

Annex 2: 2024/25 - 2026/27 Budget Funding Requirements

2024/25 - 2026/27 Funding Proposals					
Funding Title	Description of Funding Requirement	Portfolio Holder / Director	2024/25 Funding £000	2025/26 Funding £000	2026/27 Funding £000
<b>Portfolio: Leader of the Council</b>					
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	Clr Kevin Guy / Various	26	20	15
<b>Leader of the Council Total</b>			<b>26</b>	<b>20</b>	<b>15</b>
<b>Portfolio: Climate Emergency and Sustainable Travel</b>					
Develop Walking and Cycling Routes	Officer resource to develop walking and cycling plans to successfully bid for external funding.	Clr Sarah Warren / Sophie Broadfield	50		
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Sarah Warren / Various	3	1	1
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	Clr Sarah Warren / Various	62	49	37
<b>Climate Emergency and Sustainable Travel Total</b>			<b>115</b>	<b>50</b>	<b>38</b>
<b>Portfolio: Council Priorities and Delivery</b>					
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	Clr Dave Wood / Various	315	252	189
<i>Technical adjustment relating to 2023/24 Funding Item - Ward Councillor Empowerment Fund Scheme</i>	<i>Extension of Ward Councillor Empowerment Fund Scheme until 31st March 2025. Budget added in 2023/24 to cover two year period and therefore reversed in 2024/25.</i>	<i>Clr Dave Wood / Various</i>	<i>(177)</i>		
<b>Council Priorities and Delivery Total</b>			<b>138</b>	<b>252</b>	<b>189</b>
<b>Portfolio: Resources</b>					
Capital Financing and Treasury Management - return budget from 2022/23 two year saving item	Planned return of £1m temporary capital financing saving approved in 2022/23 to base budget.	Clr Mark Elliot / Andy Rothery	1,000		
Benefits Subsidy	Rebase existing over-recovery budget.	Clr Mark Elliot / Andy Rothery	200		
Commercial Estate Staffing	Regrading of surveyor posts.	Clr Mark Elliot / Andy Rothery	150		
Commercial Estate Income	Reduction in Commercial Estate income as a result realising a capital receipt from sale of lease.	Clr Mark Elliot / Andy Rothery	37		
Council Tax Discount	Increase in allowance for discretionary care leavers council tax discount.	Clr Mark Elliot / Andy Rothery	20		
Reduction in Clean Air Zone Corporate Overheads	Bring CAZ overheads into baseline budget - reducing the original £280k saving applied to the 23/24 budget.	Clr Mark Elliot / Andy Rothery	80	85	
Reversal of One-Off 23/24 Saving - Managing Debt Across the Council	Review bad debt provision across the council (one-off release) - reversing the one-off £400k applied in 23/24.	Clr Mark Elliot / Andy Rothery	400		
Cloud IT Systems Migration	Migration of all IT Systems to Microsoft Azure Cloud Infrastructure.	Clr Mark Elliot / Andy Rothery	300	(133)	(76)
IT Operating Model	Specific additional roles to deliver the Digital Strategy, these roles will also deliver operational efficiencies such as data integrations between IT Systems and consolidation of a number of purchased systems onto Office 365.	Clr Mark Elliot / Andy Rothery	154		
New Recruitment System	Replacement of iTrent recruitment system.	Clr Mark Elliot / Andy Rothery	25	(25)	
Cyber Improvements	Following on from the Cyber Investment plan (£600k one-off investment over 2 years). In order to maintain Cyber improvements there are ongoing revenue implications.	Clr Mark Elliot / Andy Rothery	50	30	
Contract Management Resource	Requirement based on external review. Linked to on-going saving listed in savings annex.	Clr Mark Elliot / Andy Rothery	150		
Corporate Support Borrowing	Increase in borrowing requirement linked to new schemes added to capital programme.	Clr Mark Elliot / Andy Rothery	55	90	305
Corporate Budget Adjustments	Corporate Base Budget Adjustments including Contingency allocation, New Homes Bonus & Settlement Grants	Clr Mark Elliot / Andy Rothery	4,631	8,333	2,922
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	Clr Mark Elliot / Andy Rothery	8	4	
Contractual Inflation	Annual increases in contract costs within the portfolio.	Clr Mark Elliot / Andy Rothery	288	288	243
Demography	Growth in numbers of service users - Temporary Accommodation / Housing Benefit Subsidy.	Clr Mark Elliot / Andy Rothery	400		
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	Clr Mark Elliot / Andy Rothery	591	470	362
<i>Technical adjustment relating to 2023/24 Funding Item - Supported Bus Service investment</i>	<i>Additional Transport Levy funding for cost pressures in supported bus routes - £281k built into 2023/24, this reduces the growth down by £121k to give a base budget of £160k. Base budget given up as savings in savings and income annex.</i>	<i>Clr Mark Elliot / Andy Rothery</i>	<i>(121)</i>		
<b>Resources Total</b>			<b>8,418</b>	<b>9,142</b>	<b>3,756</b>

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Funding Title	Description of Funding Requirement	Portfolio Holder / Director	2024/25 Funding £000	2025/26 Funding £000	2026/27 Funding £000
<b>Portfolio: Economic and Cultural Sustainable Development</b>					
Build back of income built into MTFS. Original 2021/22 growth £4.235m for significantly reduced income resulting from the pandemic.	Reversal of growth in previous years. Additional income generation over and above reversal of growth shown in savings and income annex.	CLr Paul Roper / Sophie Broadfield	(2,032)	(2,838)	(387)
Heritage Services gross expenditure increases	Growth in service staffing budgets required to deliver 24/25 profit target.	CLr Paul Roper / Sophie Broadfield	1,472		
Heritage Services gross expenditure increases	Growth in service running cost budgets required to deliver 24/25 profit target.	CLr Paul Roper / Sophie Broadfield	883		
Tourism and Festivals	Recurrent budget to support events in Bath.	CLr Paul Roper / Sophie Broadfield	20		
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	CLr Paul Roper / Various	127	39	
Contractual Inflation	Annual increases in contract costs within the portfolio.	CLr Paul Roper / Various	79	32	32
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	CLr Paul Roper / Various	141	112	84
<b>Economic and Cultural Sustainable Development Total</b>			<b>690</b>	<b>(2,655)</b>	<b>(271)</b>
<b>Portfolio: Adult Services</b>					
Matched expenditure to ring-fenced grant funding	Spend linked to ring-fenced Adult Social Care Market Sustainability and Improvement Fund Grant Funding (net of reduction in Workforce Fund).	CLr Alison Born / Suzanne Westhead	374		
Matched expenditure to ring-fenced grant funding	Spend linked to ring-fenced Adult Social Care Discharge Fund Grant Funding .	CLr Alison Born / Suzanne Westhead	459		
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	CLr Alison Born / Rebecca Reynolds	1		
Contractual Inflation	Annual increases in contract costs within the portfolio.	CLr Alison Born / Suzanne Westhead	1,930	1,316	1,343
Demography	Growth in numbers of service users.	CLr Alison Born / Suzanne Westhead	999	999	999
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	CLr Alison Born / Suzanne Westhead	852	708	564
<b>Adult Services Total</b>			<b>4,615</b>	<b>3,023</b>	<b>2,906</b>
<b>Portfolio: Children's Services</b>					
Corporate Overhead Rebasing	Dedicated Schools Grant recovery phased over 3 years (£1m) from 2024/25.	CLr Paul May / Mary Kearney-Knowles	333	333	333
SEND Demand	This is needed to reflect the growth in the volume of children and young people that are being supported across a number of education teams. SEND now managing a 30% growth in cases. CMES & ALT managing an equivalent increase in demand.	CLr Paul May / Chris Wilford	90		
Home to School Transport (HTST)	Combined demand and market pressures resulting in unavoidable cost pressures.	CLr Paul May / Chris Wilford	1,760		
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	CLr Paul May / Mary Kearney-Knowles	19	2	
Contractual Inflation	Annual increases in contract costs within the portfolio.	CLr Paul May / Mary Kearney-Knowles	941	446	461
Demography	Growth in numbers of service users.	CLr Paul May / Mary Kearney-Knowles	2,786	1,408	1,639
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	CLr Paul May / Various	950	744	558
<b>Children's Services Total</b>			<b>6,879</b>	<b>2,933</b>	<b>2,991</b>

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Funding Title	Description of Funding Requirement	Portfolio Holder / Director	2024/25 Funding £000	2025/26 Funding £000	2026/27 Funding £000
<b>Portfolio: Highways</b>					
Line Painting	Dedicated funding for rolling out an improved line painting programme.	CLlr Manda Rigby / Chris Major	80		
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties (including car parks).	CLlr Manda Rigby / Chris Major	55	92	
Contractual Inflation	Annual increases in contract costs within the portfolio.	CLlr Manda Rigby / Chris Major	362	155	158
Fees and Charges Income	Annual increases in fees and charges income within the portfolio.	CLlr Manda Rigby / Chris Major	(85)	(13)	(14)
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	CLlr Manda Rigby / Chris Major	330	264	198
<i>Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Service Efficiencies</i>	<i>Review of hire vehicles and financing options, management of service including holding vacancies, alternative funding streams increased fees, contract volume capping and capitalisation of management overhead.</i>	<i>CLlr Manda Rigby / Chris Major</i>	301		
<i>Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Clean Air Zone (CAZ) Financial Assistance Scheme Income</i>	<i>Income from Financial Assistance Scheme use by other Authorities, HGV Euro 6 charge and review of CAZ fee.</i>	<i>CLlr Manda Rigby / Chris Major</i>	528	24	
<b>Highways Total</b>			<b>1,571</b>	<b>522</b>	<b>342</b>
<b>Portfolio: Neighbourhood Services</b>					
Clean and Green Initiative - Permanent £750k Base Budget	Additional recurrent funding for Neighbourhoods initiatives to tackle litter and prevention.	CLlr Tim Ball / Chris Major	292		
Grounds Maintenance - Adopted Land	Recurrent budget for the management and maintenance of recently adopted land by the Council.	CLlr Tim Ball / Chris Major	20		
Regrading of bereavement grounds operatives	Bereavement operative posts should have been regraded as part of the review of all neighbourhoods operations posts, following the TU negotiated regrading of waste posts.	CLlr Tim Ball / Chris Major	47		
Sendias Grant Funding to be replaced by revenue funding	Replace annual grant funding that has been in place for 4 years and now ending, with base revenue budget in order for the service to continue to deliver its statutory duty and not impact the council's reputation.	CLlr Tim Ball / Amanda George	30		
Income ceasing from Curo	No longer receiving income from Curo .	CLlr Tim Ball / Amanda George	10		
Business Rate Revaluation and Inflation Increases	Business Rate Revaluation and Inflation Increase on Corporate Properties.	CLlr Tim Ball / Various	92	26	
Contractual Inflation	Annual increases in contract costs within the portfolio.	CLlr Tim Ball / Various	1,049	255	260
Fees and Charges Income	Annual increases in fees and charges income within the portfolio.	CLlr Tim Ball / Various	(275)	(107)	(109)
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	CLlr Tim Ball / Various	1,023	818	614
<i>Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Clean and Green Initiative</i>	<i>Growth funding for Neighbourhoods initiatives to tackle litter and prevention work - reversal of one-off growth in 2023/24. Recurrent growth subsequently agreed above.</i>	<i>CLlr Tim Ball / Chris Major</i>	(542)		
<i>Technical adjustment relating to 2023/24 Savings Item - Recycles Income</i>	<i>Sale of material to contracted merchants at prices tracking market fluctuations - market was overachieving budget projections in 2023/24. As expected, prices have reduced in 2023/24, resulting in the need to rebase income budget.</i>	<i>CLlr Tim Ball / Chris Major</i>	225		
<i>Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Capitalisation of salaries</i>	<i>To accommodate management overheads.</i>	<i>CLlr Tim Ball / Chris Major</i>	100		
<i>Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Neighbourhood Environmental Services Efficiencies</i>	<i>Temporarily held vacant post for 2023/24 only.</i>	<i>CLlr Tim Ball / Chris Major</i>	40		
<i>Technical adjustment relating to 2023/24 Savings Item - Reversal of One-Off Vehicle Efficiencies</i>	<i>Review of hire vehicles and financing options.</i>	<i>CLlr Tim Ball / Chris Major</i>	24		
<b>Neighbourhood Services Total</b>			<b>2,135</b>	<b>992</b>	<b>765</b>
<b>Portfolio: Built Environment and Sustainable Development</b>					
Council House Building	Revenue resource to build capacity for B&NES Homes, the council's own social housing programme.	CLlr Matt McCabe / Simon Martin	150		
Land Charges His Majesty's Land Registry (HMLR) Project	Statutory HMLR take over of LLC1 part of land charge search as part of national scheme.	CLlr Matt McCabe / Chris Major		125	
Contractual Inflation	Annual increases in contract costs within the portfolio.	CLlr Matt McCabe / Various	5	2	2
Fees and Charges Income	Annual increases in fees and charges income within the portfolio.	CLlr Matt McCabe / Various	(55)	(20)	(20)
Pay Inflation	Salary inflation estimated at 5% in 24/25, 4% in 25/26, 3% in 26/27, and allowing for annual staff pay increments.	CLlr Matt McCabe / Various	249	197	147
<b>Built Environment and Sustainable Development Total</b>			<b>349</b>	<b>304</b>	<b>129</b>
<b>OVERALL FUNDING PROPOSALS</b>			<b>24,936</b>	<b>14,584</b>	<b>10,859</b>