much social contact as they would like (1I2)	35.50				
Impact of Adult Social Care services (1J)	0.41				
Domain 2: Delaying and reducing the need for care and support					
Long-term support needs of younger adults met by admission to residential and nursing care homes per 100,000 population (2A(1))	16.30				
Long-term support needs of older adults met by admission to residential and nursing care homes per 100,000 (2A(2))	608.30				
% of older people who were still at home 91 days after discharge from hospital into reablement/ rehabilitation services (effectiveness of the service). (2B(1))	78.50				
% of older people who received reablement/rehabilitation services following discharge from hospital (2B(2))	4.00				
% of clients receiving short term service where sequel was lower level support or none (2D)	68.10				
Domain 3: Ensuring that people have a positive experience of care and support					
Overall satisfaction of people who use services with their care and support (3A)	57.70				
Overall satisfaction of carers with social services (3B)	30.80				
% of carers who report that they have been included or consulted in discussion about the person they care for (3C)	61.60				

Period

2021/22

Domain

All

B&NES performance overall
(out of 26 measures)

 Better than
England average

12

Best quartile

7

 Better than South
West average

11

Worst quartile

5

Commentary

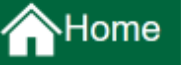
Key:

 Better than benchmark
or best quartile

 Worst
quartile


Adult Social Care Outcomes Framework (ASCOF)

B&NES summary: benchmarking performance over time



Choose an indicator

% of clients who receive self-directed support (1C(1A))

Latest period

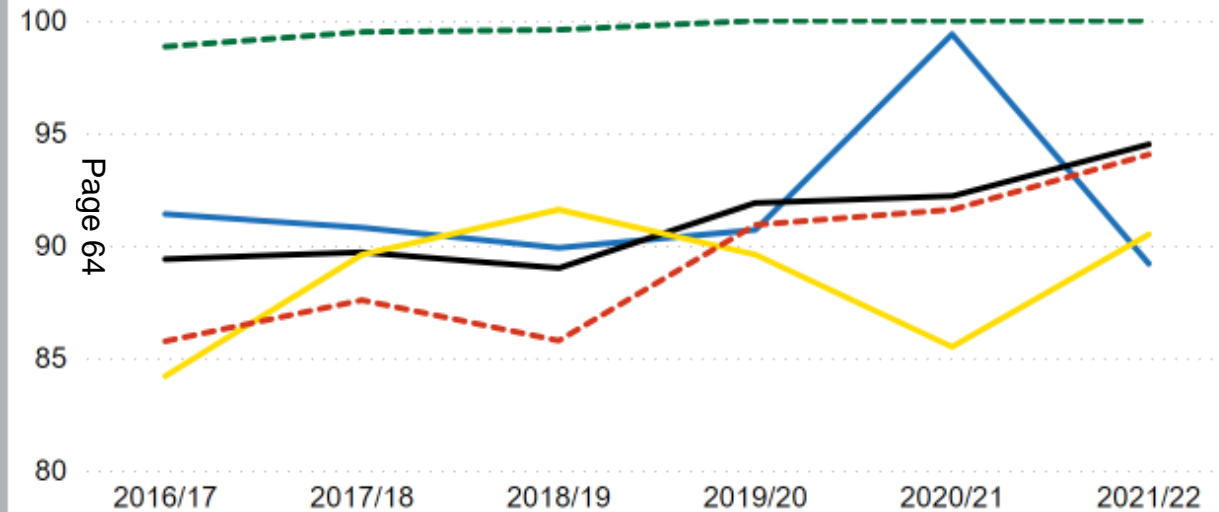
2021/22

Desired trend

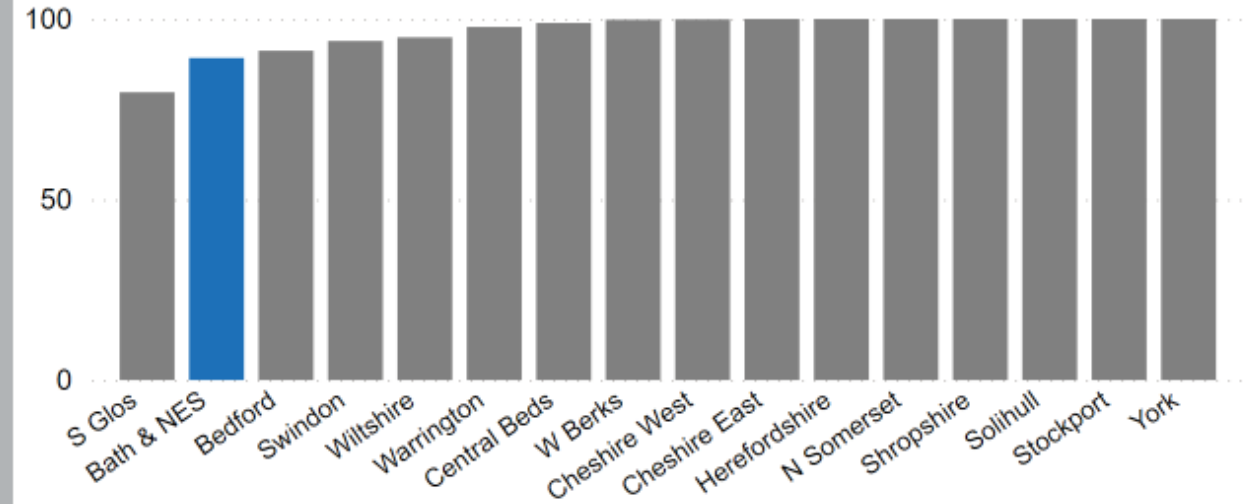


% of clients who receive self-directed support (1C(1A)) trends

Area ● B&NES ● England ● South West ● Best quartile ● Worst quartile



B&NES performance compared to CIPFA near neighbours 2021/22



Latest result

89.2%

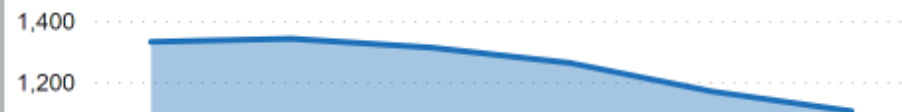
Numerator trend



Latest rank

127
(out of 151 LAs)

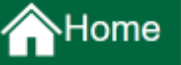
Denominator trend



Commentary

Adult Social Care Outcomes Framework (ASCOF)

B&NES summary: benchmarking performance over time



Choose an indicator

% of adults in contact with secondary mental health services in paid employment (1F)

Latest period

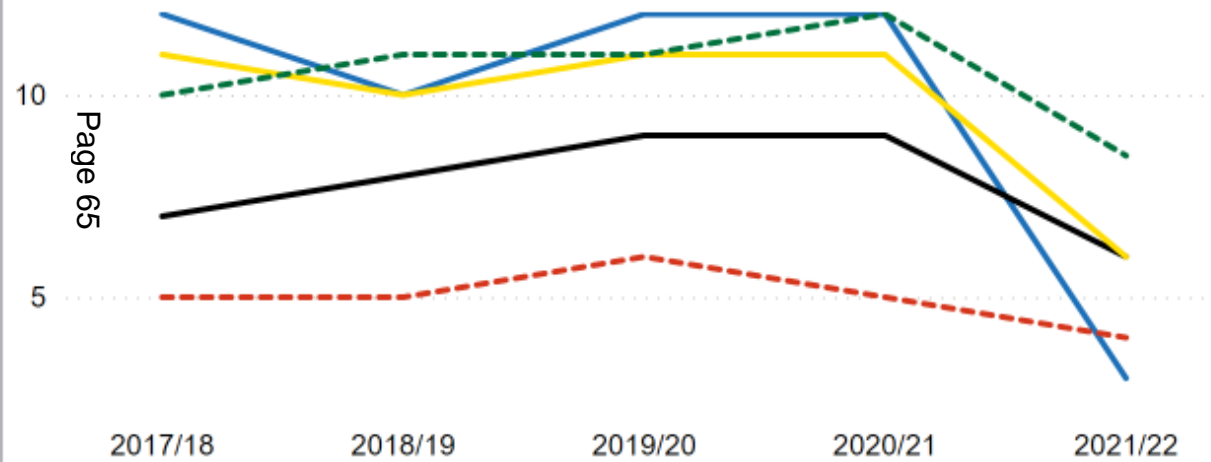
2021/22

Desired trend

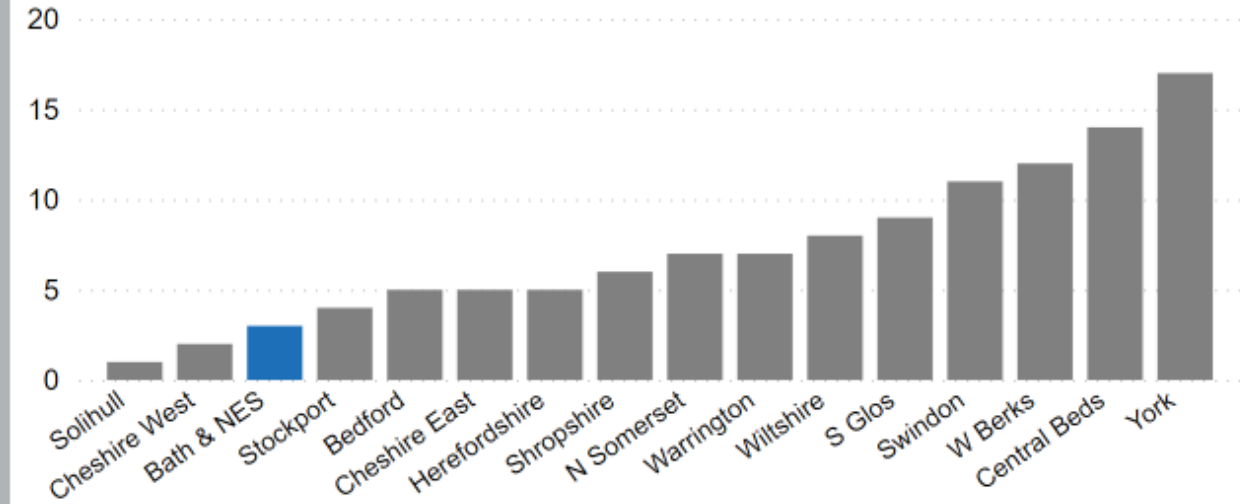


% of adults in contact with secondary mental health services in paid employment (1F) trends

Area ● B&NES ● England ● South West ● Best quartile ● Worst quartile



B&NES performance compared to CIPFA near neighbours 2021/22



Latest result

3.0%

Numerator trend

Latest rank

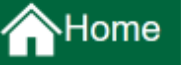
116
(out of 152 LAs)

Denominator trend

Commentary

Adult Social Care Outcomes Framework (ASCOF)

B&NES summary: benchmarking performance over time



Choose an indicator

% of older people who were still at home 91 days after discharge from hospital into reablement... ▾

Latest period

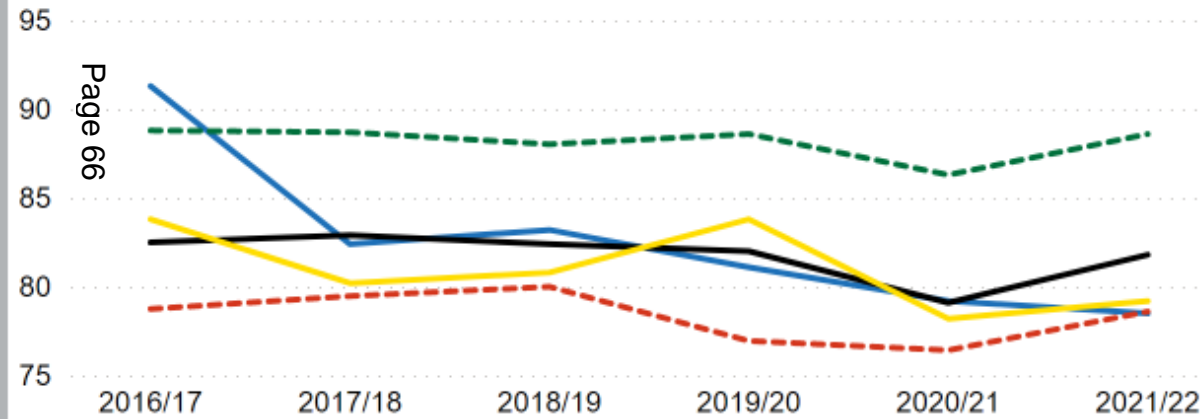
2021/22

Desired trend

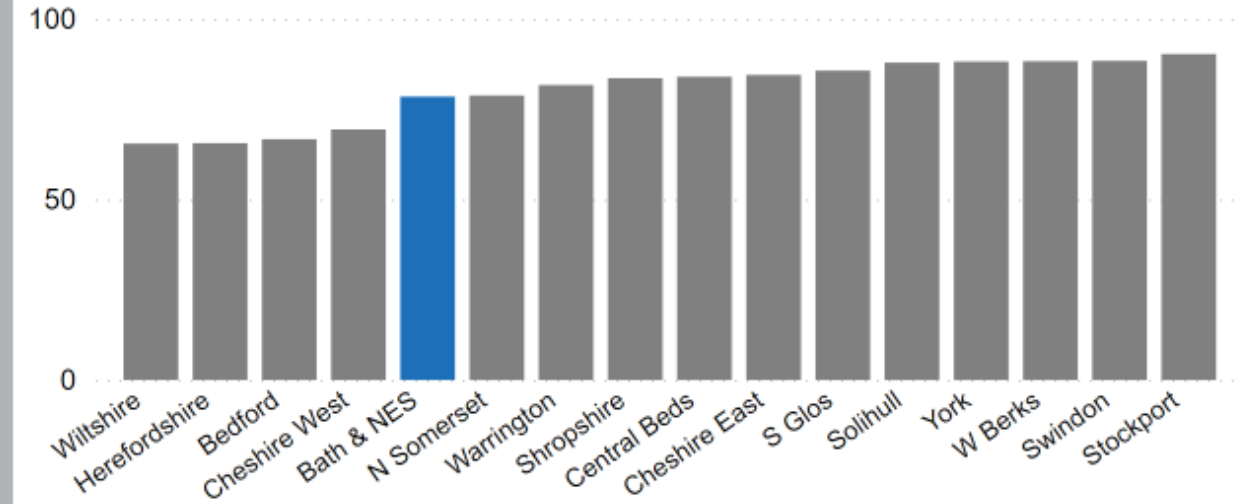


% of older people who were still at home 91 days after discharge from hospital into reablement/ rehabilitation services (effectiveness of the service). (2B(1)) trends

Area ● B&NES ● England ● South West ● Best quartile ● Worst quartile



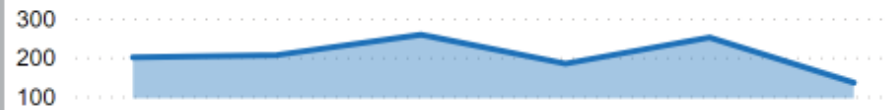
B&NES performance compared to CIPFA near neighbours 2021/22



Latest result

78.5%

Numerator trend



Latest rank

113
(out of 149 LAs)

Denominator trend



Commentary

Adult Social Care Outcomes Framework (ASCOF)

B&NES summary: benchmarking performance over time



Choose an indicator

Overall satisfaction of people who use services with their care and support (3A) ▼

Latest period

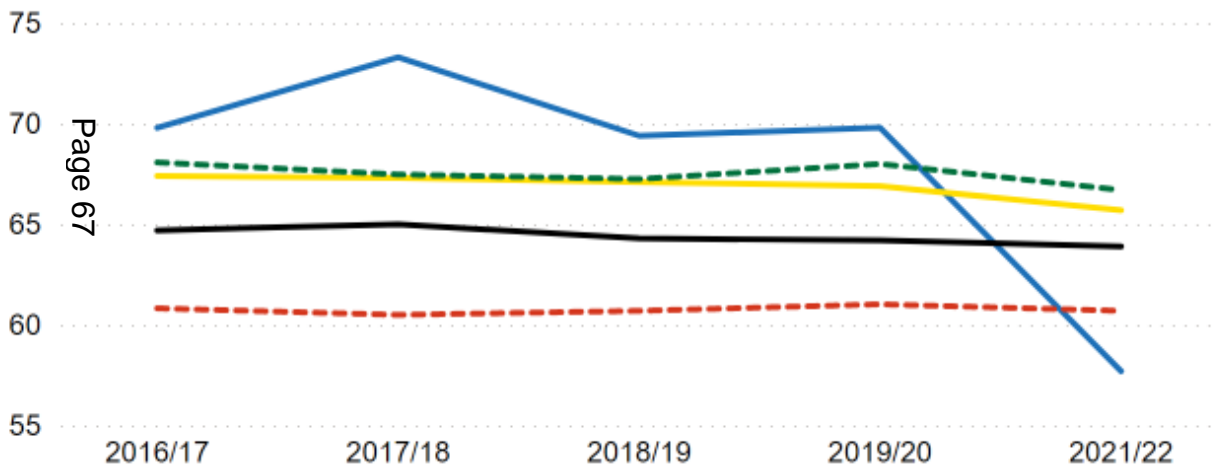
2021/22

Desired trend

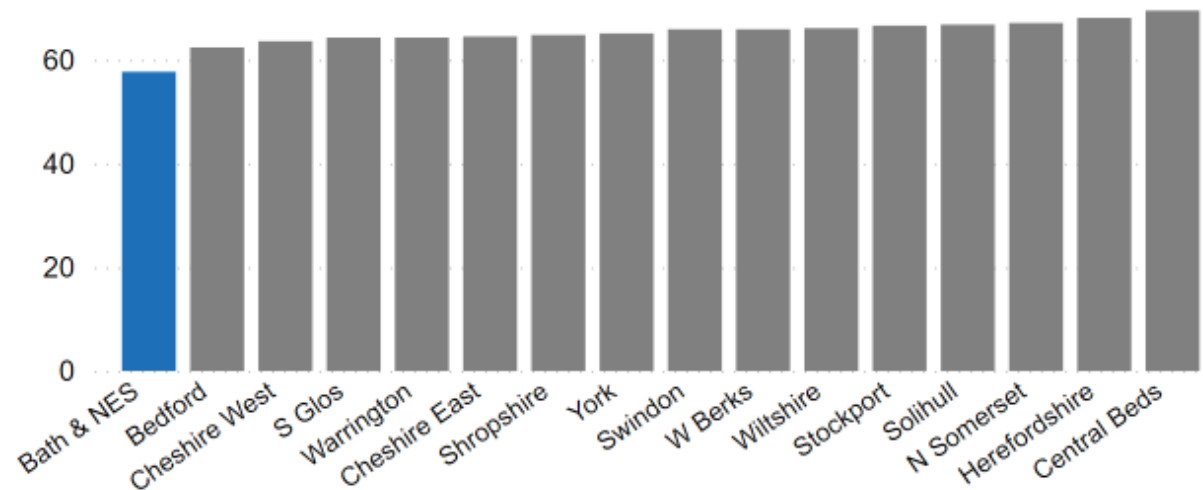


Overall satisfaction of people who use services with their care and support (3A) trends

Area ● B&NES ● England ● South West ● Best quartile ● Worst quartile



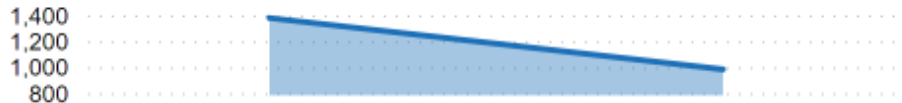
B&NES performance compared to CIPFA near neighbours 2021/22



Latest result

57.7

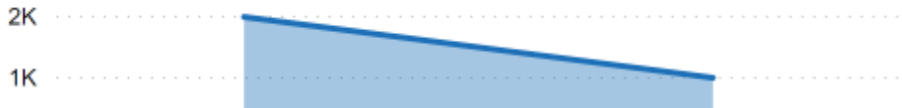
Numerator trend



Latest rank

130
(out of 149 LAs)

Denominator trend



Commentary

Adult Social Care Outcomes Framework (ASCOF)

B&NES summary: benchmarking performance over time



Choose an indicator

Overall satisfaction of carers with social services (3B)

Latest period

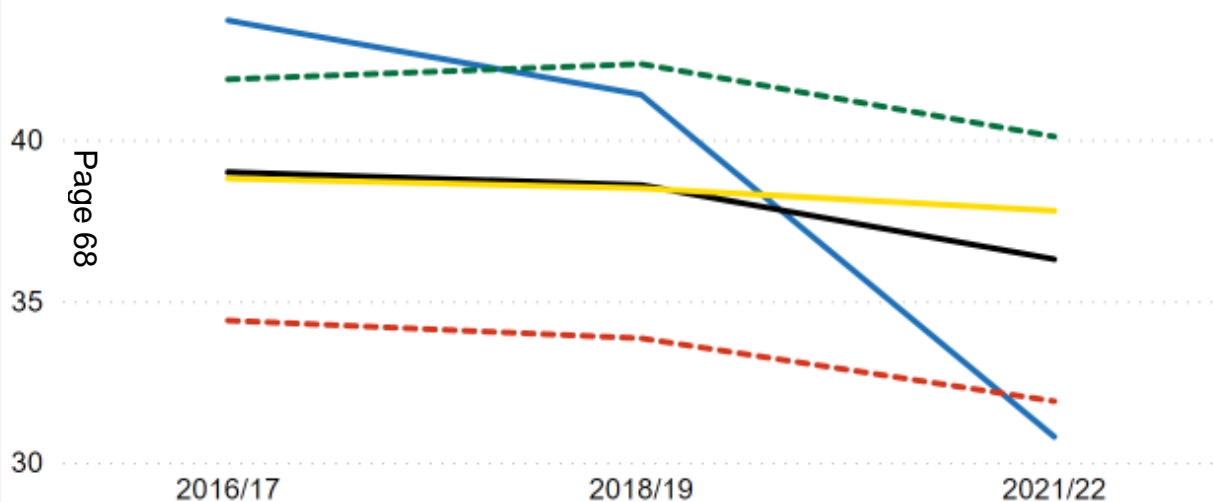
2021/22

Desired trend

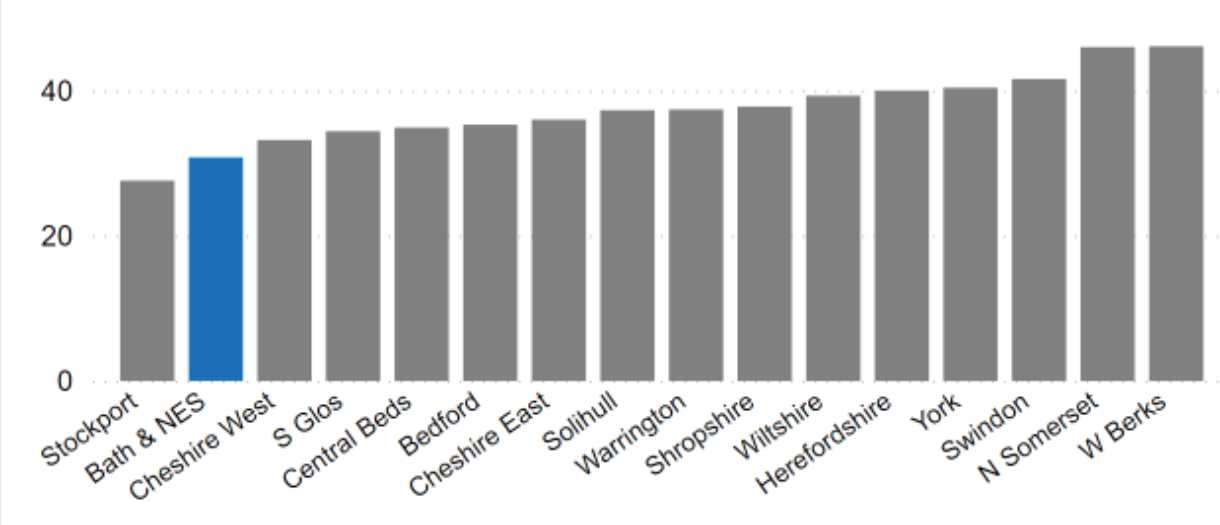


Overall satisfaction of carers with social services (3B) trends

Area ● B&NES ● England ● South West ● Best quartile ● Worst quartile



B&NES performance compared to CIPFA near neighbours 2021/22



Latest result

30.8

Numerator trend



Latest rank

123
(out of 149 LAs)

Denominator trend



Commentary



The Standing Advisory Council on Religious Education for Bath and North East Somerset

Bath and North East Somerset SACRE Annual Report September 2021- August 2022

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1. Introduction

1.1 Words from the Chair

Welcome to our Annual Report 2021 – August 2022

We have had another successful year of SACRE work despite the limitations of meetings on-line and inability to visit schools in person. We learned to adapt with zoom meetings and monitoring of school's RE activities via surveying their websites, together with on-line teacher training and other activities to maintain the profile of RE.

As the country was still coping with uncertainties around the continuing COVID pandemic, the SACRE made small steps to resume 'in person' meetings – the first such was held in June. Meanwhile, we offer congratulations to local schools who have continued teaching during this difficult period, coping with restrictions and Covid after effects. For the first time in two years, exam results will be available in this report.

One big change happened this year, with the retirement of our long-standing Advisor Dave Francis, who has also been a major part of the changes in the Revised Agreed Syllabus. We welcomed Adam Robertson as his replacement in April, and the AS was launched in March 2022 by Dave with training for local teachers. The next revision happens in five years, but we are already becoming aware of major changes in the pipeline nationally.

The SACRE continued to meet during the year, with good attendance at meetings. We are fortunate to have a diverse membership, particularly in respect of representatives of different local faith communities, and actively seek to recruit when vacancies arise. There is a good link with the local Bath Interfaith Group which has been active in the area for over 30 years, and is represented on the SACRE by myself. There is thus a valuable link for local RE teachers who are kept informed of local interfaith events, and can access visitors for their schools.

We are looking forward to further work with the local schools, developing our SACRE membership and continuing support for schools next year – although recognising that we are somewhat constrained by our budget for the year ahead.



Jane O'Hara

Chair of Bath and North East Somerset SACRE

October 2022

1.2 Overview – SACRE

A Standing Advisory Council on Religious Education (SACRE) is legally constituted by a Local Authority with the responsibility for overseeing Religious Education and Collective Worship in community, Voluntary Controlled foundation schools without a religious character and trust schools.

Academies, Free schools & Voluntary Aided schools lie outside the SACRE remit, but a good SACRE will try to establish links with any of these schools in its area.

SACRE has met three times in the last academic year. Two meetings were held online and one was held 'in person' at Bath Spa University. All meetings were quorate and well attended.

In meetings the following aspects were discussed:

- Agreed Syllabus review and funding, suggested RE resources
- SACRE membership
- OFSTED research review
- Westhill award
- Government White Paper on Education and Schools
- Religion and Worldviews (and its potential impact on teaching of RE)

1.3 Overview – Agreed Syllabus Conference (ASC)

Bath and North East Somerset SACRE has developed and shares a locally agreed syllabus with partner SACREs in Bristol, North Somerset, and the London Borough of Haringey. On 1st July 2021, our SACRE recommended that the updated Syllabus be formally adopted by Bath & North East Somerset Council. The updated Syllabus was agreed by Bath Council in Autumn Term 2021, and launched in March 2022; training for teachers was held early in 2022. The new syllabus (Awareness Mystery and Value) will run for a period of 5 years to 2026

2. Religious Education

2.1 Locally Agreed Syllabus

The locally agreed syllabus in schools is Awareness Mystery Value (<https://www.awarenessmysteryvalue.org/>). This is shared by Bristol, North Somerset and the London Borough of Haringey. It is utilised by many schools across the authority, including Academies. During the last year training was held across the 4 authorities who share the agreed syllabus. A total of 9 schools from Bath and North East Somerset attended the training offered in March. In addition, Bridgwater College Academy in Somerset decided to use the Awareness Mystery Value syllabus all through their Academy for Early Years – KS4. The Adviser worked with and trained the Subject Lead on the syllabus.

2.2 Standards and monitoring of Religious Education: Ofsted and SIAMS reports

SACRE accesses Ofsted reports on local schools throughout the year. During the period of this report (2021-22), 6 schools received inspections as the process re-started fully following the lifting of Covid restrictions. The following table highlights where RE or Collective Worship was noted.

School	Date of inspection	Grade	Mention of RE or Collective Worship
Chandag Junior School	November 2021	Requires Improvement	Mentions assemblies as a positive influence on pupils. RE mentioned in curriculum conversation with staff.
Abbot Alphege Academy	January 2022	Requires Improvement	Deep dive in RE Praised for pupils' involvement in assemblies. Sequencing and progression in learning highlighted as area for improvement.
Three Ways School	May 2022	Good	RE or Collective Worship not mentioned
St Michael's Junior Church School	June 2022	Good	Pupils celebrate their own and other world religions.
Somervale School Specialist Media Arts College	June 2022	Good	No specific mention, but comments that 'pupils are welcoming and embrace difference in others.'
St Saviour's Infant Church School	June 2022	Good	Highlights carefully planned assemblies and visitors to school.

SACRE, through the Adviser, is offering support to schools where RE or Collective worship is highlighted as an area for improvement.

In addition to Ofsted inspections, all Church of England schools are inspected as a designated church school through the Statutory Inspection of Anglican and Methodist Schools (SIAMS). SIAMS inspections restarted in October 2021, were paused during January and February 2022 due to Covid and its ongoing impact on schools before resuming in March. The schools inspected during the timescale of the annual report are detailed below:

Date of inspection	School	Previous outcome	Outcome
9.11.21	St Mary's VC Primary, Timsbury	Good	Good
6-7.12.21	St Mark's CofE Secondary School, Bath	Good	Good
4.5.22	Weston All Saints	Outstanding	Good

18.5.22	St John's VA Primary, Midsomer Norton	Outstanding	Excellent
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2.4 Standards and monitoring of Religious Education: Analysis of school websites

Each year SACRE monitors school websites to examine the RE curriculum and to ensure schools are meeting their legal obligations. Due to the number of schools, this is done over a 3-year cycle. In 2021-22 SACRE members reviewed a total of 30 websites. A simple 'traffic-light' system is being used to indicate whether each website contains information about the legal requirements for RE and collective worship, and to credit them where further information had been uploaded regarding aspects of programmes of study and contributions to pupils' understanding of British Values and to pupils' spiritual, moral, social and cultural development.

Results of the surveys showed that 20 of the schools were rated 'green' for evidence that RE is being taught and offered. This is very encouraging. 3 schools were rated 'red' and letters were sent to them setting out how essential this information is and recommending they make changes. 10 of the 30 schools also did not set out their Religious Education policy or information on the right to withdrawal. SACRE would like to congratulate those schools who have improved their websites this year, and monitoring will continue annually. In addition, guidance on 'good practice' is being shared with the schools as needed, and also via the CEOs of local MATs.

2.5 Standards and monitoring of Religious Education: Public Examination results in Religious Studies

The information from public examination results is not available until mid-January 2023. This will be added to the report once it has been released by the Department for Education.

2.6 Support for Teachers and schools: Syllabus teaching materials

The Agreed Syllabus website <http://awarenessmysteryvalue.org/> contains a wealth of resources for teachers as well as the statutory programmes of study. During the year updates and amendments were made to the existing materials and Syllabus review meetings with our partner SACRE advisers were held. 8 mini schemes of learning been added to the 'RE Live' section of the website to offer additional materials for KS2, 3 and 4 teachers. This was funded using the Westhill Award that the SACRE won in 2020.

2.7 Support for Teachers and schools: Resource centre

SACRE continues to maintain a collection of artefacts for all of the major religions at Saltford Primary School. A member of staff there receives a small stipend for managing the resources and arranging free loans to Bath & North East Somerset schools. During the period of this report there was some discussion at SACRE meetings about whether to continue with this, as the artefacts are in need of refreshment and also there are not many loans taking place. However, improvements are visible since a different member of staff has taken over this responsibility at the school, and so it was decided to continue for now, recognising that there is little money for refreshment of the items.

2.8 Support for Teachers and schools: SACRE website

The SACRE website <http://banes-sacre.com/> was maintained and updated during the year. A co-opted member of SACRE receives a small stipend for managing the site and ensuring it is kept up to date. As well as information about SACRE, the site contains ideas for RE specifically for Bath and North-East Somerset schools, including lists of resources available to borrow, and reports on the use of local visits and visitors to support the agreed syllabus for RE.

In addition, and after some effort, we now have a presence on the Bath and North-East Somerset local authority website – which enables members of the public to have access to SACRE information via the link to our website.

2.9 Support for Teachers and schools: Communication and Complaints

Termly newsletters have continued, with all schools receiving a SACRE newsletter three times per year. The newsletter contains contact details for various communities and resources, as well as ideas for the classroom and information on upcoming events and CPD.

The Local Authority/SACRE received no formal complaints concerning RE nor was it notified of any disputes relating to withdrawal for RE. However, it should be noted from our earlier report on school websites (see 2.4 and also below), that information about the Right for Withdrawal is rarely obvious.

3. Collective Worship

3.1 Analysis of school websites

As for religious education (see 2.4), SACRE analysed the websites of 30 schools using a simple 'traffic-light' system. It was found that 16 schools included a substantial reference to Collective Worship on their websites, which was an improvement on the previous year. 5 of the sites included a partial mention. Despite

the legal requirement to let parents know of the right to withdraw children from the daily act, however, 13 of the sites failed to mention it. As for RE, SACRE has provided feedback for schools about its findings on Collective Worship on school websites.

3.2 Training and support

No training on Collective Worship was organised by SACRE during the year but information from other local providers, such as the Diocese of Bath & Wells was circulated to all schools through the newsletter.

3.3 Complaints and determinations

The Local Authority/SACRE received no formal complaints, and there were no requests from schools to vary the legal requirement for Collective Worship. Information for schools on how to do this can be found at: <http://www.banes-sacre.com/collective-worship>

4. Links with other organisations

4.1 National Association of Standing Advisory Councils on RE (NASACRE)

The SACRE retains an annual membership of this organisation which provides access to important updates on national issues and the use of recommended templates for policies and guidance documents.

The NASACRE AGM and conference was held on-line which enabled several SACRE members to attend. The theme of the event was 'Ambitious SACREs', with keynote Ed Pawson presenting on the new statement of entitlement for Religion and Worldviews. A variety of workshops were available on subjects such as Ofsted, determinations and using vocabulary in RE. Three members attended this conference.

4.2 Regional

Six SACRE members attended the online South-West Conference for SACREs in February, which featured a keynote address by Stephen Pett from RE Today on the worldviews curriculum and the work of the Religious Education Council project. A full report on the conference was shared with SACRE members and implications for future SACRE work and Agreed Syllabus review noted.

Bath and North East Somerset SACRE continued to take part in the regional Learn

Teach Lead RE (LTLRE) project, with funding from Diocesan and other charities, aiming to provide training in religious education, especially through the building of communities of RE teachers across the region. The conference ran in June 2022. It featured keynote addresses by Adam Robertson, the new Adviser for Bath and North East Somerset SACRE.

4.3 Local: Learn, Teach, Lead RE

The Bath and North East Somerset Hub is led jointly by Mary Patterson (Hayesfield School) and Paul Marvin (Farrington Gurney Primary school). Hub leaders get access to high quality training and facilitate three Hubs per year aimed at both primary and secondary teachers, and teaching assistants.

All meetings have happened online and have been mostly well attended. Feedback has been incredibly positive and there is a real sense of a shared RE community in this group with some innovative exciting ideas shared.

Unfortunately, another Hub meeting scheduled for mid-year had to be cancelled due to poor attendance.

4.4 Local: Faith Communities

We are fortunate to have representatives from a diversity of local Faith communities sitting on SACRE: Baha'i, Roman Catholic, Salvation Army, Jewish, Hindu, Muslim and now Buddhist. We are in the process of seeking another Humanist to replace the one who left.

The current Secretary of Bath Inter Faith Group sits on SACRE and gives regular updates on local activities which are circulated. This is a useful resource for RE teachers, and has also been invaluable as a resource for review of materials in the revised Agreed Syllabus.

Another member of SACRE represents the C of E Diocese of Bath and Wells and ensures we are updated on current training available from this source, as well as news of the SIAMS inspections of local Church schools.

5 SACRE arrangements

5.1 Organisation and support

Bath and North East Somerset Council contract with an Adviser who offers professional advice to SACRE, arranges and clerks the meetings, maintains the website, organises monitoring of RE and Collective Worship, and writes the Annual Report. Adam Robertson took over from long-serving Adviser, Dave Francis, in April 2022. The handover process and the process of appointing a new candidate were both carried out with input from SACRE. The new contract is with RE Today Services.

5.2 Membership and recruitment

Chair – Jane O'Hara

Vice-Chairs – Kevin Burnett and Cllr Dr Yuktेशwar Kumar

Local authority link officer – Olwyn Donnelly, Head of Education Commissioning

Kevin Burnett was elected in October 2020 and Dr Yuktेशwar Kumar was elected in March 2021 for a three-year term.

SACRE recorded its grateful thanks to the following members who left its service this year, Dave Francis – Adviser, Mary Read – Roman Catholic, and Rob Hardy – Humanist. During the year a new representative for the Catholic community, Julie Justin, was appointed, and also a Buddhist representative Chris Nuttall.

Further recruitment for representation is needed on Group A, as there are several faith communities locally that would benefit from representation on SACRE. Also there is a vacancy on Committee B.

5.3 Financial report

SACRE Financial Statement 1st April 2021 to 31st March 2022

There was a budget of £15, 543.70 for SACRE to meet its responsibilities. This included £4,000 for agreed syllabus review, £2,000 for 'RE-Live' Westhill project.

Expenditure

Agreed Syllabus Review & Development	5,288.88
Resource Centre including RE Today subscription	264
Members' training, expenses, fees & NASACRE subscription	335
1 x REQM Payment for St Nicholas school	475
Monitoring of RE and collective worship and production of newsletters and annual report	1125
SACRE and Agreed Syllabus websites hosting and management	437.79
Completion of 'Education into Diversity: RE-Live' Westhill / NASACRE Project	2,000.00
Professional fees	5,626
TOTAL	15,550.79

To be brought forward 2021-22	-£7.09
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The Budget for the new period 2022 – 2023 was presented at the SACRE meeting in June 2022, and shows a more limited budget of £9,500 after deduction of the Matrix fee. There has already been discussion of how this limits the scope of the work SACRE can carry out, and we are in process of petitioning the LA for more funding.

The current Development Plan for 2022-2023 is at Appendix A.

Adam Robertson

SACRE Adviser

October 2022

Appendix A: Bath & North East Somerset SACRE Development Plan 2022-23

Priorities	Targets	Cost £
A. To maintain and develop the Agreed Syllabus and began the review process	i. Clerking tasks: attend and minute agenda-setting and full SACRE meetings; prepare agendas, financial statements and book venues; distribute minutes, agendas and papers to members; liaise with Chair, Senior advisers and Support assistant;	5,630
	ii. To work with the AMV family of SACREs in the development of materials and online resources for the Agreed Syllabus	800
B. To improve teaching and learning of RE within the authority	i. To provide support for Primary and Secondary schools, through a choice of activities (requested through the newsletter)	450
	ii. Pro-actively build relationships with schools to act as 'friendly inquisitor' (e.g. meeting with Trust leads through School Standards Board, offering of Governor training)	
	iii. Reactive support for schools (in terms of Ofsted reports, website monitoring, or those raised by local authority).	
	iv. To maintain, review and develop the RE Resource Centre	150
	v. To update and improve items in the RE Resource Centre	50
C. To develop the capacity of SACRE to monitor RE, CW, the effectiveness of the Agreed Syllabus and standards of teaching and learning	i. To fill the vacancies on the council	0
	ii. To develop the capacity of SACRE members to participate in the work of the council [Training, NASACRE subscription, travel expenses, room hire]	280
	iii. To continue the cycle of regular monitoring of RE teaching and collective worship across the authority using self-evaluation and website surveys and to follow-up with schools as required	700
	iv. To Inform and update schools about local and national RE developments through the Annual Report and the SACRE website	1,000
	v. To develop and maintain the SACRE & Agreed Syllabus websites [Sam Cavender £120; SACRE Domain £193; Management £127]	440
Total cost	9,500.00	

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CHILDREN, ADULTS, HEALTH AND WELLBEING POLICY DEVELOPMENT AND SCRUTINY PANEL

This Forward Plan lists all the items coming to the Panel over the next few months.

Inevitably, some of the published information may change; Government guidance recognises that the plan is a best assessment, at the time of publication, of anticipated decision making. The online Forward Plan is updated regularly and can be seen on the Council's website at:

<http://democracy.bathnes.gov.uk/mgPlansHome.aspx?bcr=1>

The Forward Plan demonstrates the Council's commitment to openness and participation in decision making. It assists the Panel in planning their input to policy formulation and development, and in reviewing the work of the Cabinet.

Should you wish to make representations, please contact the report author or, Democratic Services (). A formal agenda will be issued 5 clear working days before the meeting.

Agenda papers can be inspected on the Council's website.

Ref Date	Decision Maker/s	Title	Report Author Contact	Director Lead
17TH JANUARY 2023				
9 Mar 2023 16 Mar 2023 E3426	Cabinet Council	Joint Community Safety Plan 2022 - 2025	Samantha Jones Lores Savine Tel: 01225 396364	Director of People and Policy
17 Jan 2023	Children, Adults, Health and Wellbeing Policy Development and Scrutiny Panel	Adult Social Care - 6 Month Update	Claire Thorogood Tel: 01225 477272	Director of Adult Social Care
17 Jan 2023	Children, Adults, Health and Wellbeing Policy Development and Scrutiny Panel	SACRE Annual Report	Adam Robertson, National RE Adviser	
14TH MARCH 2023				
28 Mar 2023	HWB Board	Health and Wellbeing Strategy	Rebecca Reynolds Tel: 01225 394074	Director of Public Health and Prevention

Ref Date	Decision Maker/s	Title	Report Author Contact	Director Lead
14 Mar 2023	Children, Adults, Health and Wellbeing Policy Development and Scrutiny Panel	Serious Violence Duty	Sally Churchyard Tel: 01225 395442	Director of Children and Education
The Forward Plan is administered by DEMOCRATIC SERVICES: Democratic_Services@bathnes.gov.uk				

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