ANNEX B



MEMBERS' ALLOWANCES SCHEME

This Scheme was approved by Bath & North East Somerset Council on 20th November, 2003 and modified on 17th March 2005, 30th March 2006, 13th September 2007 and 10th September 2009, in exercise of the powers conferred by the Local Authorities (Members' Allowances) (England) Regulations 2003 ("the Regulations").

<u>Basic Allowance</u>: The same basic allowance is payable to each councillor. The allowance realistically remunerates councillors for time spent at meetings [outside bodies, informal and briefings etc], casework; i.e. all duties the public would expect a councillor to carry out.

<u>Special Responsibility Allowances</u>: Certain roles in the political management of the Council require work over and beyond that that could reasonably be considered covered by the basic allowance. These roles attract a "special responsibility allowance". Each year a Special Responsibility Allowance is paid to those Councillors who have been appointed or recognised by the Council or have been notified to the Chief Executive or Solicitor to the Council by their Group as holding the special responsibilities in relation to the Authority that are specified in Schedule 1 to this scheme (see below). SRAs are paid to recognise the significant additional roles that some councillors perform beyond the basic role of a local councillor.

The practice of offering SRAs may attract councillors to the role who otherwise may not be able to commit to the additional responsibilities which will inevitably result in significant additional time etc. It allows for wider opportunities across the diverse range of councillors and their social/economic circumstances.

<u>Payment:</u> Payment of Basic and Special Responsibility Allowances are made in equal instalments on a monthly basis. The amounts paid are published annually through the press and the Council's web site ensuring the process is transparent.

Renunciation: A Councillor may elect to forego any part of her/his entitlement to an allowance under this scheme (by notice in writing given to the Solicitor to the Council).

Schedule 1 Special Responsibility Allowance and Amount 2016/17

Schedule 1 Special Responsibility Allowance and Amount	£	
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Basic Allowance	7,411	
Incidental cost add-on to Basic Allowance	649	
Special Responsibility Allowances		
Leader of the Council	31,186	
Deputy Leader of the Council	18,728	
Cabinet Members	18,728	
Policy Development & Scrutiny Panel Chairs	7,645	
Chair Development Control Committee	13,759	
Chairs of Licensing Sub-Committees	4,856	
Chair Avon Pension Fund Committee	4,856	
Avon Pension Fund Committee Members	3,670	
Adoption and Permanence Panel Member	3,670	
Fostering Panel Member	3,670	
Political Group Leaders	428 per Member	
Groups Allowance (training/additional special responsibility); £100 per Member	6,500	
Chairman of the Council	9,173	
Vice-Chair of the Council	2,325	