

# Bath & North East Somerset Council

MEETING:	<b>Health &amp; Wellbeing Select Committee</b>
MEETING DATE:	<b>25 November 2015</b>
TITLE:	<b>People and Communities Directorate Plan 2016-2020</b>
WARD:	All
<b>AN OPEN PUBLIC ITEM</b>	
<b>List of attachments to this report:</b> <ul style="list-style-type: none"><li>• Appendix 1: People and Communities Directorate Plan<ul style="list-style-type: none"><li>○ Annex 1: Summary of functions of the Division</li><li>○ Annex 2: Directorate budget summary (headline numbers)</li><li>○ Annex 3: Draft Capital Programme 2016/17 to 2019/20</li><li>○ Annex 4: Finance &amp; Resource Impacts</li></ul></li></ul>	

## 1 THE ISSUE

1.1 This report presents the People and Communities Directorate Plan to the Panel for initial consideration and feedback as part of the Council's service planning and budget development process.

## 2 RECOMMENDATION

The Panel is asked to:

- 2.1 Comment on the draft People and Communities Directorate Plan and;
- 2.2 Identify any areas of feedback the panel would like to refer to the relevant Portfolio holders and Cabinet for further consideration as part of the service planning and budget development process.

## 3 RESOURCE IMPLICATIONS (FINANCE, PROPERTY, PEOPLE)

3.1 The resource implications are contained within the draft Directorate Plan and its appendices.

## 4 STATUTORY CONSIDERATIONS AND BASIS FOR PROPOSAL

4.1 This report sets out the framework for the service planning and budget processes which lead up to the statutory and legal requirement for the Council to

set a budget in February 2016. Proportionate equality analysis is being carried out on the proposals within the Directorate Plans.

## 5 THE REPORT

### Introduction

- 5.1 A new Corporate Strategy was agreed by Cabinet at their meeting on 4<sup>th</sup> November 2015. It sets out the 2020 beautifully inventive vision and the Council's direction of travel over the next four years. It is shaped by and will deliver the 'Putting Residents First' manifesto commitments.
- 5.2 Three new Directorate Plans have also been developed. They will flow from the Corporate Strategy and set out both the strategic and financial ambitions of each Directorate and how they will deliver the Corporate Strategy commitments.
- 5.3 The Directorate Plans will replace Medium Term Service and Resource Plans (MTRSPs). They include, as appendices, the Directorate budget summary and details of growth and savings proposals.

### Performance management

- 5.4 The Council will be undertaking a corporate approach to performance management in order that we can understand how we are delivering on our commitments. Performance management will be against the 4 corporate priorities (a focus on prevention, a strong economy and growth, a new relationship with customers and communities and an efficient business) as well as the outcomes in the Directorate Plans.

### November PDS process

- 5.5 During November, the draft Directorate Plans will be presented to the Policy Development and Scrutiny (PDS) Panels. Each PDS Panel will be engaged in this process and Panels should only concentrate on the parts of the plan relevant to their own remit.
- 5.6 This Panel is asked to consider the implications of the draft People and Communities Directorate Plan and make recommendations to the relevant portfolio holder(s) and Cabinet. Where the panel wishes to either increase expenditure or reduce savings targets alternatives should be proposed.
- 5.7 At the meeting, the lead for each Directorate Plan will highlight those aspects of the plan that are directly relevant to the panel. The table below maps the remit of this panel to the related Directorate Plan:

Health and Wellbeing Select Committee remit	Directorate Plan
<ul style="list-style-type: none"> <li>• Adult health and social care</li> <li>• Public Health (Improving health and reducing health inequalities)</li> <li>• Health Scrutiny</li> <li>• Healthwatch</li> <li>• <i>[When relevant - Health, commissioning and planning (Children)].</i></li> </ul>	<ul style="list-style-type: none"> <li>• People and Communities Directorate Plan</li> </ul>

## Next steps

- 5.8 A number of Budget Fair meetings have been scheduled during November in order to provide people with the opportunity to hear about the Council's financial plans for the next four years. There will be an opportunity to ask questions and feed into the discussions on the budget proposals. Further details about these events can be found here: <http://www.bathnes.gov.uk/services/your-council-and-democracy/budgets-and-spending/budget-fair-consultation-2014>
- 5.9 Following this, Cabinet will consider the feedback received and prepare the Directorate Plans for final consideration at the January PDS meetings (before being presented to Cabinet and Council for agreement in February 2016).

## 6 RATIONALE

- 6.1 The Council is required to set a budget which identifies how its financial resources are to be allocated and utilised.
- 6.2 The attached draft People and Communities Directorate Plan sets out the context and process for the directorate's service and financial planning.

## 7 OTHER OPTIONS CONSIDERED

- 7.1 The Directorate Plans set out a package of options that reflect the Council's Corporate Strategy, and its overarching visions and values.

## 8 CONSULTATION

- 8.1 The Directorate Plans flow from the Corporate Strategy which was developed in consultation with Cabinet and Council officers. They also build on our 2020 vision which was developed in consultation with the Council, NHS, police, local businesses, fire service and voluntary sector.
- 8.2 Council meetings have been held with officers and cabinet members during the development of these directorate plans. Five Budget Fair meetings have also been scheduled during November in order to give partners, stakeholders and members of the public the opportunity to consider and give feedback on the range of proposals included within the plans.

## 9 RISK MANAGEMENT

- 9.1 A risk assessment related to the issue and recommendations has been undertaken, in compliance with the Council's decision making risk management guidance.

<b>Contact person</b>	Ashley Ayre, Strategic Director People and Communities / Helen Edelstyn, Strategy and Plan Manager (01225 477951)
<b>Background papers</b>	4 <sup>th</sup> November 2015 Cabinet report: B&NES Corporate Strategy 2016-2020 <ul style="list-style-type: none"><li><a href="http://democracy.bathnes.gov.uk/documents/s38764/E2779%20Corporate%20Strategy%20cover%20report.pdf">http://democracy.bathnes.gov.uk/documents/s38764/E2779%20Corporate%20Strategy%20cover%20report.pdf</a></li></ul>

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|  | <ul style="list-style-type: none"><li>• <a href="http://democracy.bathnes.gov.uk/documents/s38765/E2779zAppendix%201%20-%20BNES%20Corporate%20Strategy%202016-2020.pdf">http://democracy.bathnes.gov.uk/documents/s38765/E2779zAppendix%201%20-%20BNES%20Corporate%20Strategy%202016-2020.pdf</a></li></ul> |
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