

## (Appendix 1)

### Early Years, Children and Youth Policy Development and Scrutiny Panel

---

#### Proposal and Terms of Reference

#### Re-structuring of the Early Years, Children's Centre and Early Help (0 – 11 years) Services 2014 – 2016

#### 1. Background and Introduction

- i. This review flows from the development of the Medium Term Service Resource Plan 2013 – 2016 for the Children's Service. Each Department was tasked with identifying a range of areas of activity where either efficiencies or service reductions could be made. Within Children's Services the Early Years and Children's Centre Services area was identified for savings as profiled below:

2013 – 14	£ 273,000
2014 – 15	£ 228,000
2015 – 16	£1,834,000

- ii. At the meeting of Council on 19<sup>th</sup> February 2013 which agreed the budget 2013 – 2016 an amendment was agreed which deferred the implementation of budget reductions in Early Years and Children's Centre Services until 2014 – 15. The revised savings profile is set out below:

2013 – 14	£ 0
2014 – 15	£ 501,000
2015 – 16	£1,834,000

- iii. The amendment is shown as Appendix A and included an instruction to 'provide a report to the Early Years, Children and Youth Policy Development and Scrutiny Panel to allow further consideration of implications of these savings and for potential alternative options to be reviewed.' This paper is the start of that process as agreed at the Early Years, Children and Youth Policy Development and Scrutiny Panel at its meeting on 25<sup>th</sup> March 2013 (Item covered in Strategic Directors' Briefing).

#### 2. The issue

- i. During the MTSRP process the service was clear that no definitive proposals had been developed to deliver the total saving of £2,335k. It was stated that detailed proposals would have to be brought forward to fully re-structure the Early Years and Children's

Centre Service area with that work beginning in 2013 ready for complete implementation by April 2015.

- ii. This timescale was identified because of the scale of the reduction to be made; the need to ensure a continuing focus on the most vulnerable young children and their families; the critical interface between Early Years and Children's Centre Services and the statutory social care services and the range of community, voluntary and private sector partners, along with statutory partners with which the Council works to deliver its Early Years, Children's Centre and Early Help Services/offer.
- iii. Given the above, the issue is: How to develop a range of service delivery models for Early Years and Children's Centre Services which recognise and accommodate
  - The reduced financial envelope available over 2014 – 2016.
  - A focus of council resources on those young children and their families in need of effective early help and support
  - The role and 'value added' of community, voluntary and private providers in the wider Early Years and Children's Centre landscape.
  - A clarified role for statutory partners particularly Health Services around early identification, help and support.
  - The 'threshold' for referral/access to statutory social care services for children deemed 'in need'.
  - A clear policy/strategy for 'Early Help' as defined in the Munro Review and the role of Early Years and Children's Centre Services in that policy.

### **3. Outcomes**

- i. 3 possible models of operation based upon an evaluation of each against Section 2 and taking into account any relevant statutory guidance from the DfE for Early Years Services and Children's Centres.
- ii. Recommended option for re-structure of service to Cabinet for consideration and future implementation.
- iii. Children's Service in a position to make initial changes from April 2014 in order to make savings of £501k in 2014 – 15 in alignment with final service model which will be consulted upon and implemented from 1<sup>st</sup> April 2015.

**Ashley Ayre**  
**Strategic Director: People and Communities**

